

FY 2021 Exempt Pay Plan

Effective October 11, 2020

Grade	Hourly Rates			Annual Rates		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
E11	19.00	24.70	30.40	39,520.00	51,376.00	63,232.00
E12	19.85	25.81	31.77	41,288.00	53,684.80	66,081.60
E13	20.74	26.97	33.19	43,139.20	56,097.60	69,035.20
E14	21.67	28.17	34.68	45,073.60	58,593.60	72,134.40
E15	22.65	29.45	36.24	47,112.00	61,256.00	75,379.20
E16	23.67	30.77	37.87	49,233.60	64,001.60	78,769.60
E17	24.74	32.16	39.59	51,459.20	66,892.80	82,347.20
E18	25.85	33.61	41.37	53,768.00	69,908.80	86,049.60
E19	27.00	35.11	43.21	56,160.00	73,028.80	89,876.80
E20	28.23	36.70	45.17	58,718.40	76,336.00	93,953.60
E21	29.50	38.36	47.21	61,360.00	79,788.80	98,196.80
E22	30.83	40.08	49.33	64,126.40	83,366.40	102,606.40
E23	32.22	41.88	51.55	67,017.60	87,110.40	107,224.00
E24	33.67	43.77	53.87	70,033.60	91,041.60	112,049.60
E25	35.19	45.74	56.30	73,195.20	95,139.20	117,104.00
E26	36.77	47.80	58.83	76,481.60	99,424.00	122,366.40
E27	38.42	49.95	61.47	79,913.60	103,896.00	127,857.60
E28	40.15	52.20	64.25	83,512.00	108,576.00	133,640.00
E29	41.96	54.55	67.14	87,276.80	113,464.00	139,651.20
E30	43.84	57.00	70.15	91,187.20	118,560.00	145,912.00
E31	45.82	59.57	73.32	95,305.60	123,905.60	152,505.60
E32	47.88	62.25	76.62	99,590.40	129,480.00	159,369.60
E33	50.04	65.05	80.06	104,083.20	135,304.00	166,524.80
E34	52.29	67.98	83.67	108,763.20	141,398.40	174,033.60
E35	54.66	71.06	87.45	113,692.80	147,804.80	181,896.00
E36	57.09	74.22	91.35	118,747.20	154,377.60	190,008.00
E37	59.67	77.57	95.47	124,113.60	161,345.60	198,577.60
E38	62.36	81.07	99.78	129,708.80	168,625.60	207,542.40
E39	65.16	84.71	104.26	135,532.80	176,196.80	216,860.80
E40	68.09	88.52	108.95	141,627.20	184,121.60	226,616.00
E41	71.16	92.51	113.86	148,012.80	192,420.80	236,828.80
E42	74.36	96.67	118.98	154,668.80	201,073.60	247,478.40
E43	77.72	101.04	124.35	161,657.60	210,163.20	258,648.00
E44	81.22	105.58	129.95	168,937.60	219,606.40	270,296.00
150	17.65	61.86	106.05	36,712.00	128,668.80	220,584.00