Two-Minute Tuesday Video Script: Everyone’s an Iceberg
http://www.pinellascounty.org/hr/two/videos/iceburg/iceburg.html

Slide 1: Welcome to Two Minute Tuesday. I’m Matt Stewart. Today’s topic is Everyone’s an Iceberg.

Slide 2: I say iceberg; you think Titanic. This isn’t far from what we’re talking about today. An iceberg is a helpful image when talking about diversity.

Slide 3: Diversity can be difficult, if not a touchy subject sometimes. Not everyone is comfortable discussing it.

Slide 4: However diversity can be simply defined as all the ways that we are different and similar to one another. It includes all those readily visible differences and the underlying differences.

Slide 5: So diversity is kind of like an iceberg. We only see about 10% of an iceberg – the part that is above the waterline. That means that 90% of an iceberg is below the waterline.

Slide 6: Some of the visible aspects of diversity that we see or sometimes assume include ability, ethnicity, religion, gender, race, natural origin or age. These also tend to be what we most often think about when we begin to talk about diversity.

Slide 7: However, diversity is not just limited to those areas. Diversity also includes those things below the waterline which we cannot readily see – they might be military service, marital status, education level, sexual orientation, or a host of other factors.

Slide 8: Each person is like an iceberg. There are certain characteristics above the waterline that we see. However, the vast majority of characteristics that contribute to someone being unique lie beneath the surface.

Slide 9: You can think about yourself as an iceberg. What visible things make you different or similar to others? What are things that people cannot see that make you different or the same? Now imagine each person you meet as an iceberg. Yes - it sounds a little weird but each person as an iceberg. It may seem funny to do so, but it can be helpful.

Slide 10: Let’s go back to where we started. The Titanic most likely would not have sunk if it only hit the piece of the iceberg above the waterline, rather it sunk because 90% of the iceberg was below the waterline. It’s helpful for us to remember the same. Pay attention to what is below the waterline with people you meet and interact with because most likely that’s the stuff that will sink your ship too. Keep your ship afloat by remembering to keep diversity in mind as you journey along.

Slide 11: Thanks for tuning in to Two-Minute Tuesday. Remember you can watch previous episodes or subscribe online.