



# Create a Quality Workforce in a Positive Supportive Organization

- Proposed 3% Wage Increase
- Mentoring and Career Readiness
- Adopt OSHA as the County Standard
- Advocate for Compensation and Classification Study
- Strive for Workforce to Reflect the Community



# Ensure Public Health, Safety, and Welfare

- Aging Friendly Community
- Civil Citation Program
- Water Rescue Improvements
- Text-to-911
- Competitive Funding for Social Action Partners
- Implement Behavioral Health Pilot
- Complete Streets for Bicycle and Pedestrian Safety
- Partner with American Heart Association for CPR Goals
- Affordable Housing Land Assembly Trust Fund



# Practice Superior Environmental Stewardship

- Incorporate Green Technologies into Comprehensive Plan and Building Code
- Conduct Sea Level Rise Vulnerability Assessment
- Cogeneration at the Detention Phase I Project
- Continued Improvement to the Community Rating System Class Rating
- Pursue the Reauthorization of the Treasure Island Beach Nourishment Project



## Foster Continual Economic Growth and Vitality

- Reprioritize 126<sup>th</sup> Avenue North
- Update Comprehensive Plan and Land Development Regulations to Support Redevelopment
- Penny Renewal Education Campaign
- Assemble, Approve, and Improve Land to Attract and Maintain Employers
- Gateway Expressway Project
- Approval of Lealman CRA Plan and TIF



# **Deliver First-Class Service to the Public and Our Customers**

- Foster Doing Things App Partnerships
- After-Hours Customer Service Line
- Develop Departmental Customer Satisfaction Surveys
- Implement Asset Management Plan
- Leverage Business Intelligence for Data Driven Decisions
- National Flood Insurance Plan Reauthorization