

Colors of Pinellas

The 10th Annual Colors of Pinellas Employee Art Show 2016



BEST IN SHOW

Wendy Parsons

(Property Appraiser's Office), pictured left with presenter Mark S. Woodard, County Administrator, for a beautiful quilt named "Happy Birthday, Carol" in the intermediate craft category.



The ART EDUCATION

AWARD

was given to

Greta Finney (BTS),

pictured (right) with

presenter Robyn

McGinley, National Arts

Program, for "Sea Oats", entered in the

intermediate painting category.

2016 was a very good year for the Colors of Pinellas Art Show. Over 170 artists entered more than 270 pieces of art from personnel in the courts to the Sheriff's Office plus retirees and volunteers. It had to be very difficult for the judges to make choices in each category, as evidenced not only by the art but the fact that they awarded 18 honorable mentions in addition to the 1st, 2nd, and 3rd place awards in each category.

Robyn McGinley of the National Arts Program also presented two additional awards. The first was the Art Education Award which is given to a promising artist and includes an art education scholarship.

The second award—a surprise—was for Pinellas County's organizers of the show - Mary Kvam and Sarah Markofski (Human Resources).

Congratulations to ALL whether or not you took home a prize.

See all the artwork on display at the downtown Clearwater courthouse until July 28, or [view the entries online](#).

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The **PEOPLE'S CHOICE AWARD** was awarded to **Stacy Dennison** (Sheriff's Office), for her work called "Paris by Moonlight", entered in the amateur painting category.

[More award announcements on page 6.](#)

Employee Spotlight



Joyell DeBernardi
Tax Collection Supervisor
Tax Collector's Office



What is your job in 25 words or less?

I am a Tax Supervisor for the Tax Collector's Office. I have the opportunity to work with my team assisting them with their own personal success.

When you retire, what do you hope people will say about you at your retirement party?

My goal in life is to leave footprints in the lives of others that I meet. I try to bring encouragement and a positive attitude in with me to work every day. I enjoy helping others see their value and their contribution to the organization. So with that being said, I would want others to be able to share how I may have touched their lives in some way.

What piece of advice would you give to a new employee?

Be a sponge. Be willing to learn and grow even if it hurts and is uncomfortable some times. Take it all in and don't stop. Allow mirror moments. What are mirror moments, you ask? Those are times where you take a look at yourself and ask someone to provide constructive feedback. Don't be defensive about it; celebrate it! You must operate in the uncomfortable or you are not doing anything at all.

What is the one accomplishment, at work, that you are most proud of? Why?

My Certified Public Manager designation was a huge accomplishment because I worked very hard for that achievement. Each class I attended opened my eyes to the world of management and taught me how to be successful in my position.

How has the County helped in your career development?

The Tax Collector has provided all the necessary tools and resources to develop me into a leader. They have afforded me a multitude of training classes, the ability to earn my CPM designation, and a plethora of on-the-job knowledge and experience. These opportunities have paved the way to being a successful supervisor. I have been blessed with management's support throughout my career as well. Mostly I learn from my teammates because without them, I am nothing.

The Employee Spotlight focuses on you. If you would like to nominate a fellow employee, please send his or her name, position, and why you are nominating them to employee.communications@pinellascounty.org. View previous [spotlighted employees](#).

The Pen

EDITOR: Mary L. Sault

A monthly publication by the
Pinellas County Human Resources Department

How to Participate:

It's easy to get involved in *The Pen*. You can contribute by informing us of noteworthy news or sending us story ideas. You can also ask about writing a guest column or submit photos of co-workers at work in your department.

PHONE: (727) 464-5098

E-mail: employee.communications@pinellascounty.org



**FLORIDA
BLOOD
SERVICES**

BLOOD DRIVE

**Mark Your
Calendars**

Logan Lab

1620 Ridge Road, Largo
Under the flag pole

August 9

10 a.m. - 12 noon

Public Works

22211 US Hwy. 19 N.
Building 1, Clearwater

August 11

In the afternoon

Downtown Clearwater Courthouse

315 Court Street
West parking lot

August 17

11 a.m. - 4 p.m.

Utilities Building

14 S. Fort Harrison Ave.
Clearwater

August 26

9:30 - 11:30 a.m.



Q. If someone has been approved to have another job outside of their County job, are they allowed to do work for that other job while at their county job? For example returning/sending emails and making phone calls.

A. The situation you describe appears to violate **Personnel Board Policy**. Spending paid County time on non-County business would also be a violation of the Pinellas County **Statement of Ethics** which explicitly states employees should “Use County funds and resources efficiently, including materials, equipment and our time.”

The Unified Personnel Board’s policy on outside employment states that prior to engaging in outside employment or other outside enterprise, an employee must obtain permission from his or her Appointing Authority by submitting a **request** to his or her Appointing Authority seeking approval in advance for the outside employment or enterprise. Unless an Appointing Authority has adopted a different policy, such request should be made on the form available within OPUS for this purpose. A condition of approval of such a request is contingent upon the employment or enterprise not interfering with the efficient performance of the employee’s assigned duties for the County or otherwise create an appearance of conflict.

Become a better leader, no matter what your role is at Pinellas County.

- In just one day, enhance your leadership skills with sessions on conflict resolution, effective listening, emotional intelligence, innovation, and more.
- Registration will open soon. Meanwhile, save the date!



Tuesday, September 6, 2016

Don’t forget the FRS webinars next week

Earlier this week we sent you information on four Florida Retirement System webinars—two on July 19 and two on July 20. Here are the topics:

- ▶ Using the FRS to Plan for Retirement
- ▶ Estate Planning
- ▶ Nearing Retirement
- ▶ Insurance Planning



For more information [view the flyer](#) and sign up.

Have you seen the latest Two-Minute Tuesday videos?

Rally Coins and Sweepstakes: Information on how to earn virtual coins and the prizes you can win.

Seeing Your Vision Benefits Clearly: Are you missing out on this great benefit?

R-E-S-P-E-C-T: “Find out what it means to me!” Explore respect in the workplace.

View these videos and subscribe to future videos at www.pinellascounty.org/hr/two.



New HR Web Page

Check out the newest web page on the Human Resources site about **Employee Responsibilities** at www.pinellascounty.org/hr/responsibilities. The page addresses several items you need to know about. Look for basic information about these topics and more:

- ▶ Policies
- ▶ Attendance
- ▶ Behavior
- ▶ Dress Code
- ▶ Ethics
- ▶ Internet/Intranet Use
- ▶ Arrest Reporting
- ▶ Personnel Files
- ▶ ID Cards
- ▶ Safety
- ▶ Driving a County Vehicle
- ▶ Outside Employment
- ▶ Emergency Call Out

In case you missed it!

In the July **To Your Health** you’ll find info on staying cool, nutrition label changes facts, wellness series, resources for better health, and much more.

July’s **Leadership Notes** talks about showing respect at work.

Reva White

Engineering Specialist 2
Traffic Division
Transportation and Stormwater



The Pen is saddened to announce the passing of **Reva White**, 53, an employee since August, 1991.

A Celebration of Life will be held on July 16, 2016, 1:00 p.m. at the Northwest Church of Christ, 6355 38th Ave N, St. Petersburg.

In lieu of flowers the family requests donations be made to: CJD Foundation, PO Box 5312, Akron, OH 44334 or cjd.foundation.org

Cards may be sent to Reva's sister: Sherida Harrill, 1208 Grantwood Ave., Clearwater, FL 33759



Creutzfeldt-Jakob Disease
Foundation, Inc.

TRIBUTE

By Rae Stillwell

I write this with great sadness to inform you that Reva White passed away on July 4, 2016. She worked for Pinellas County Traffic Engineering for over 26 years. She began her career in 1991, and was looking forward to retiring. Her illness and death happened very suddenly. She died from Creutzfeldt-Jakob disease. It is a degenerative brain disorder that appears suddenly and is incurable.

She performed her job well and took on whatever task was asked of her. Through the years her dedication paid off. She was promoted to Engineering Specialist 2 in 2013 and worked in the Pinellas County Traffic Management Center. She was very proud of what she had accomplished, but I personally believe she was more proud of the relationships she formed during her County tenure.

Reva was beautiful inside and out. She was smart, funny, witty, and she loved a great practical joke. Her laughter was contagious. She wanted everyone around her to be happy. She simply wanted the best for people and surrounded herself with the best. She wanted people to succeed and never sought any form of recognition for herself. She was a deeply private individual. She had a wide array of nicknames: Sarge, Derch, Dercherelli. She believed in being authentic with people, saying what needed to be said as it was good for the relationship and soul. Acquiring peace is essential for a happy and healthy life. She always spoke her mind; she never judged or forced her opinion on others. She offered valuable and truthful advice, always leaving the final decision to those seeking her advice.

Reva loved the outdoors. One of her favorite things to do was pack her vehicle and take off driving. She admired every part of nature. She loved music, and was a gifted writer. She loved camping, hiking, boating, fishing and photography. She took photos everywhere she went. She was always searching for her next adventure and never afraid to try something new. She loved animals and her dog, Finn, was the love of her life. She loved her family, and she took on the role of caregiver to her aging parents. This consumed a vast amount of her time but she gave of herself without hesitation.

Reva was my coworker, best friend, confidante and surrogate sister. I had known her for over 26 years, and if I missed a day seeing her, we would talk on the phone. I was lucky enough to be there for every important part of her life as she was for mine. Sometimes, we have a friend and we sense that our souls are very closely connected. We know that the connection is above time and space. We know that wherever we are in our lives we will always remain friends. Friendship is one of life's greatest treasures. Friends that are loyal are always there to make you laugh when you are down, they are not afraid to help you avoid mistakes and they look out for your best interest. This kind of friend can be hard to find, but they offer a friendship that will last a lifetime.

I know Reva would wish that each of us reflect on our lives, as time is short, and the most valuable things available to us are our family and friends, and love is the greatest gift. People come into our life disguised as angels, and sometimes angels come into our life disguised as people. Reva was our angel. All it takes are open eyes and ears and the willingness to see miracles. They are everywhere. Having friends that inspire us to rise to higher and greater levels is an awesome gift. Surround yourself with people that inspire you to do better and inspire your friends as well. It is a profound truth that the people we spend time with shape the path that we travel. I love and miss you my friend, but I will carry you in my heart forever, awaiting the day I see you again!

Gone but not Forgotten

Debbie Peck

Emergency Management Coordinator
Emergency Management



The *Pen* is saddened to report the passing of **Debbie Peck**, 57, of Largo, on Friday, July 1, 2016, surrounded by her loving family.

Debbie worked for Pinellas County Government in Human Resources and Emergency Management for over 20 years where her many great friends became extended family.

Debbie is survived by her husband of 24 years, Eugene Allen Peck and their dogs, Teboh and Candy; daughter, Jennifer Rivera (Jose); grandchildren, Anthony "A.J.", Devon, and Mariah; sister, Cheryl; brother, David; as well as many nieces and nephews.

View and contribute to her [Tribute wall](#).

Debbie began her career with Pinellas County in Human Resources in July 1994. She was not only a dedicated and talented member of the HR team but a true friend. She possessed that special 'something' quality that touched others' lives in a way that made you glad to see her. She performed key administrative functions with skill and left HR in December of 2005 to join Emergency Management where she brought her skills and vibrant personality to their team and all those she came in contact with.

From Debbie's colleagues in Emergency Management:

Debbie came to Emergency Management in late 2005 when she applied for a job she had come to know by volunteering to work emergencies in the County Citizen's Information Center. Her passion for the work carried her from her position with Human Resources to another 10+ years of service to the County and the community in Emergency Management. In the process of doing the job, she unfailingly shared her compassion and heart, learned in no small part from her own trials and tribulations.

Deb was very much a public servant, but just as much a people servant. The thing we saw early on and throughout her life and career was her desire to always do the right thing, and to do that to the best of her ability.

We are still in shock that she could be here one moment and gone the next, but we are thankful that she did not suffer long. Those of us who knew Deb would know that she would not have wanted that.

We will be forever grateful and blessed to have had her as part of our team, with all her talents and her passion for the work and her fellow man.

Deb left us with a lasting lesson about enjoying each day and not putting off the things that are important to you. She certainly invested herself in those things and activities that were important to her and our hope is that nothing was left undone that she wanted to do.

Deb's determination, paired with her compassion, left a lasting mark on all she touched. For those of us who were a part of her world she leaves us with a living example of good, and right, and love ... and she did it all with humility and a sense of humor. She will be a dearly missed colleague, teammate and friend.

County Recognized for GIS Mapping Innovation

From a press release issued July 7, 2016

Pinellas County's innovative use of on-line GIS mapping technology recently received global recognition with the **2016 Enterprise GIS Award** from software technology company Esri.

The county's use of GIS, or geographic information system, helps residents quickly research flood insurance data, local crime activity, zoning information, property tax valuations and perform numerous other tasks.

Esri, a global GIS software supplier, honored Pinellas County at an award ceremony on June 28 for building a public-facing GIS with mapping apps that prioritize the community's biggest needs.

The company highlighted one of the county's apps that uses open data from the Federal Emergency Management Agency, which has helped save local property owners millions of dollars in flood insurance premiums.

Pinellas County's **Business Technology Services Board** established a steering committee group to prioritize web GIS apps, such as the Flood Map Service Center, based on the needs of the local community.

Martin Rose, Chief Information Officer for Pinellas County Business Technology Services, said identifying properties in the National Flood Insurance Program was on the top of the board's list.

"The Flood Map Service Center was very important but it was one of many enterprise solutions implemented. Without an enterprise view and unique governance structure, which includes the Business Technology Services Board

and EGIS Steering Committee, this award would not be possible." Rose said.

"The award also highlights the outstanding teamwork and collaboration with every County department in seeking solutions which help our community"

The county's GIS group has produced 16 apps to help residents navigate complicated local issues. These apps can be found at: <http://egis.pinellascounty.org>.

Esri president Jack Dangemond praised Pinellas County's collaboration in developing these apps in a statement about the award.

"Pinellas County distinguished itself as a smart user by writing GIS directly into its governance structure," Dangemond said.

"That high-level support and collaboration results in apps that do great things for the community."



FIRST PLACE - PROFESSIONAL

John Boscarino (Tax Collector's Office), pictured left with presenter Jim Bennett, County Attorney, for his photograph "Ant in Paradise."



FIRST PLACE - INTERMEDIATE

George Byrkit (family member of a Property Appraiser employee). Accepting the award is his father, Jeff Byrkit, pictured with presenter Paul Valenti, Director of the Office of Human Rights, for "Clock" in the craft category.



The Pen



FIRST PLACE - AMATEUR

Jim Abernathy (Office of Management and Budget), pictured with presenter James Dates, Personnel Board Vice-Chair, for photo "Born to be Wild."



FIRST PLACE - TEEN

Lori Ellis (family member of a Regional 911 employee), pictured with presenter Pam Dubov, Property Appraiser, for "Light in the Dark" in the works on paper category.



FIRST PLACE - YOUTH

Sophia Tsakonas (family member of a Clerk employee), pictured with presenter Carlos Thomas, Chief Deputy Tax Collector, for "Midnight Snack" in the mixed media category.



Robyn McGinley (National Arts Program), presented Colors of Pinellas coordinators **Mary Kvam** and **Sarah Markofski** with an award commemorating the 10th anniversary of the event.



Pictured are some of those awarded prizes for their artwork.

Upcoming Training Classes

Some classes fill up quickly so request enrollment early through [OPUS Learning Management](#) (OLM).

Grievance and Disciplinary Procedures - 7/27

This course provides participants with an understanding of Pinellas County's disciplinary and grievance procedures and policies. Small group activities involving case studies will be part of the course.

Leading with Persuasion - 7/28

Have you ever had a really good idea, but nobody would listen to you? In this interactive workshop you will learn how to persuade others about your good idea. You will become skilled at communicating your idea to others through the power of positive persuasion. At the end of the workshop you will be able to lead with persuasion by following the three essential steps: preparation, presentation and response.

Accountability That Works - 8/11

This innovative training program will provide everyone in your organization with the tools they need for a greater sense of empowerment and increased productivity. Participants will learn to view accountability as an ongoing process for achieving personal effectiveness.

Find a complete list of courses with descriptions in the [2016 Consortium Training Catalog](#) which is continually updated. Need assistance? Contact Training and Development at 464-3796 or email training@pinellascounty.org.

Promotions

Promotions listed are for June 2016.

Board of County Commissioners

Engineering & Technical Support

Elizabeth Farley Admin Supt Supv

Public Works

Karen Ballard Prog Coord

Rashad Berrien Craftwkr 1

Leonard Lewis Crew Chf 1

Real Estate Management

Scott Rozell Sr Facility Mgr

Solid Waste

Lisa Carter Accountant 1

Utilities

Jeffery Carlson Wtr/Wstwtr Plt Oper 2

Lottia Kehoe Wtr Qual Mgmt Spec 2

Clerk of the Circuit Court

Danielle Rapelje Fis Rec Spec

Property Appraiser's Office

Ronald Gonzalez Exempt Audit

Ellyn Kubisiak Trne UF A EEO6



Find it Fast: HR from A to Z

Find what you need on the HR website quickly and easily with the [A to Z Index](#). Access the link on the blue menu bar from any Human Resources web page. New index items are added frequently. [Let us know](#) if you have items to add.



TECH BITS

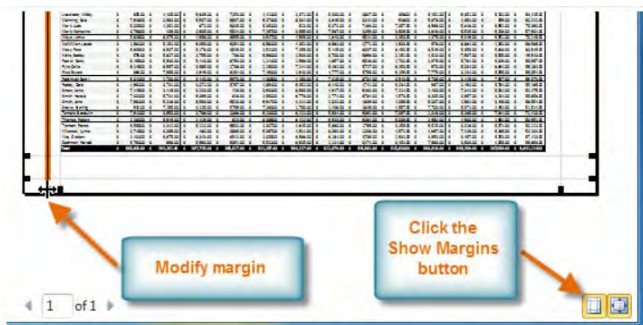
Microsoft Excel 2013 Printing

Wondering what happened to the print preview options in Excel 2013?

Excel worksheets usually look best when viewing them on a screen, but printing a hard copy of your data is sometimes necessary. The new **Print Preview** feature in Excel 2013 allows you to see exactly what your worksheet will look like on a printed page and may become your most valuable printing tool.

One part of Print Preview that made the feature so valuable in past versions of Excel was the ability to show and modify the page margins before printing the worksheet. Where did those options go?

1. Click the File tab
2. Click Print on the left side
3. Click the Show Margins button in the lower right corner
4. Use the margin markers to modify the margins



To access additional information on this topic including [Microsoft Excel 2013: Printing Tips](#) and other great Microsoft Office 2013 tips & tricks, visit [ULearnIT](#) - Pinellas County's online learning portal.

~Best if accessed using Chrome~

Click here for more [Technology Training Resources](#).



AUDIT COMPLIANCE

Workflows for Timecard Approvals

It is very important that managers/supervisors **DO NOT** approve timecards through an email workflow notification.

- ▶ The email workflow notification should only be used as an alert or reminder that you have timecards awaiting approval in OPUS.
- ▶ When you receive a request to approve a timecard via email, log into OPUS to review and approve the timecards.

Why can't timecards be approved through email workflow?

For internal control and audit compliance, all timecards must be approved by the employee's manager/supervisor or delegated alternate.

- ▶ When timecards are approved through an email notification, the system shows approval by "SYSADMIN" rather than the employee's supervisor/manager.
- ▶ Timecards approved by SYSADMIN are NOT an acceptable audit trail for electronic approval authorization.



Microsoft
News



Microsoft Office 2013 (O365) Countywide Upgrade

Project stakeholders, **THANK YOU!** It's because of your partnership that BTS has reached its early June goal of upgrading 3,100+ County computers to Microsoft Office 2013 (O365)! We are on target to complete the migration of email to the cloud by the end of July.

Next Steps

In the coming weeks, you will receive more information and detailed instructions from BTS 3HELP on how to maximize the functionality and additional features Microsoft Office 2013 (O365) has to offer. In the meantime, please take advantage of the available [online tutorials](#), [ULearnIT](#) and [classroom training](#).

We Still Need Your Help

Please remember to contact the BTS Operations Center if you encounter challenges with the installation and/or functionality of any application: (727) 453-HELP (4357) or btsoc@pinellascounty.org.

Visit Human Resource's [Microsoft Training Resources](#) where you will also find FAQs, cheat sheets and quick start guides.

SERVICE ANNIVERSARIES

30 YEARS



Lisa Tatro
Public Works

25 YEARS



Mona Wyllie
Clerk of the Circuit Court

20 YEARS



Jewel White
County Attorney's Office

Unavailable for Photo

- 35 Years** Cecilia Daniels, *Public Works*
30 Years Mary Dukes, *Clerk of the Circuit Court*
25 Years Christina Abbey, *Utilities*
20 Years Jane Kepple, *Supervisor of Elections*,
 Jacob Mays, *Utilities*

20 YEARS



Judy Wong
Clerk of the Circuit Court

15 YEARS

Shan Fernandez.....Communications
 Rodney FischerConstruction Licensing Board
 Carol GrayParks & Conservation Resources
 Kathryn Minor.....Public Works
 Susan Neudecker.....Engineering & Technical Support
 Lisa PostellOffice of Human Rights
 Lisa TaddigsUtilities
 Jennifer ThomathakisSafety & Emergency Services
 Thomas WehingerUtilities
 Melanie Worthington BurekTax Collector's Office

10 YEARS

Robert BillhimerClerk of the Circuit Court
 Ashley Crawford.....Tax Collector's Office
 Michael KuhlBusiness Technology Services
 Thomas Menke.....Engineering & Technical Support
 Maria OliverHuman Services
 Raymond ScreenBusiness Technology Services
 Gary TraylorSafety & Emergency Services

5 YEARS

Dennis O'NeilClerk of the Circuit Court
 Ryan SatcherHuman Services

3 YEARS

Lynn Abbott.....Clerk of the Circuit Court
 David Aupperlee.....Clerk of the Circuit Court
 Cheryl Brandt.....Tax Collector's Office
 Doug Brightwell.....Animal Services
 Regina Callahan.....Clerk of the Circuit Court
 Steven Clark.....Business Technology Services
 Jacob Cuarta.....Utilities
 Timothy DidarioTax Collector's Office
 Charles FryeClerk of the Circuit Court
 Allicia Gonzalez.....Clerk of the Circuit Court
 Jeannette KingClerk of the Circuit Court
 Matthew Prewitt.....Convention & Visitors Bureau
 Bridgette Reber.....Building Services
 Benton RothermelEngineering & Technical Support
 Marianne RyanClerk of the Circuit Court
 Matthew Tischer.....Tax Collector's Office
 Rebecca Wayne.....Safety & Emergency Services
 Ginger White.....Risk Management

RETIREMENTS

Over 34 Years



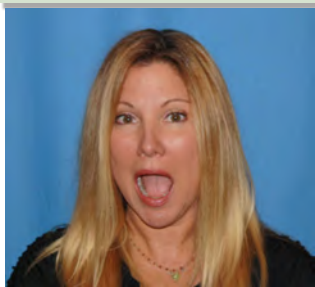
Mark Waldorf
GIS Cadastralist 3
Property Appraiser's Office

Over 31 Years



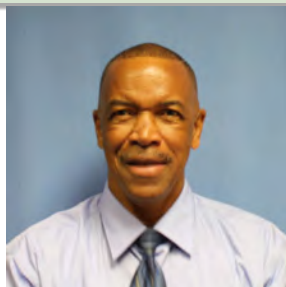
Henry Stone
Park Ranger 1
Parks & Conservation Resources

30 Years



Joanne Roiland
Records Management Technician
Clerk of the Circuit Court

Over 24 Years



Edward Turner
Director of Residential Appraisals
Property Appraiser's Office

Retirees Unavailable for Photo

34 Years Jill Jeroski, *Accounting & Finance Analyst, Tax Collector's Office*

Over 17 Years Diane Goodyear, *Finance Operations Specialist, Clerk of the Circuit Court*

15 Years Susan Mize, *Court Records Specialist 2, Clerk of the Circuit Court*

REPCO News

REPCO's August lunch meeting will be at **noon, August 8, 2016** at Applebee's Restaurant located at 5110 East Bay Drive. For more information contact Rudy at (813) 855-3466 or rdgarcia@verizon.net.

You don't have to be a Pinellas County retiree to attend. Current employees and family members are also welcome.

Clerk's Financial Transparency Site Receives Award

From a press release issued June 29, 2016

The Florida Government Finance Officers Association (FGFOA) awarded Pinellas County Clerk of the Circuit Court and Comptroller, **Ken Burke**, the 2016 **Advanced Commitment to Excellence (ACE) Award** in the category of **Innovative and Outstanding Work in Technology Utilizing Transparency**. The award, presented to Mr. Burke during the 2016 FGFOA Conference, commended the financial transparency site he created called "Spending in the Sunshine."



Pinellas Clerk Ken Burke and FGFOA President Barry Skinner

The FGFOA ACE Award aims to highlight the importance of innovation in government finance and serves as a platform for members to share and celebrate successes with the end goal of learning from one another. "Having our financial transparency website be recognized in our community, as well as nationally, is a huge compliment to our efforts," stated Mr. Burke. "My goal was to ultimately set an example of what constitutes open government and give citizens access to information that is rightfully theirs, right at their fingertips."

About the Spending in the Sunshine Site

"Spending in the Sunshine" is a financial transparency website that goes beyond state standards and surpasses the level of transparency many governmental offices offer. It is centered on the public's right to open government and was designed to provide easy access to expenditures processed within Pinellas County government. With this site, information on financial transactions ranging from vendor invoice payments to the salary of every Pinellas County government employee is just a click away on the Clerk's webpage (www.mypinellasclerk.org) through a tab titled "Spending in the Sunshine." Since its official release date of March 17, 2014, the program has been well received by the public, garnering over 15,000 site hits and has already been recognized nationally by the National Association of Counties (NACo) with its 2014 Achievement Award in the category of Civic Education and Public Information.

Welcome Aboard!

Board of County Commissioners

Airport

Jordan GottliebAirpt Opns Supv

Building Services

John Hilpl..... Bldg Insp 1

Development Review Services

Valerie BorgerOffice Spec

Engineering & Technical Support

Donald Melone..... Eng Spec 1

Parks & Conservation Resources

Steven Boswell..... Park Rngr 1

Thomas Ludwig Park Rngr 1

Public Works

Jacob Coulter.....Maint 1

Justin DorseyMaint 1

Ernest Eubanks Prop & Strs Clk 3

Perry MedlandMaint 1

Robert SlaughterMaint 1

Mark Vedder Tree Trimmer

Solid Waste

Stephanie Weiss.....Scalhs Svcs Spec

Utilities

Lauren Nelson Office Spec Sr

Tyler Ferris Elec/Mech Tech 1

Business Technology Services

Vijayakalyana Mudunuri..... Info Tech Analyst Sr

Clerk of the Circuit Court

William Seiter Fin Acct 2

County Attorney's Office

Brijesh Patel Asst Co Atty 2

Forward Pinellas formerly MPO/PPC

Maria Kelly.....Sec

Rebecca Stysly.....Acctg Svcs Coord



New Employee Orientation class June 13

St. Pete Pride Festival

Pinellas County had a presence again this year at the St. Pete Pride Festival on June 26. Staff from the Office of Human Rights, the Supervisor of Elections, the Convention and Visitors Bureau, the Airport, and from the the ACA Navigators spent a few hours in open-air booths interacting with the public. **Paul Valenti** (Director, OHR) said "It was a happy, festive and peaceful day."

Overall the event was attended by over 250,000 people.



New Employee Orientation class June 27



THE RECORD KEEPER



Recycling vs. Records Destruction

Before you discard papers in the general office recycling bins, be sure that the items do not need to follow the Records Management disposition process. Can a retention schedule be applied to the records? Are they confidential? Were they created or received as official business for our organization? If you answered "yes" to any of these questions, you will need to go through Records Management and not use general recycling.

There are many rules related to proper disposal of records, so please contact Records Management before recycling. We can be reached at (727) 464-5555 and we are happy to answer your questions.

Recycling in County Buildings

Recycling in County buildings is on the rise. "It's encouraging to know that recycling at these County locations is increasing"

Catherine Eichner (Solid Waste) said.

Solid Waste's Office Recycling Program provides paper and container recycling for employees in 71 County buildings.

Eichner thanks all the Recycling Champions who encourage and facilitate recycling at their locations, and all employees who take waste reduction through recycling seriously.

"We appreciate your efforts in practicing superior environmental stewardship!"

Recycling (pounds)

	2015	2016	Δ
January	43,505	46,025	+6%
February	40,370	47,610	+18%
March	42,765	46,535	+9%
April	38,680	45,845	+19%
May	34,100	37,295	+9%



Create Sustainable Solutions

Vision • Innovation • Collaboration



New Green Business Partnership Online Assessment

Share with business partners who want to be recognized for sustainable practices.

<http://pinellas.ifas.ufl.edu/sustainability/GBP/intro.shtml>

Want more information?

www.pinellascountyextension.org



[View the video.](#)

UF IFAS Extension
UNIVERSITY OF FLORIDA

Consumer Corner



This summer protect yourself from the sun, bugs and most important ... scams. Con artists are always looking for the opportunity to take advantage of you. Whether you go away or choose a staycation, watch out for these summertime scams.

- ▶ During the summer, home solicitation scams heat up. They'll sell you anything from magazines to home repair services. Avoid purchasing a product or service from someone who just shows up at your door.
- ▶ The internet is a convenient way to search for a summer job or tickets to a concert or amusement park. Watch out. If the deal seems too good to be true ... it probably is. To protect your information, be sure to use legitimate websites before you give your personal or financial information.
- ▶ Vacation is a time to relax, but be aware you can still fall victim to a scam. Con artists have been known to call guests in their hotel rooms, identifying themselves as the front desk. They claim there's a problem with the guest's account and ask them to confirm their credit card number, which they then steal.
- ▶ Skip ordering take-out from those menus slipped under your hotel door. It could be a fake. You call to order a pizza and give your credit card number. Not only do you not receive your food, but you fall victim to identity theft.

For more information, to file a complaint, or check the complaint history of a business, call Pinellas County Consumer Protection at (727) 464-6200 or visit www.pinellascounty.org/consumer/tips.htm.



Connie Consumer

Employee and family news including kudos, weddings, births, graduations, memorials, and classified ads. Send your news to employee.communications@pinellascounty.org or call 464-5098.

JUST MARRIED!



Allyson Matos (nee Klimpel, Clerk) married Jose Matos on June 4th. The wedding took place on Clearwater Beach and they had their reception on a cruise ship. Congratulations!

Graduations



Angela M. Moore (Clerk) announces the graduation of her daughter, **Jessica Flynt**, Magna Cum Laude from Largo High School with a G.P.A of 3.86. Jessica will next attend the University of Central Florida. Congratulations, Jessica!



National Gun Violence Awareness Day

Contributed by Laura Albenzio, Court Records Specialist 1

June 2nd was National Gun Violence Awareness Day and the Civil Clerk's department wore orange to bring awareness to the effects of gun violence in our nation and remember those that have lost their lives to gun violence.

The cause came from a 15 year old girl named Hadiya Pendleton who was shot in the back and killed while standing with friends inside Harsh Park in Kenwood, Chicago after taking her final exams in 2013. The two suspects arrested told police that she was not the intended target and the group she was standing with was mistaken for members of a rival gang.

The color orange symbolizes the value of human life. For example, hunters wear orange in the woods to protect themselves and others. In 2013, teens on the South Side of Chicago asked classmates to honor their murdered friend by wearing orange. That simple call to action has grown into a national movement – and orange is becoming the symbol of gun safety.

More information on the cause can be found here: wearorange.org/



Members of the Civil Clerk's department on June 2 wearing orange to raise awareness.

Carol McKinney (Human Services) and Keith McKinney announce the graduation of their son, **Kyle McKinney**. He graduated on June 1st from Seminole High School at Tropicana Field. He will attend St. Pete College in the fall for two years and then plans to transfer to Florida State University to study Communications. His future goal is to be a sports announcer, specifically basketball. He feels being able to do something he loves and get paid for it would be the best job ever! Congratulations, Kyle!



Gone but not Forgotten

The Pen is saddened to report the passing of the following retirees:

Lillian Y. "Lil" Nelson, 64, passed away April 16, 2016. She retired from the County in 2005. She was a court Records Supervisor for the Clerk at the CJC. A member of the Mt. Zion Progressive M. B. Church, she is survived by husband Clarence Nelson, four children, her mother, brother, grandchildren and other relatives.

Roxane Aldhizer, 61, passed away June 4, 2016, with family at her side. She worked over 31 years for Pinellas County, retiring in 2014. She is survived by her husband of 31 years, Bill, who worked for the County at Fleet Management and who also retired in 2014. Other surviving relatives include brothers Rick and Chris and sister Jodie and many other family members—nieces, nephews, cousins and friends.

A celebration of Roxane's life will be held in the near future at a venue to be announced. Please see [her obituary](#) for updates. Memories and condolences may also be made on this site.

In lieu of flowers, the family asks that you please consider a donation to the [American Kidney Fund](#).

Classified Ads

Wanted Looking for a 2/1 home for rent. please call (727) 331-0393.

For Sale House \$720,000. 3 bedroom. 3 bath. 3,700 SF. North county. Pool. Boat-house. Dock. On water peninsula location – the best you can get in Pinellas County. Call Joanne (727) 420-0879. [View it on Zillow](#).