



**Unified Personnel System, Pinellas County Government**

**The Personnel Rules**

***Introduction***

Pinellas County, the Unified Personnel System, and all Appointing Authorities are equal opportunity employers. Our continuing policy in the substance, design and administration of our personnel program shall assure the fair and equal treatment of all persons in all aspects for personnel administration without regard to military status, political affiliation, age, race, color, national origin, gender, sexual orientation, gender identity or gender expression, religious creed, disability, genetic information, or any other characteristic protected by law, and with proper regard for their privacy and constitutional rights.

These rules are adopted by the Unified Personnel Board in accordance with the Pinellas County Unified Personnel System Act, Chapter 77-642 - Laws of Florida.

A list of definitions to assist with interpretation of these Rules is provided at the end of the rules.

***Table of Contents***

Introduction	
Rule 1	The Classification Plan
Rule 2	Filling Positions
Rule 3	Compensation
Rule 4	Time Off
Rule 5	Reduction in Force
Rule 6	Discipline
Rule 7	Employee Grievances
Rule 8	Political Activities
Definitions	