



## Pinellas County Human Resources Employees' Advisory Council

The mission of the Pinellas County Employees' Advisory Council (EAC) is to continually improve the Pinellas County classified employees' quality of work life by interacting cooperatively with the Appointing Authorities, advocating the views of classified employees, and by delivering candid, effective feedback to the Personnel Board on how employees perceive proposed Board actions affecting them.

### What does the EAC do?

- This Council meets monthly and serves in an advisory capacity to the Personnel Board and the Director of Human Resources concerning personnel matters, policies, rules, and regulations affecting Pinellas County employees.
- The EAC is also charged with developing and recommending ideas related to working conditions, morale, public image, efficiency, employee safety, and employee benefit programs.
- The Director of Human Resources acts as a liaison between the Personnel Board and the EAC.
- The EAC is responsible for appointing two members of the Personnel Board.

### How are the employees represented?

- EAC representatives meet monthly and are elected to two-year terms by their fellow classified employees.
- The EAC structure also includes delegates at every worksite throughout the County. More than 70 delegates provide a link from classified employees to the 15 representatives who serve on the Council.
- These delegates act as an up-and-down communication link between employees at their work locations and the Council's representatives.
- Delegates are not elected. They are appointed through an informal process that determines an individual's willingness to serve in that role.
- Serving as a delegate can help prepare an employee to function effectively in the role of representative.

### How can I find out who my EAC representative/delegate is?

- The membership roster and listing of officers are available at [www.pinellascounty.org/hr/eac](http://www.pinellascounty.org/hr/eac).

### Where can I find more information on the EAC?

- Call: 727-464-3506
- Email: [employee.relations@pinellascounty.org](mailto:employee.relations@pinellascounty.org)
- Online: [www.pinellascounty.org/hr/eac](http://www.pinellascounty.org/hr/eac)