The Quality of Your Work Life

The Employees’ Advisory Council’s (EAC) mission is to continually improve the Pinellas County classified employees’ quality of work life by interacting cooperatively with the Appointing Authorities, advocating the views of classified employees, and delivering candid, effective feedback to the Personnel Board on how employees perceive proposed Board actions affecting them.

Let’s learn more from the EAC Chair, Lisa Arispe (Public Works).

How did you get involved with the EAC?

I got involved in the EAC in 2000 after experiencing the grievance process. I learned the Personnel Rules were not always applied consistently. So I joined the EAC and eventually participated on the sub-committee to revamp the Employee Advocate Program. I’ve worked as an Advocate since then and currently chair the committee. When I started representing employees, one of the things that surprised me was that a lot of employees — even those with many years of service — were not aware of a lot of the Personnel Rules and the progressive discipline process. I am proud to say that much of the time, an Advocate can mitigate the issue with management so that the employee does not have to go through the whole discipline or grievance process.

How does the Employees’ Advisory Council work with the Personnel Board?

The EAC serves in an advisory capacity to the Personnel Board in matters which concern classified employees. We are responsible for appointing two of the seven members of the Personnel Board. I attend monthly Personnel Board meetings to provide an update. Our interaction with the Board is one of the best ways we can influence positive changes.

Do the EAC members work with the Appointing Authorities?

Yes. The EAC Representatives meet twice a year with the Appointing Authorities. This is an opportunity to ask questions, discuss concerns, and work together to help classified employees. The Appointing Authorities are strong supporters of the group which is very helpful.

What are some projects you did last year?

I am very proud of the charity fundraiser we led in 2016 which resulted in $1,625 being donated by Pinellas County employees to needy local families through the Christmas Wish Foundation. I hope we can raise even more this year!

What’s the role of an EAC Representative?

The 15 EAC Representatives meet monthly as a group with Human Resources staff and discuss a wide range of issues. We ask questions, share concerns from employees, make recommendations for action, and share information. We also serve on committees as needed. For example, EAC Reps have served on some selection committees for hiring such as the Human Resources Director (Holly Schoenherr). We participated on the Personnel Rules Revision committee in 2015 and on the evaluation team choosing the Classification and Compensation Study vendor.

What are you working on now?

In the past several months we’ve discussed things like the Wellness Program, medical marijuana, a Respectful Workplace / Anti-Bullying Policy, the possibility of supplemental health insurance, the new $250 emergency room co-pay, the possibility of additional floating holidays for long-term employees, and much more.

What’s the role of an EAC Delegate?

The role of EAC Delegates is to be the link between employees at their worksite and the EAC Representatives. EAC Representatives and Delegates meet every two months to share information and discuss strategies.

How can I get involved in the EAC?

› Talk to your EAC Delegates and Representatives and let them know where you stand on issues.
› Consider serving as a Representative or Delegate.
› Be an Employee Advocate and help employees resolve disputes.
› Visit the EAC website and read the meeting minutes to learn more: www.pinellascounty.org/hr/eac
Remembering everything about your computer is difficult. The BTS Operations Center can help with the new Self-Help Video Tutorials. You can access them online from anywhere. They are short and sweet, easy to follow videos on common topics like Logging Into Office 365, Installing a Network Printer, Accessing Archived Mail, and many more. Whether you are new to Pinellas County or just looking for a refresher, these videos provide tips and techniques to help make your workday more efficient. Discover how we can help!

PFCU Members Can Save on TurboTax

Contributed by Pinellas Federal Credit Union

This year taxes are due on Tuesday, April 18th. Let TurboTax® help you get your taxes done right—and on time—so you can celebrate. #taxesdone!

PFCU members are eligible for discounted TurboTax® federal tax filing software through our partnership with Love My Credit Union Rewards. Beat the deadline and save up to $15 on TurboTax® federal products. Start now and save!

Have you seen the latest Two-Minute Tuesday videos?

BTS Self-Help Video Tutorials - Short and sweet, easy-to-follow online videos which answer common questions.

County Employees Serving Our Community - County department good deeds in 2016.
Q. Class B (Classified Excluded) employees are allowed a payroll period in which to flex time as well as make up any scheduled annual leave used. Can you please clarify if exempt staff are afforded the same opportunity to make up any scheduled annual leave within a payroll period? Or are exempt staff prohibited?

A. The authority to allow, require, or restrict an exempt employee to flex the normal schedule in order to avoid using leave rests with each Appointing Authority or Director. Like Class B (Classified Excluded) employees, exempt staff are eligible to flex time to make up any leave used during a pay period so long as they obtain supervisory approval.

Meet the Benefits and Wellness Manager, Carol Feskanin

Please welcome Carol Feskanin, HR’s Benefits and Wellness Manager, who started with Pinellas County on March 6, 2017. Carol comes to us from Fort Myers (Lee County), Florida, where she was the Corporate Benefits Manager for Chico’s FAS Inc. for eight years. Prior to Chico’s, Carol lived in the Philadelphia, PA area and was Benefits Manager at The Pep Boys, and before that she was with GlaxoSmithKline Pharmaceuticals as manager of Health and Welfare Strategy and Planning.

Included among her credentials, Carol holds a Master of Business Administration from Eastern University in Philadelphia. She was recently given the “CEO Award for Outstanding Distinguished Contributions” at Chico’s.

Accustomed to working for national employers over the past 26 years, we asked Carol:

What drew you to Pinellas County?
I have never worked in public sector, so this position presented a new challenge to learn, as well as the opportunity to bring my experiences from the private sector and offer my lens and perspective on benefit best practices.

What insights do you think you can bring to government after working in the for-profit world?
First, I bring my years of experience designing, communicating and educating employees on the total value of benefit and wellness programs, and on how to be effective consumers. Also, I am forward-thinking and will be proactive about using Consumer Driven Health Plans in tandem with Health Savings Accounts and other financial planning.

I plan to educate employees in general about wise health care consumerism and the impact and importance of wellness and productivity.

What do you see as your biggest challenge or priority in the coming year?
Meeting/maintaining the benefit needs of employees and retirees while balancing against external elements such as the economy, inflation/rising costs, demographic changes (aging population), population health management, and regulatory compliance.

Any big projects coming up?
I am evaluating the mix of benefit programs offered to Pinellas County employees. Also, I will work to enhance the employee experience overall by leveraging systems and technology. I will also endeavor to communicate often and with transparency.

What do you do for fun?
I love the beach, bike riding, and I’m a foodie! I enjoy trying new restaurants and social group activities/festivals and music events. I also love volunteering in the Fort Myers Junior League and look forward to being just as active in Pinellas County.

Update: Classification & Compensation Study

From Bryan Cook, Workforce Strategy Manager

Work continues to get our Classification and Compensation Study launched. The Request for Proposal (RFP) was publicized from February 16 to March 9. The County received proposals from eight prospective vendors.

An Evaluation Committee was assembled to evaluate the proposals and select the finalist. The Evaluation Committee was composed of a cross section of employees from a variety of County departments and included both Employees’ Advisory Council (EAC) representatives and subject-matter experts from Human Resources staff. The committee ranked Evergreen Solutions, LLC as the most qualified vendor.

Currently, the County is involved in the process of negotiating terms and conducting legal review of the draft agreement with Evergreen. Once that process is complete, the next step will be to gain final approval and officially award the contract. We look forward to beginning work on the study soon!

The County’s Purchasing Department has been instrumental in this process. Their diligent hard work is very much appreciated.

Please refer to our website for ongoing updates.
Meet the Judges of the 2017 Colors of Pinellas Art Show

We are honored to have a trio of extraordinary judges, each of whom is well qualified to juror an art show. Each judge holds a highly recognized position in the art profession.

Amanda Cooper received a B.A. in Art History from the University of Florida in 1997. Since 1999, she has worked as Curator of Exhibitions at the Morean Arts Center in St. Petersburg, organizing over 400 exhibitions, including works in all media by students, established and emerging artists, and children. She has also served as juror for various art exhibitions including the Dunedin Art Harvest, the Scholastic Art and Writing Awards exhibition, Gasparilla Festival of the Arts, Folkfest St. Pete, Melbourne Arts Festival and the Pinellas Association of Visual Artists Cool Art Show. She has served on art panels for Pinellas County and the State of Florida, awarding several public art projects and individual artist grants.

Dr. H. Alexander Rich is Assistant Professor of Art History and director of the art history program at Florida Southern College. He is also director of the college’s Melvin and Burks Art Galleries. Rich is a specialist in Modern and Contemporary Art History with a particular focus on European and American Art of the 19th and 20th Centuries. He earned his Ph.D. in Art History from the Institute of Fine Arts, New York University, and his A.B. from Dartmouth College. A native of New York City, Dr. Rich has previously taught at the Fashion Institute of Technology, State University of New York, and in the City University of New York system. He has also worked in both curatorial and educational capacities at museums including the Metropolitan Museum of Art, the Whitney Museum, the Brooklyn Museum, and the Hood Museum of Art in Hanover, NH.

Peter Tush is the Curator of Education at the Dalí Museum where he has worked for over two decades. An Art History graduate from New College and from the University of South Florida, he trains the Dalí Museum docents and has taught courses on Dada & Surrealism and on Dalí at the University of South Florida, St. Petersburg. He directs the Dalí Museum’s K-12 education program which includes Teen Docents, the Student Surrealist Art Exhibit, and the Dalí Art Mobile project. As Program Director, Mr. Tush offers public talks, created the Dalí Condensed lecture series, directs the Coffee with a Curator series and curates the Dalí & Beyond free film series. Recently, he curated the museum exhibition “Dalí & da Vinci: Minds, Machines & Masterpieces,” and co-curated “Dalí and Disney: Architects of the Imagination.”

Please make sure your artwork is ready to hang when you bring it in. It should be framed or mounted on hardboard with wire or hanging brackets securely attached to the back.

If your artwork is three-dimensional, you are responsible for providing display items needed. For example, a pedestal for a sculpture or a mannequin hand for a ring. View our Guide to Preparing Entries.

Have you registered yet? It’s easy and it’s free. Just visit the Art Show web page and click on Register now.

Colors of Pinellas

Q. Where does a cow hang her paintings?
A. In a mooseum, of course!

SPONSORED BY THE NATIONAL ARTS PROGRAM
Technology Training Classes Still Available

Microsoft Excel Core Essentials 2013
(next class 4/27)
Attend a 3 ½ hour hands-on learning experience that covers all the core essentials of Microsoft Excel 2013.
Topics covered include the new Flash Fill feature, using formulas and functions, inserting PivotTables and PivotCharts, and customizing the Excel 2013 interface.
Basic proficiency with computer keyboarding and mouse skills is required. Need assistance with these skills prior to class? Visit GCF LearnFree for hands-on tutorials.
Register here through OPUS.

Microsoft Outlook Core Essentials 2013
(next class 6/14)
Attend a 3 ½ hour hands-on learning experience that covers all the core essentials of Microsoft Outlook 2013.
Explore ways to manage mail, calendar and people. Determine methods to organize your mailbox. Learn skills to get the most out of your Outlook.
Basic proficiency with computer keyboarding and mouse skills is required. Need assistance with these skills prior to class? Visit GCF LearnFree for hands-on tutorials.
Register here through OPUS.

Microsoft Word Core Essentials 2013
(next class 5/23)
Attend a 3 ½ hour hands-on learning experience that covers all the core essentials of Microsoft Word 2013.
Topics covered include adding online images and video to a document, customizing a document using basic and advanced formatting and editing tools, and ways to polish the final version before printing or sharing the document.
Basic proficiency with computer keyboarding and mouse skills is required. Need assistance with these skills prior to class? Visit GCF LearnFree for hands-on tutorials.
Register here through OPUS.

EMPLOYEE SUGGESTION AWARDS

Garbage Dump Trailer Suggestion Approved
By Ashley Butler, HR Communications Intern
Back in 2000 the County purchased 12 new Toro Workman trucks with Broyhill dump boxes mounted on the back. The trucks literally took weight off of Park Maintenance workers’ shoulders. The trucks were great, and they did what they were supposed to for about ten years. Then, like vehicles do, the trucks started to show their age. It became more expensive and difficult to repair them. Buying new ones was costly to say the least. Instead of buying new trucks, five Pinellas County employees from two different departments thought of something more efficient.
Scott Coulter from Parks & Conservation Resources, and Steve Segrete, Greg Herremans, Larry Sherburne, and Jim Farren from Fleet Management noticed that the separate dump boxes on the trucks were not going bad, and that they ran on their own chargeable batteries. They started saving the dump boxes and mounting them on small utility trailers that are pulled by utility carts already used in every park. To replace all 12 trucks would cost about $303,284, but to build these inventions would cost $26,334, saving the County $276,949.
A further improvement to this already great idea is that now Pinellas County is able to send the trucks to get the dump beds professionally installed on the trailers. Scott, Steve, Greg, Larry, and Jim collaborated between departments for the greater good.
Scott Coulter said “These employees went above and beyond the call of duty, breaking barriers between departments and creating something helpful.” The suggestion was sent in on October 16th, 2016 and approved by the Employee Suggestion Awards Committee on March 7th, 2017. The maximum award—$2,500—will be split between them.

Scott Coulter, Larry Sherburne, Steve Segrete, Greg Herremans, Jim Farren
Tech Bits

Using the Search Feature in Outlook 2013

Do you feel like you spend your entire day searching for emails?

If you answered yes, you aren’t alone. More than 30% of Outlook users find email searches to be time-consuming. The average time to locate the email you want is two minutes. That means looking for 10 emails in a day could cost you 20 minutes of productivity. And that is only if you find what you need in two minutes or less.

Microsoft Outlook 2013 has a Search feature to help narrow down searches to quickly find the right email.

To trigger the Search Tools, click inside the Search field at the top of your message list.

Click the drop down arrow in the far right of the search field to define where in your mailbox to search.

- Current Folder – search limited to active folder such as the Inbox
- Subfolders – searches active folder and any subfolders
- Current Mailbox – all mail items in the current mailbox (entire email account)
- All Mailboxes – all mailboxes (this is useful if you have shared mailboxes)
- All Outlook Items – all items in Outlook (mail, calendar, contacts)

You can then narrow down or refine your search results by adding parameters found in the Refine group of tools on the Ribbon.

If you are looking for emails from your manager, click the From category and enter their name in the search field.

The other options can be chosen separately or can be used to continue to narrow down your search.

Just remember, the more parameters used, the narrower your results will be.

You can also access previous searches by selecting Recent Searches in the Options group.

Found your email? Click Close Search on the Search Tools tab to clear all search parameters.

To find additional information on all Microsoft Office 2013 applications, access our Training & Development Resources page or log into Pinellas County’s online learning portal ULearnIT.

Upcoming Training Classes

Some classes fill up quickly so request enrollment early through OPUS Learning Management (QLM).

Change Is Not An Event, It’s A Process
3.5 hours, 5/10

This highly interactive workshop will provide directors, managers and supervisors with a framework for managing change. You will identify how to prepare yourself and your team for change. By becoming informed and well networked, you will be able to evaluate the changes underway within your organization and coach your employees through the changes with confidence and authority.

Emotional Intelligence
3.5 hours, 5/10

Most of us were taught to leave our emotions at home when we go to work, but in reality, that’s impossible. Even more importantly, that’s counterproductive. Organizations that know this, and apply Emotional Intelligence (EI) principles, come out ahead in employee morale, creativity, energy and productivity.

Participants will gain a solid basic knowledge of the EI competencies, learn how to build on their existing strengths and develop key leadership skills. They will also identify and practice a structured step-by-step approach to developing the emotional competencies in which they need to improve to bring more satisfaction and success to their work, whatever their industry or field, and to their personal lives as well.

Find a complete list of courses with descriptions in the 2017 Consortium Training Catalog which is continually updated. Need assistance? Contact Training and Development at 464-3796 or email training@pinellascounty.org.

In case you missed it!

In the April To Your Health: Stress and Your Health; hypertension; When Work is ... Meh; Rethink Your Drink; Resiliency Retreat; Golf Scramble registration open; and more.

April’s Leadership Notes: Millennials in the Workforce
SERVICE ANNIVERSARIES

30 YEARS


25 YEARS

Greg Herremans
Real Estate Management

20 YEARS

Debra Lansdowne, Marketing & Communications, Karen Lamb, Clerk of the Circuit Court, John Hohenstern, Animal Services, Patti O'Neil, Clerk of the Circuit Court

Unavailable for Photo

35 Years Bob Peacock, Utilities
30 Years Richard Soderlund, Public Works
20 Years Herbert Gunthner, Airport, Brian Lawton, Public Works, Susanna Rominger, Business Technology Services

15 YEARS

Bernard Alexander.................................Public Works
Daniel Funk............................................Public Works
George Garcia........................................Utilities
Barry Lupiani........................................Utilities
Michelle Odoms.................................Development Review Services
Pantelis Saroukos.................................Solid Waste

10 YEARS

Linda Conesa.................................Clerk of the Circuit Court
Melissa Galbo.................................Tax Collector's Office
Gary Hicks.................................Business Technology Services
Rasheedah Jenkins.................................Clerk of the Circuit Court
Christianna Kretschmann .. Business Technology Services
Stacy Sanford.................................Tax Collector's Office
Jarvis Sheeler.................................Parks & Conservation Resources
Steven Turner.................................Parks & Conservation Resources

5 YEARS

Veronica Ettel.................................Management & Budget
Adya Kearney.................................Safety & Emergency Services
Charles Knapp........................................Utilities
Neil Lillo..................................Real Estate Management
James Monroe.................................Public Works
Alicia Parinello.................................Forward Pinellas
Tre Sanders.................................Public Works
Michelle Sullivan.................................Management & Budget

Donna Verrett.................................Tax Collector's Office
Deontay Voss.................................Public Works

3 YEARS

Robin Barnes.................................Public Works
Barbara Blumthal.................................Management & Budget
Tracy Connolly.................................Convention & Visitors Bureau
Timothy Dudley.................................Emergency Management
Mark Griffin.................................Supervisor of Elections
Jared Jaenicke.................................Building Services
Meera Jattansingh.................................Property Appraiser's Office
Ludmila Kunin.................................Clerk of the Circuit Court
Carl Lanning.................................Public Works
Brittany Mason.................................Property Appraiser's Office
Cecilia McCorkell.................................Management & Budget
Nayana Merryweather.................................Clerk of the Circuit Court
Clayton Parrott.................................Emergency Management
Inaki Rezola.................................Emergency Management
Dawn Ricketts.................................Parks & Conservation Resources
William Russ.................................Public Works
Cheryl Shales.................................Safety & Emergency Services
Sarah Terry.................................Safety & Emergency Services
Gayle Tormey.................................Human Resources
Sean VanDerGracht.................................Public Works
Blair White.................................Convention & Visitors Bureau
Donna Willhoite.................................Safety & Emergency Services
Bryan Zumwalt.................................Business Technology Services
REPCO News

REPCO’s May 8 meeting will be held at Applebee’s Restaurant located at 5110 East Bay Drive. The meeting will start at 11:30 a.m. The speaker will be Elder Law Attorney Sean W. Scott to answer questions about protecting our assets. If you have questions, contact Rudy Garcia at (813) 855-3466 or rdgarcia@verizon.net.

You don’t have to be a Pinellas County retiree to attend. Current employees and family members are also welcome.

Retirees Unavailable for Photo

Over 14 Years Bobby Peters, Records Management Analyst, Clerk of the Circuit Court
Over 13 Years J. Camille Fedor, Fiscal Records Specialist, Clerk of the Circuit Court
10 Years Fred Borgianini, Program Manager, Business Technology Services

Education Fair

Schools Participating in the Education Fair
- Embry-Riddle Aeronautical University
- Florida Southern College
- Nova Southeastern University
- Polk State College
- St. Leo University
- St. Petersburg College
- Troy University
- University of Phoenix
- University of South Florida
- University of Tampa
- Webster University

Meet with school representatives to find the degree program right for you!

Tuesday, May 2, 2017
11:00 a.m. to 2:00 p.m.
Pinellas County Annex Building
400 South Fort Harrison Ave., Room 429
Clearwater

Open to Pinellas County employees and Consortium members.

Pinellas County tuition reimbursement information will be available.

Sponsored by Pinellas County Human Resources and the Tampa Bay Higher Education Alliance

For more information, contact Human Resources Organizational & Talent Development
(727) 464-3796 | training@pinellascounty.org
Welcome Aboard!

Board of County Commissioners

EMS/Fire Administration
James Fogarty...................... Bur Dir Safety & Emer Svcs
Management & Budget
Jason Miller......................... Bud & Fin Mgmt Analyst
Parks & Conservation Resources
William Evans........................ Park/Prsve Maint Wkr
Naomi Gerakios.......................... Curator Collect
Michael Paulton........................ Mail Courier
William Rutherford......................... Mail Courier
Public Works
Nathan Hitt.......................... Land Surv Tech 2
Christopher Pardini....................... Spray Tech
Timothy Walker........................ Eng Svcs Tech 2
Regional 911
Lori Gray............................. Law Enf Telecomm
Solid Waste
Deann Baker........................ Office Spec Sr
Amanda Smith........................ Office Spec

Business Technology Services
Aileen Owens............................. Mgr BTS

Clerk of the Circuit Court
Jeanette Phillips....................... Dir Fin Div

Human Resources
Carol Feskanin ......................... HR Mgr

Property Appraiser
Steven Knox.......................... Dir PAO Budget & Fin Svcs

Promotions

Promotions listed are for March 2017.

Board of County Commissioners

Public Works
Marlo Coleman........................ Crew Chf 1
Peter Lundy.......................... Crew Chf 2
Tre Sanders.......................... Crew Chf 2
Utilities
Steve Allen.......................... Maint Supv
Bonnie Buron........................ Wtr/Wstwtr Plt Oper Sr
Denise Diamond....................... Cust Svcs Analyst
Timothy Gates........................ Wtr/Wstwtr Plt Oper Sr
Antonio Jones........................ Fld Insp 1
Bun Taing.......................... Wtr/Wstwtr Plt Oper Sr

Clerk of the Circuit Court
Daniel Coughenour.................. Fin Opns Asst Supv
Kimberly Kovach.................. Crt Rec Spec Sr

New Employee Orientation, March 13

Find it Fast: HR from A to Z

Find what you need on the HR website quickly and easily with the A to Z Index. Access the link on the blue menu bar from any Human Resources web page. New index items are added frequently. Let us know if you have items to add.

New Employee Orientation, March 27
This is the question consumers now have to ask. If you owe past due taxes, you could be contacted by a debt collector on behalf of the IRS. The IRS has contracted with four debt collection agencies to begin private collection of certain overdue federal tax debts in the spring of 2017. While there have been many imposter scams over the years that are perpetrated in the name of a government agency, now there is a chance that a debt collector may be calling on behalf of the IRS if you owe an outstanding debt.

There are three things that will help you differentiate IRS private collection calls from a scam.

1) The IRS will give taxpayers written notice that the accounts are being transferred to the private collection agencies. The agencies will then send a second separate letter to the taxpayer confirming the transfer.

2) The IRS has contracted with four specific collection agencies: Conserve, Pioneer, Performant, and CBE Group. The agencies are required to follow the provisions of the Fair Debt Collection Practices Act.

3) Private collection agencies will not ask for payment on the phone, will never ask for payment on a prepaid debit card, and payments will not be made directly to the agencies. Taxpayers can make electronic payments on www.irs.gov/payments, or payment by check payable to the U.S. Treasury and sent directly to the IRS.

If you are uncertain whether the phone call you receive is a legitimate IRS call, consumers should contact Pinellas County Consumer Protection at (727) 464-6200 or visit www.pinellascounty.org/consumer/tips.htm.
Employee and family news including kudos, weddings, births, graduations, memorials, and classified ads. Send your news to employee.communications@pinellascounty.org or call 464-5098.

**County Staff Support Engineering Magnet Program**

**International Women’s Day 2017 and Women in STEM**

Submitted by Nancy Lamagna

March 8, 2017 was International Women’s Day and four of our very own women in STEM (Science, Technology, Engineering and Math) celebrated by participating in the 3rd Annual Women in STEM Event at Azalea Middle School.

About forty women who have made careers in STEM met with over 80 middle school girls at the event. The girls asked questions and the women talked about their favorite classes, who inspired them, why they chose to work in the STEM fields and their favorite part of their jobs. The women encouraged the students to believe in themselves, follow their dreams and told the girls how important it is for women to work in the STEM arena. The women also hope they inspired the young students to pursue a career in STEM and make positive differences in the world.

According to the National Science Board’s 2016 Science and Engineering Indicators, women make up only 29% of the science and engineering workforce. Events like this can be a positive influence on young students who are enrolled in an engineering program at one of the magnet schools in our area.

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**Introducing ...**

Welcome Madison Rose Marie Gajan, born March 1, to Kimberly Jenkins (Ambulance Billing & Finance) and Chris Gajan. Madison weighed 6 pounds, 5 ounces and was 18.5 inches long. Madison is the new little sister to three big brothers and niece to Brook Gajan (Community Development).

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**Graduated**

Sandy Sandmeyer (Human Services) and her husband, Scott, each graduated with their Doctor of Sacred Studies from the Christian Life School of Theology, Clearwater, on November 12, 2016. They are in the process of completing classes for their Doctorates of Theology.
The Bladerunners Win Six Gold Medals and Three Silvers in International Competition

Gone but not Forgotten

The Pen is saddened to report the passing of the following retirees:

Maureen O’Neil, 68, passed March 4. She retired from Consumer Protection in August 2005. She was predeceased by a son and is survived by three daughters, six grandchildren, and four great-grandchildren. Read the obituary.

Lee Rogers, 78, passed March 20. He retired from the Property Appraiser’s Office in August of 2001. Lee, an Army Veteran, moved to St. Petersburg in 1950. He is survived by his wife of 56 years, Peggy, a son and a daughter, three grandchildren and two sisters. The memorial service was April 1 at Faith Covenant Church in St. Petersburg. Read the obituary.

Thandiwe Tenn (County Attorney’s Office) proudly submitted the following to the Pen: The Tampa Bay Dragon Boat Club (Bladerunners) represented the United States in the 2017 Pan American Club Crew Championships in Ponce, Puerto Rico (March 17-March 19, 2017). We won gold in the 500m and 200m races for the Premier Mixed Boat and Premier Women, and gold in the 200m distance for Senior A Women. Our total haul was six golds and three silvers.

Classified Ads

For Sale

10 acres of wildland in the Cedar Key area. Asking $50,000. Eight miles outside of Cedar Key off State Road 347. There are no exotic plants on the property and the habitats include scrub, pine flatwoods (wet and dry) a cypress and tupelo strand sandhill and a small palmetto hammock. Address is SW 61 St., Cedar Key, FL 32625. The legal description is 27-14-13-0010.20 acres tract in ne1/4 aka lot 40. Call (727) 726-1455 or email kroberts9130@gmail.com.

For Sale

Women’s Gary Fisher Zebrano hybrid bike. 8 speed, Shimano brakes, hardly used, has been in storage. Paid $400, asking $125.

Two Wilson tennis rackets. Pro Staff Titanium Lite with bag and a Titanium soft shock with head cover, $10 each.

If interested in the bike or tennis rackets, call Denise (727) 409-5310.