

## Two-Minute Tuesday Video Script: Talking' About the Journey

<http://www.pinellascounty.org/hr/two/videos/learningroadmap/learningroadmap.html>

### Slide 1:

Welcome to Two-Minute Tuesday. I'm David Groeller, and today our topic is talkin' about the journey.

### Slide 2:

Professional development is more about the journey rather than the destination. In our rapidly changing world, the journey to career success requires a serious commitment to ongoing learning and supervisors can play a key role in helping us on that journey. Ultimately it's your skills coupled with the desire to succeed that can move your career forward.

### Slide 3:

One part of the FACE of Performance is supporting employees' growth and development. And as we engage in face-to-face conversations with one another, it's important to include some time discussing career growth and learning. What knowledge or skills would you like to develop to be the best you can be at your current job? Or prepare you for that next step in your career? How do we begin talking about these things?

### Slide 4:

Employees and supervisors now have access to a new tool which can help in having these face-to-face conversations about growth and development. It's called the Learning Roadmap. And the Learning Roadmap can help you determine where you are in your career currently and where you'd like to be in the future. It can help you and your supervisor work together to develop a plan to close the gap between your existing strengths and those skills you need to reach your career goals.

### Slide 5:

You can use the Learning Roadmap to start the growth and development conversations in several ways:

- One way - employees can use the tool independently to evaluate their strengths and areas for growth, and then have a conversation about what they learned about themselves with their supervisor.
- Or two, a supervisor can encourage their employee to complete sections 1 and 2 of the Roadmap and then use that information in those two sections as a foundation for their conversation together.
- Or three, a supervisor and employee could use their conversation time to work on completing the Roadmap together.

### Slide 6:

You can find the Learning Roadmap by going to the Human Resources homepage and selecting Performance Management/FACE on the lefthand scroll bar.

### Slide 7:

Once on the FACE site [ [www.pinellascounty.org/hr/face](http://www.pinellascounty.org/hr/face) ], scroll down to General Resources. In that section you'll find two easy-to-use formats. There's a printable form. When you choose this form, you can print out a hard copy that you can write on. The other option is a fillable form. When you select this version, you can fill it in by typing directly into the form and then save that completed form or print it out. Whatever version of the Learning Roadmap that you choose to use, we hope that it assists you in talking about the journey of growth and development.

### Slide 8:

Thank you for tuning in to Two-Minute Tuesday. Remember you can subscribe to get each week's video delivered to your in-box or watch previous episodes by visiting us online. Have a great week!