Two-Minute Tuesday Video Script: Ethics
http://www.pinellascounty.org/hr/two/videos/ethics/ethics.html

Slide 1: Welcome to Two-Minute Tuesday. I’m Jim Valliere. Today’s topic is ethics. Ethics in the work place. What does ethical behavior in the work place look like? Does it look like this?

Slide 2: video clip of two men conversing at work
Man 1 (watching TV at work): All right. Go State! Nice shot, Mike. Man, I can’t believe how exciting March Madness is.
Man 2: Hey aren’t you supposed to be working on the Darcy shopping center project?
Man 1: Oh yeah. I’m just putting the finishing touches on it right now. You should watch the last couple minutes of this game though. It’s great. We’re up by two.
Man 2: Well they don’t pay me to watch basketball games around here.

Slide 3: Doesn’t look like there is a whole lot of work going on in that office. Now, is this young lady acting ethically?

Slide 4: video clip of woman stealing office supplies from a cabinet with music playing in the background

Slide 5: I don’t know about you but I think taking things to restock your supplies at home is not only unethical but it’s also theft which is against the law.

Slide 6: Being ethical at work involves conducting yourself in accordance with accepted principles of right or wrong. Ethics is a matter of using sound decisions to guide your actions whether that is at work or in your personal life

Slide 7: At work, being ethical involves being productive, treating others fairly, acting professionally and being a positive influence. And here’s another example:

Slide 8: video clip of employee talking to herself while she completes a timesheet
Well, it’s 10 minutes after 1. Everybody else just puts 1:00 and gives themselves the extra 10 minutes but I just don’t think I can do that so my time is 1:10.

Slide 9: County employees must follow the Florida Code of Ethics, and the Pinellas County Statement of Ethics. The Statement of Ethics requires us to disclose conflicts of interest, respect privileged information that we access, and not to accept money or undue influences.

Slide 10: So how do we know when we are conducting ourselves ethically at work? The best way to do it is when you are faced with a situation or decision ask yourself these questions: What are my goals?, What are my options?, and What would the consequences be of a poor decision?

Slide 11: Chances are the smart and ethical decision will lead to positive results and with you being viewed by others as a person of high integrity.

Slide 12: This has been Two-Minute Tuesday. To subscribe or watch previous episodes, please visit us online.