Behind the Scenes: The Clerk’s 2019 Valentine’s Day Wedding Ceremony

Ken Burke, Clerk of the Circuit Court and Comptroller, has held a Valentine’s Day group wedding at the Florida Botanical Gardens every year for 13 years. We asked some of the employees who volunteer at the event about their experiences.

Norm Loy (Manager, Board Records) has been coordinating the event music for the past 10 years. He brings and sets up his own sound equipment – from microphones to a sound mixer console. He’s impressed by the employee volunteers from the Clerk’s office who supply their own equipment, talent and time. When asked what makes it all worthwhile to him, Norm says, “The faces and smiles of the excited couples, their family members, and the volunteers who participate to make for a special Valentine’s Day wedding ceremony.”

Jim Beaty (Fiscal Records Specialist, Recording Service/Official Records) says, “This is a unique event that the Clerk provides for the County. Everyone is full of love and goodwill, and then we give out cake.” Jim has participated in the event 3 times. His role is to sing! But he also helps out with photos, certificates and other duties where he can. He also loves to engage with the couples and hear their stories.

Yadira Carter (Fiscal Records Specialist, Recording Services/Official Records) volunteered as a cashier collecting money for photos taken. Yadira has volunteered for the past 3 years and really loves “seeing all the happy faces and excited couples, and making their day special.”

Everyone is impressed with the community vendors who donate, allowing the Clerk to host the event without using taxpayer money.

Continued on page 7.

The Pinellas County Choir

While waiting in Studio Len for the members of the Pinellas County Choir to arrive and “get ready for their close up,” strains of the song “Under the Boardwalk” in 3-part harmony could be heard.

What’s the Pinellas County Choir?

It’s a group of talented employees who perform together at events for the County. You may have heard them at in-service days, the Employee Appreciation Picnic, or the Annual Bicycle Drive roll out. They’ve sung at the Holiday Lights in the Gardens, Board of County Commissioners meetings, commemorations, at town hall meetings and honor flights and dedications.

The dedication for the War Veteran’s Memorial Park at Bay Pines really stood out for Rebecca Fiesbeck. “The dedication … with the Gold Star Families was amazing and heart-wrenching … By singing Lee Greenwood’s song God Bless the U.S.A., I felt like we were able to help convey the County’s respect for both the heroes and their families.”

Singing for the return of the Honor Flight at St. Pete/Clearwater Airport was very memorable for the choir as well. “To see the vets returning and the crowd engaged, cheering and saluting them was surreal. I was singing and one vet grabbed my hand and started singing with me. It’s a moment I will never forget,” said Maggie Miles.

“While singing for the Honor Flight at St. Pete/Clearwater Airport, Maggie Miles shares her experience with the choir. The veterans were very appreciative and it was a great way to show them some love and respect,” Valerie Fuzz. Lisa Freeman tells about singing at the Holiday Lights in the

Continued on page 7.
“In Our Own Words” is a place for employees and retirees to send in your stories. You pick the topic! We’ll take your submissions any way you’d like to send them—from an Outlook message to a handwritten note. Please keep it to no more than three paragraphs. All pieces will be reviewed and may be edited.

Online, you can complete a quick and easy Story Idea Form.

Emails may be sent to Employee.Communications@pinellascounty.org.

Hard copies may be sent via interoffice mail to Human Resources Communications, 4th floor, 400 S. Fort Harrison Ave., Clearwater. Please be sure to include your name, department/location, and a way to reach you.

The Pen
A monthly publication by the Pinellas County Human Resources Department
EDITOR: Mary L. Sault

Would you like to put something in the Pen? Let us know by the first of the month. And be sure to include photos!
employee.communications@pinellascounty.org

HR Wants Your Feedback
Have you seen the new “How are we doing?” link on HR’s website and emails? Take this quick anonymous Customer Satisfaction Survey whenever you contact Human Resources.

Let us know: Did you get what you need in a timely manner? What do you think we can do to improve? We want to hear from you to help us serve you better.

BLOOD DRIVES
You can schedule an appointment at www.oneblooddonor.org.

<table>
<thead>
<tr>
<th>Location</th>
<th>Address</th>
<th>Dates</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tax Collector</td>
<td>1663 Gulf to Bay Blvd., Clearwater</td>
<td>March 21</td>
<td>10:00 - 1:00</td>
</tr>
<tr>
<td>North County Tax Collector</td>
<td>29399 US Hwy. 19 N.</td>
<td>April 10</td>
<td>11:00 - 4:00</td>
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<tr>
<td>Mid-County Tax Collector</td>
<td>13025 Starkey Road</td>
<td>April 16</td>
<td>8:00 - 1:00</td>
</tr>
<tr>
<td>Public Works</td>
<td>22211 US Hwy. 19 N. Building 1, Clearwater</td>
<td>April 4</td>
<td>12:00 - 5:00</td>
</tr>
<tr>
<td>Downtown Clearwater Courthouse</td>
<td>315 Court St., west lot</td>
<td>April 11</td>
<td>11:00 - 4:00</td>
</tr>
<tr>
<td>Utilities Building</td>
<td>14 S. Fort Harrison Ave. Clearwater</td>
<td>April 17</td>
<td>8:30 - 1:30</td>
</tr>
</tbody>
</table>

Mark Your Calendars

Tribute

Paul Turner, 50, Assistant Director of the Finance Division, Clerk of the Circuit Court, passed away March 4, from pancreatic cancer.
Arrangements were by Trinity Memorial Gardens. View his obituary.

From his coworkers:

Paul had only been with us for a little over a year, but he made a definite impact while he was here. Paul was a great addition to the Finance Division team, having brought with him a very positive, can-do attitude and a zest for continuous improvement. He was quick witted and able to add a bit of humor to almost any situation. He will be greatly missed.
**Q.** Who should I call when I have a question about my health care coverage?

**A.** Employees can get confused on who to contact with questions. If you are covered by the Pinellas County health plan with UnitedHealthcare and have questions about claims, coverage, a health care provider, or the cost for care, call UHC at (888) 478-4752.

You can also find a great deal of information on www.myuhc.com. You can find a doctor or hospital, check your options for care, estimate costs for treatment and more.

Visit HR’s health insurance web page for more information at www.pinellascounty.org/hr/health.

**Q.** Can I get prescriptions for less at Publix or Walmart instead of going to Walgreens with the Smart90 plan?

**A.** Yes. Smart90 does not prevent the use of cost-saving options such as discount cards, drug manufacturer assistance, or going to another store that offers medications at a lower cost. There are websites with price comparison lists including Express Scripts.

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**Classification & Compensation Study Implementation Update**

Results from Evergreen’s secondary review process were distributed via email to employees on March 6th. Of the 508 positions that were examined, 158 (about 30%), were recommended for a reclassification, or pay grade reallocation.

Employees who have additional appeal rights have been provided with instructions about requesting an appeal. These employees must submit their appeal request to Human Resources by March 21. Appeals to the Director of Human Resources will occur through March and April.

During April and May, Exempt employees should expect to receive individual notices regarding classification/pay grade changes and pay adjustment.

For more information and to stay up-to-date, view the Classification & Compensation Study web page.
It’s Never Too Early to Prepare for Retirement

With Americans living 20 years or more post retirement, it’s important to prepare. Pinellas County employees are members of the Florida Retirement System (FRS). The retirement benefits — combined with Social Security and personal savings — can help provide a measure of security during retirement.

Visit Human Resource’s Retirement Information web page to see what you can do to prepare.

Also visit the FRS website (www.myfrs.com) which contains valuable resources such as the booklet “Ready. Set. Retire” and financial planning webinars and videos.

Call the FRS Financial Guidance Line at (866) 446-9377 to speak with a certified financial planner.

Passport to Retirement is offered for employees on April 9 and facilitated by the Kahn Financial Group. In partnership with the FRS, Pinellas County also offers the class Getting Ready for Retirement on April 10. Sign up through OPUS.

Watch this Two-Minute Tuesday “It’s Never Too Early to Prepare for Retirement” for an overview.

The Florida Retirement System (FRS) is offering free financial planning workshops for FRS-covered employees via webcast.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Workshop Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 3</td>
<td>10 a.m.</td>
<td>Using the FRS to Plan for Retirement</td>
</tr>
<tr>
<td>April 3</td>
<td>1 p.m.</td>
<td>Using the FRS to Plan for Retirement (Spanish)</td>
</tr>
<tr>
<td>April 4</td>
<td>10 a.m.</td>
<td>Nearing Retirement in the FRS</td>
</tr>
<tr>
<td>April 4</td>
<td>1 p.m.</td>
<td>New Employee Retirement Plan Choice (Spanish)</td>
</tr>
</tbody>
</table>

To register call (866) 446-9377, option 2 or register online.

View the flyer for more information.

Tobacco Cessation Programs

If you are a tobacco user and have not completed a tobacco cessation program by March 31, the tobacco premium deduction begins with your April 19 paycheck. Phone and online tobacco cessation program options are available.

UnitedHealthcare offers a free online program to help you create a self-paced personalized tobacco quit plan. To register, visit www.WellnessCoachingNow.com. There are a total of seven online lessons for Quit Tobacco, including resources such as videos and activities.

If you need support, you have access to direct coaching through live chat, secure emails, or telephone.

Pinellas County Benefits will notify you of successful completion by email.

Take Care of Yourself

In March’s To Your Health newsletter, you will find articles:

- Sleep awareness (sign up for the Power of Sleep Wellness Learning Series)
- Colorectal screening options
- and more!

BENEFITS PARTNERS

DENTAL
Cigna
(800) 244-6224
www.mycigna.com

EAP/BEHAVIORAL HEALTH
ComPsych
GuidanceResources
(866) 615-3047
www.guidanceresources.com

FLEXIBLE SPENDING ACCOUNT (FSA)
WageWorks
(877) 924-3967
www.wageworks.com

HEALTH SAVINGS ACCOUNT (HSA)
Optum Bank
(800) 791-9361
www.optumbank.com

LIFE INSURANCE
Standard Insurance Company
(855) 290-9479
www.standard.com

MEDICAL
UnitedHealthcare
(888) 478-4752
www.myuhc.com

PRESCRIPTION
Express Scripts
(866) 544-9221
www.expressscripts.com

VISION
Davis Vision
(800) 999-5431
www.davisvision.com

Looking for theme park tickets, a break on your cell phone bill, discounts on gym memberships, hotels, rental cars or restaurants? Don’t forget, as a Pinellas County employee, you are a member of the You Decide employee discount program. Visit www.pinellascounty.org/hr/discounts.
What’s Your Bright Idea?

In 2018, Ian, Mitchell, Gary and Jeffrey had a bright idea that earned them $625 each.

The award winners are employees with Real Estate Management. Their idea to replace failing proprietary light controllers with open protocol programmable light controllers with no licensing, software or firmware costs saved the County an estimated $49,072. The new lighting system integrates into the existing automation system to provide one seamless interface.

Animal Care Assistant Kara Crabtree Named Employee of the Year

Contributed by Season Groves, Animal Services

Pinellas County Animal Services’ Kara Crabtree was recently awarded the 2019 Florida Animal Control Association’s (FACA) Employee of the Year.

Her get-it-done attitude is a blessing to Pinellas County Animal Services. Nothing shows how much she can be counted on more than her response to joining the Hurricane Michael Response Team. As more information came in from Bay County, our mission changed and our response team was in need of an Animal Care Assistant. Kara had just enough time to run home and grab her gear before the team headed off.

Once in Bay County, she hit the ground running and didn’t let up. Kara assisted Animal Control Officers on the road responding to calls for help from residents. From corralling abandoned animals (including horses, hogs and peacocks) to bottle feeding newborn puppies to clearing hoarding houses on devastated Mexico Beach, Kara did whatever it took. Kara took charge during the consolidation and relocation of four Pet Friendly Shelters: assisting families with the relocation of pets, consoling and assuring families and letting them know that someone cared for them.

Kara has paved the way for great relationships with co-workers and partner agencies. She’s relentless in her passion for orphaned animals and deserved the award of 2019 FACA Employee of the Year. We are very lucky and thankful to have her!
An Important Message from Pinellas County Commission Chair Karen Williams Seel

Contributed by Marketing & Communications

Every day, I see the work you do to serve and protect our community. Some of you serve in the role of protecting our residents from a variety of hazards, including flooding. While you may already know about the dangers of flooding through your work, I want to make sure that all of our employees are aware and prepared.

Remember, anywhere it rains it can flood. A heavy afternoon downpour can turn into a life-threatening and financially-devastating flood in the blink of an eye. And, as you may have seen in Mexico Beach last October after Hurricane Michael, a hurricane can produce a powerful storm surge capable of completely wiping away every home and business in its path.

This is why I am encouraging you to understand your risk for flooding and to purchase flood insurance. It’s your best financial protection from the destructive effects of flooding. Remember, homeowners insurance does not cover water damage from flooding. Only flood insurance covers water damage to your property from a flood or storm surge.

Many in Mexico Beach now wish they had purchased low-cost, preferred-risk flood insurance policies which are available to property owners in designated low- or moderate-risk flood zones. Homes just two blocks away from the beachfront qualified for these lower rate policies—currently $480 per year—but, now, the homes are gone and some of their owners will never be able to rebuild or recapture their former lives.

Please take advantage of these preferred-rate policies if you live in a designated low or moderate-risk flood zone to protect yourself financially.

We understand that insurance is a complicated topic. That’s why Public Works offers free flood insurance technical assistance from flood insurance “advocates,” professionals in the insurance field who provide reliable information about your flood risk and step-by-step advisement about purchasing flood insurance. Visit www.pinellascounty.org/flooding/advocates.htm to view a complete listing of flood insurance advocates.

Don’t let a flood wipe away your life here in Pinellas County. Please be prepared and stay safe.

A Peek at Pinellas

March 4 – 9 was National Consumer Protection Week. Pinellas County had events scheduled every day.

Friday, March 8, the On Top of the World community in Clearwater hosted an event where Pinellas County offered free shredding, Operation Medicine Cabinet by the Sheriff’s Office and a “Peek at Pinellas.”

“Peek at Pinellas” was comprised of information tables of various County departments. At each table representatives were available to answer questions and provide free resources.

Over 100 vehicles came for the shredding and nearly 125 people took a “Peek at Pinellas.”

Participants

Animal Services
Area Agency on Aging
Consumer Protection
Emergency Management
Gulfcoast Legal Services
Human Rights
Human Services
Inspector General
Regional 911
Sheriff’s Office
Solid Waste
Supervisor of Elections
Tampa Bay 211
Utilities
Veterans Services
Volunteer Services
Enroll Today in the Sunstar FirstCare Ambulance Membership

Contributed by Marketing & Communications

In the event of an accident, need for urgent treatment, or medically needed non-emergency transport, medical costs, including Ambulance transport, can add up. Enroll today in the Sunstar FirstCare Ambulance Membership. It helps cover those high deductibles, denials for coverage, or uninsured costs related to ambulance service. Plan ahead, sign up and pay an annual fee of $68 for individuals, or $103 for your household, having the peace of mind that you’re covered.

For more information, call (727) 582-2008 or visit www.pinellascounty.org/firstcare.

Pinellas Parler Toastmasters Club

WHERE LEADERS ARE MADE

Pinellas Parler Toastmasters Club

Want to improve your confidence? Become a better speaker? Develop leadership skills? Come see what Toastmasters can do for you!

Meets the first and third Thursdays of every month, 6:00 to 7:15 p.m.

Meeting location: The Community Volunteer Center, 133 N. Fort Harrison Ave., Clearwater. (Corner of Drew Street)

Membership is open to all.

For more information, visit the website: https://pinellasparler.toastmastersclubs.org/

Club president: Patsy Heiss, DTM, TMPresident1@gmail.com

Love is in the Air - Continued from page 1.

Some people just show up to watch the ceremony, and bring refreshments, too!

Norm recalled “One year we had gentleman volunteer come to the event and supply and release white homing doves during the ceremony that added a nice touch.” And along with a Barbershop quartet called the Harmonizers, there are several great singers within the Clerk’s office that have sung solo pieces for the couples during the ceremony.

Nancy Dickman (Manager, Recording Services) secures the contributions from the vendors for food, drinks, paper products—you name it. She has coordinated the event for 7 years altogether. That includes advertising, certificates for the couples, photographers, and even a bridal shop to set up a display in the courthouse. What makes it worthwhile for Nancy? “Seeing it all come together after months of planning and seeing how happy and appreciative the couples are to share their special day with us.”

Jim says that one thing that stands out for him is, “The diversity of the couples – seeing the many faces of Pinellas County.”

Nancy adds, “It’s a beautiful location where the community can come to share and celebrate their union and commitment to each other without expense.”

Choir - Continued from page 1.

Gardens: “There was a group of little girls who were dancing and singing while we were performing. Then they all gathered around us and sang with us. It was really cute!”

“I was very happy we were able to sing a tribute to Mark Woodard for his retirement board meeting,” Maggie said. Dan Glaser adds: “It was heartfelt and the audience seemed to really like it.”

While membership has changed over time, the current members are:

- Sherrill Culliver (Environmental Program Coordinator, Air Quality)
- Rebecca Fiesbeck (Administrative Support Specialist, Air Quality)
- Lisa Freeman (Program Analyst, Human Services)
- Valerie Fuzz (Accounting Services Coordinator, Real Estate Management)
- Daniel Glaser (Section Manager, Utilities Engineering)
- Jolanda Jordan (Administrative Manager, Parks & Conservation Resources)
- Michael Liadis (Chemist, Air Quality, plays guitar with the group)
- Maggie Miles (Community Development Specialist, Planning)
- Willie Roundtree (HVAC Mechanic, Real Estate Management)

The choir’s repertoire includes patriotic music, holiday music and other types. The choir favorite is Under the Boardwalk (The Drifters).

Experience levels in the choir vary. Some haven’t sung in years. Others are active in church and community choirs, and one member is active in the Barbershop Harmony Society. Interested in joining? Contact Rebecca Fiesbeck at 464-4656 or rdfiesbeck@pinellascounty.org. Rehearsal frequency is one hour per week, depending on the performance schedule and may be needed twice the week prior to a performance.

Like the choir to sing at your County event? Contact Della Klug at 453-3089 or dklug@pinellascounty.org.
SharePoint Online

If you are looking for assistance with a particular SharePoint site or sites, please first reach out to the site owner(s). There are more than 150 site owners and their designees who participated in a two-part 5½ hour hands-on instructional lab. This was geared to provide materials and information for the site owners to help support their sites' users. If you don’t know who your site’s owner is, contact the BTS Operations Center at 3-HELP (453-4357) or email BTSOC@pinellascounty.org.

Background
About 18 months ago, the County’s more than 400 SharePoint sites were migrated over to the SharePoint Online version. Each of these migrated sites and any new sites have site owners responsible for helping their respective end users with navigation, education, and security.

The majority of SharePoint sites are owned by the departments under the County Administrator. Therefore, a collaborative effort between the Office of Technology and Innovation (OTI), Business Technology Services (BTS), and Human Resources (HR) was coordinated to help develop the skills of those site owners.

Need more?
You can also access the following online resources through ULearnIT or directly from Microsoft’s Help Center.

Learn Today, Be Ready for Tomorrow

The 2019 Learning Catalog is available online.

The catalog presents learning opportunities for employees and members of the Consortium and provides a framework to develop your knowledge and skills.

Additional ULearnIT Resources
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<thead>
<tr>
<th>Resource</th>
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<tr>
<td>Microsoft SharePoint 2013: Enhancements to the User Interface</td>
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<tr>
<td>Microsoft SharePoint 2013: Overview of Search Capabilities</td>
<td>52175</td>
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<tr>
<td>Microsoft SharePoint 2013: Creating Alerts</td>
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<tr>
<td>Microsoft SharePoint 2013: Managing Alerts</td>
<td>52145</td>
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<tr>
<td>Microsoft SharePoint 2013: Checking Out and In Documents</td>
<td>52142</td>
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<tr>
<td>Microsoft SharePoint 2013: Quick Launch</td>
<td>52131</td>
</tr>
<tr>
<td>Navigating, Lists, Libraries, Alerts, and Document Sets in SharePoint 2013</td>
<td>mo_spcu_b01_dt_enus</td>
</tr>
</tbody>
</table>

Additional Resources
Microsoft SharePoint Help Center: https://support.office.com/en-us/sharepoint

Learning Paths
There are seven Learning Paths to help you build knowledge and skills progressively over time. Certificates and microcertifications are available for successful completion.

To start on your Learning Path, see the Learning Paths Guide, email learning@pinellascounty.org or call (727) 464-3796.
SERVICE ANNIVERSARIES

30 YEARS

Deborah Moravec
Clerk of the Circuit Court

Ciro Quintana
Business Technology Services

Kate Belniak
Safety & Emergency Services

Eric Pieniak
Business Technology Services

25 YEARS

Jane Tsardoulias
Clerk of the Circuit Court

Christine Demato
Clerk of the Circuit Court

Marie S. Ruiz
Tax Collector’s Office

Unavailable for Photo

20 YEARS

Mark Oswald, Public Works

Denise Gompers, Utilities

Anita Murphy, Tax Collector’s Office

15 YEARS

Glenn Bailey ......................................................... Planning
Steven Griffith ...................................................... Utilities
David Lewis ............................................................ Utilities
Deborah Peters ...................................................... Utilities

5 YEARS

Dawn Abramowitz ............................................ Tax Collector’s Office
Andrew Bianchi ............. Parks & Conservation Resources
Dale Carter ......................... Business Technology Services
Elisa DeGregorio ......................... Human Services
Mark Demyan............................... Public Works
John Detzler .................................... Clerk of the Circuit Court
Barry Downing ..................................... Real Estate Management
Kelsey Frease ................................. Tax Collector’s Office
Paul Haywood ........................................ Public Works
Stephanie Hendrix ......................... Emergency Management
John Howes ...................................... Utilities
Brian Kelley ............................... Public Works
Michele Koehler ..................... Clerk of the Circuit Court
Howard Leishman ......................... Utilities
Jo Alejandra Lugo ....................... County Administration
Michael McRorey ......................... Utilities
Demetrius Middleton .............. Clerk of the Circuit Court
Mandi Neuner ............................ Tax Collector’s Office

3 YEARS

Lori Scott ...................................................... Clerk of the Circuit Court
Caleb Settle ............................................. Public Works
Paula Snelson ............................... Tax Collector’s Office
Michael Stokes ..................................... Public Works
Karl Witte ............................................. Public Works
Jennifer Wright ......................... Human Services

Karen Allen ......................................... Tax Collector’s Office
Maryssa Campbell .................... Safety & Emergency Services
Daniel Caruso ............................ Clerk of the Circuit Court
Michael Currier ............................ Tax Collector’s Office
Lucy Field ........................................... Tax Collector’s Office
Tina Gasperson ......................... Clerk of the Circuit Court
Michael Jenkins ................................ Tax Collector’s Office
Victor Jimenez Quinones ........ Safety & Emergency Services
Timothy Johnson ....................... Property Appraiser’s Office
James Rossiter ................................ Business Technology Services
Brenda Santiago ........................ Tax Collector’s Office
Marcy Sheehy ............................. Property Appraiser’s Office
Kathy Snead ................................. Property Appraiser’s Office
Maria Suazo ............................. Clerk of the Circuit Court
John Tatum .................................. Property Appraiser’s Office
Sarah Walsh ............................ Safety & Emergency Services
The next REPCO lunch meeting will be 11:30 a.m., April 8, 2019 at Applebee’s Restaurant located at 5110 East Bay Drive. The meeting will start at 11:30 a.m. Elder Law Attorney Sean W. Scott will join us and provide a presentation on protecting our assets. If you have any questions, contact Rudy Garcia at (813) 855-3466 or rdgarcia@verizon.net.

Join the P.A.C.K. (Providing Activity, Care and Kindness)

Won’t you please open your heart and home? Adoption cannot take place without temporary foster homes for our littlest orphans. To give these precious lives a second chance, Pinellas County Animal Services relies on foster families.

If you, a family member or co-worker love animals and want to experience the joys of being a pet parent without the lifetime commitment of pet ownership, consider becoming a foster family to an Animal Services orphan. Contact the Volunteer Coordinator at (727) 582-2636 or fill out the application at www.pinellascounty.org/volunteer.

Orientations happening now! Join the P.A.C.K. (Providing Activity, Care and Kindness) and help our village care for the cutest furbabies ever fostered. You provide the love, we provide the rest!
Promotions

Promotions listed are for February 2019.

Board of County Commissioners

Development Review Services
Tonya Bruck ..................................................Code Enf Ofcr 1

Economic Development
Benjamin Friedman ...........................................Market Intel Spec

Management & Budget
Sharita Jones ...............................................Acctg Svcs Coord

Public Works
Mark Demyan............................................ Proj Coord-Admin
Kathryn Fernandez ........................................Proj Coord-Proj Mgmt
Glenn Paul Goss ............................................Fld Insp 3
Joseph Hemberger IV .....................................Craftwr 1
Kevin Johnson ...............................................Fld Insp 3
Sterling Mills ................................................Maint 2
Edward Ramous ............................................ Proj Coord-Admin

Purchasing
Stephanie Pissarides ..................Procurement Analyst Asst

Real Estate Management
Greg Herremans ........................................Fleet Mech Supv
Amantia Kempton .......................................Sr Dept Admin Mgr
Randall Rose ...............................................Craftwr 2
Jared Rouillard ............................................Fleet Mech Supv

Regional 911
Benjamin Lounsbury ............ 911 Pub Safety Telecomm 2

Utilities
Pam Frazier .............................................. Proj Coord-Admin
Thomas Keith .............................................Util Maint Spec 2
Kevin Tenk ...............................................Wtr Conserv Cmpl Ofcr
Bryant Williams .........................................Cust Svcs Analyst
Vienda Facyson ...........................................Fis Rec Spec

Property Appraiser’s Office
Carlos Ayala ................................................PAO Appraiser 2
Kathy Hollis ................................................PAO Appraiser 3
Tim Johnson ................................................PAO Appraiser 3
Brittany Mason ...........................................Prop Rcds Spec
Bill Samuels ..............................................PAO Appraiser 2
Mark Smith ................................................PAO Appraiser 3

Tax Collector’s Office
Aaron Zylman ............................................Tax Tech 2

Find it Fast:
HR from A to Z

Our A to Z Index was viewed 16,000 times last year! Find what YOU need on the HR website quickly and easily, too. Access the link on the blue menu bar from any Human Resources web page. New index items are added frequently. Let us know if you have items to add.

Pets of the Month
Contributed by Pinellas County Animal Services

Golden-eyed Sami will stop you in your tracks. His soft white and grey fur entices you to give him a few pets. His playful side is a bit of a mystery but we’ve seen a hint of it as he grows comfortable in the shelter. This handsome 3 year old is ready for a forever family.

Lea earns your trust instantly – those deep brown eyes tell you her story has not been the greatest but she’s ready for the next chapter. With a post mommy belly she is still recovering and would love a comfy place to do so. At just 4 years old she is past the puppy years but still nimble on her toes. Come in and meet her today!

Adopt one or both of these beauties, fully vaccinated, spayed, microchipped and more from Pinellas County Animal Services at 12450 Ulmerton Road in Largo. View more adoptables at www.pinellascounty.org/animalservices/Adoption_Center.htm.
## Welcome Aboard!

*New employees listed are for February 2019.*

### Board of County Commissioners

**Building Services**  
Rodney Chartier ......................... Bldg Insp 1  
Julie Daniels ........................... Bldg Insp 1

**Convention & Visitors Bureau**  
James Dean .................................................. Bur Dir  
Samantha Stevens .............................. CVB Sales Rep

**Development Review Services**  
Evelyn Spencer ................................. Bldg Svcs Div Mgr

**EMS-Fire Administration**  
Christopher Kelly ............................ Dept Comp Supt Tech

**Human Services**  
Pamela Breda ................................. Mgmt Intern  
Kellie Pettye ................................. Just Prog Analyst

**Management & Budget**  
Daniel Nunez ................................. Acctg & Fin Tech

**Parks & Conservation Resources**  
Kyle Habershon ................................. Craftwkr 1  
J Rouzer ........................................... Electrician 1

**Public Works**  
Lawrence Clayton ......................... Maint 1  
Ryan Desimone ................................. Envir Spec 3  
Tyler Dufala ................................. Spray Tech 1  
Martha Gruber ................................. Envir Spec 3  
Chad Moore ......................................... Spray Tech 1  
Dejon Moss ......................................... Spray Tech 1  
Brandon Thomas ................................. Maint 1  
Robert Warmuth ................................. AEO 1

**Regional 911**  
Elizabeth Legg ................................. 911 Pub Safety Telecomm 1  
Kimberly Miller ................................. 911 Pub Safety Telecomm 1  
Mecchell Molett ................................. 911 Pub Safety Telecomm 1  
Keokah Sanders ................................. 911 Pub Safety Telecomm 1  
Sean Siaens ................................. 911 Pub Safety Telecomm 1

**Utilities**  
Phyllis Dillard ................................. Acctg & Fin Tech  
Jeremy King ......................................... Wtr Conserv Compl Ofcr  
Zane Liebrum ......................................... Meter Rdr 1  
Lily Ogden ......................................... Acctg & Fin Tech

### Business Technology Services

Christopher DeMato ............................... Info Tech Analyst  
Chad Paetzold ...................................... Info Tech Spec  
Corey Welker ...................................... Info Tech Spec

### Clerk of the Circuit Court

Ramona Denmark ......................................... Insp Gen 1  
Diego Diego Portal ................................. Fin Opns Clk  
Brandon Farling ...................................... Fis Rec Spec  
SeDonna Habegger ................................. Rec Spec 1  
James Jackson ......................................... Cust Info Ctrl Spec 1  
Travis Kemper ......................................... Cust Info Ctrl Spec 1  
Lauren Vicari ......................................... Fin Opns Tech

### Human Resources

Stephen Stagliano ................................. Contract Admin Coord 2

### Human Rights

Francis Sarivola ......................................... Equal Op Tech

### Tax Collector’s Office

Tammy Cutlip ......................................... Cust Svcs Tech  
Christopher Doner ..................................... Cust Svcs Tech  
Gene Furmet .......................................... Cust Svcs Tech  
Angela Harper .......................................... Cust Svcs Tech  
Leticia Perez Ostos ..................................... Cust Svcs Tech  
Joreen Pothier .......................................... Cust Svcs Tech  
Candice Wilfong .......................................... Cust Svcs Tech

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*New Employee Orientation 2/25/19.*

*New Employee Orientation 2/11/19.*

*New Employee Orientation 2/11/19.*
Consumer Corner

New Medicare Cards ... and a New Scam

Medicare has mailed new paper cards to everyone who receives Medicare benefits, in an effort to reduce identity theft. The card has a new Medicare number that’s unique to you instead of your social security number. The cards are automatically mailed to you, free of charge.

But with the new card comes a new phone scam. Scammers claiming to be with Medicare are calling enrollees. There are a few different strategies they use in an attempt to get your personal and financial information. Remember, Medicare will never call you unsolicited and request personal/financial information. Once the scammer gets your information, they can file false claims, fill prescriptions or sell your information; this is called identity theft.

Some tips to prevent you from falling victim:

► If you haven’t received your new Medicare card, contact Medicare directly at www.MyMedicare.gov.
► Before you discard your old card be sure to shred it. It has your social security number on it.
► If you receive calls asking you for personal information, to make a payment, or if you are threatened with arrest or cancellation of your benefits … hang up the phone. It’s a scam.

For more information about scams, to check out the complaint history of a business or to file a complaint contact Pinellas County Consumer Protection at (727) 464-6200 or at www.pinellascounty.org/consumer/tips.htm.

Create Sustainable Solutions

Vision • Innovation • Collaboration

Did you know that 8 million metric tons of plastic enters the ocean each year? Click here and here to learn more about what you can do to help!

THE RECORD KEEPER

Paper Records Conversion

Are you aware that Records Management does a lot more than just store your paper records? We also provide imaging services for qualifying projects.

We work closely with our customers to develop a unique, robust indexing strategy so documents can be easily recalled. Our skilled imaging team will convert your paper records to digital format and store the digital records in AppXtender. AppXtender includes an extensive security model to keep your records secure, plus it is easy to use.

If you are interested in our imaging services, please contact Daniel Magelnicki at (727) 464-4406.
Gone but not Forgotten

The Pen is saddened to report the passing of the following retirees:

**Robert Janowski**, 66, passed away February 12. He retired from Pinellas County in June of 2007 after over 17 years of service. He was a manager at Community Development. He and his wife, Barbra, moved to Tennessee in 2009 where he became a bus driver for the school system in White County.

**Geraldine Jones**, 77, passed away February 20. She retired from the Property Appraiser’s Office in 2003 after 20 years of service.

**Rochelle “Ginger” Fleming**, 83, passed away January 10. She retired from the Clerk’s Office, Criminal Court Records in 1999 after 25 years of service. [View her obituary](#).

**Judith Weaver**, 73, passed away March 1. She retired in 2002 after 27 years as a Tag Title Supervisor at the Tax Collector’s Office. [View her obituary](#).

Introducing...

Welcome **Ryleigh Ann Long**, born January 24, 2019 at 8 pounds 8 ounces and 20.5 inches long. Her mom and dad are Amber Krok and Bryce Long. Her grandparents are Diane Krok (Clerk) and Steve J. Krok (Code Enforcement).

Classified Ads

**For Sale** — **EZ-1 Bicycle.** Very good condition. $230 OBO. Call (727) 642-2919.