



Pinellas County Human Resources
**Consumer Driven Health Plan
FSA and HSA**

If you are enrolled in the Consumer Driven Health Plan you are eligible to open both a Health Savings Account (HSA) and a Limited Purpose Flexible Spending Account (FSA).

- A limited purpose FSA may only be used for dental and vision expenses until you reach your Consumer Driven Health Plan in-network deductible.
- Once the in-network deductible is met, your limited purpose FSA can be converted to a standard FSA. This will allow your FSA to be used not only for vision and dental, but other eligible expenses including medical, pharmacy and mental health.
- To have your limited purpose FSA changed to a standard FSA, you must go to your online WageWorks account, select *HELP* and then *HSA High Deductible Health Plan Form*. Fill out the form completely and return it to WageWorks along with the required supporting documentation showing the amount of your in-network deductible and the date it was met. WageWorks will review the documentation and if all criteria are met, make the update to your FSA. This is the only way a limited purpose FSA can be converted to a standard FSA.
- If you enroll in the HSA only, you may use this account to pay for any eligible health care expense, including medical, pharmacy, mental health, dental and vision expenses.