

Strong Belief in Collaboration and in Environmental Stewardship

By Tim Closterman, HR Business Partner



Randi Kim, P.E.
 Director of Utilities

On April 18th, Randi Kim joined Pinellas County as the new Director of Utilities. Randi is a licensed Professional Engineer with a degree in Chemical Engineering and a Specialization in Environmental Engineering. She brings over 30 years of experience in both the public and private sector in water supply, water and wastewater treatment, stormwater management, water reuse, water disposal, regulatory compliance and customer service. Most recently, Randi was with the Hillsborough County Public Utilities Department.

What drew you to this position?

There are many factors that attracted me to this position.

I have always had a desire to help make a positive impact on the environment and in my community. This position allows me to serve the community where I live as well.

Also, Pinellas County has a strategic plan that is focused on practicing superior environmental stewardship. It is exciting to see the number of creative projects that Pinellas County has in the works to enhance the welfare of the community.

For example, there are plans to sell 67 parcels of vacant County-owned land in the areas of Dansville and Greater Ridgecrest for community redevelopment. Utilities will ensure the availability of safe drinking water and sewer service to each new home.

How have your first few weeks on the job been?

They have been great, and very busy. I have enjoyed meeting the many dedicated men and women of Utilities and am impressed by the number of long-term employees with a wealth of institutional knowledge. I look forward to getting out in the field and meeting with the front line crews.

Pinellas County Utilities has a lot to be proud of. I have noted a strong culture of customer service and a high degree of professionalism in the workforce. There are currently 362 dedicated employees that work around-the-clock to ensure water, sewer and reclaimed water service for our customers. I am honored to lead the Utilities team.

What is your focus for next few months?

As I mentioned earlier, a key priority for me is to spend time in the field getting to know the Utilities team.

We have a lot of projects in the works. I plan to continue meeting with our many internal and external partners to learn more about the issues, infrastructure and processes. I recently attended an open house meeting in St. Petersburg to discuss replacing the aging wastewater force main in the Seminole/Pinellas Park area. The replacement is being done to protect

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public health, improve wastewater service reliability, improve operations and protect the environment.

I strongly believe in collaboration to develop solutions. The best way to accomplish this goal is to seek input from stakeholders and utilize teams to find the best outcome. I will work with County departments and other agencies to look for opportunities to collaborate and partner on cross-departmental and agency projects.

When you are not at work, what do you like to do?

My husband and I live in Seminole and we enjoy kayaking, fishing, bike riding and gardening. I am also involved in my church and I enjoy reading.

In case you missed it!

The May **To Your Health** newsletter has info about skin cancer awareness, the truth about sugar, arthritis, plus employee testimonials and much more.

May's **Leadership Notes** talks about employee appreciation and fun ideas for recognition. Don't miss it.

Employee Spotlight

Becky Batten

Information Technology Analyst
Business Technology Services



What is something that only a few people know about you?

Maybe more than just a few people know this but only because it's been all over Facebook recently. My 22-year-old daughter, Megan, is about to make me a grandmother. She is 16 weeks along, due in late October. We are about to find out the gender at her next appointment. She's excited, nervous, and anxious. While I'm way too young to be a grandparent, I'm also excited. That baby's going to be doing mud runs right alongside me!

What is your job in 25 words or less?

As a member of the BTS Web Administration team, I support the County's internet, intranet, SharePoint, and the new agenda automation software called Granicus.

What aspect of your job do you enjoy the most?

There are many aspects of my job I enjoy so to pick just one would be impossible. The top finishers on my list would be the variety of my workload, the people I get to meet and interact with, and the opportunities our group has to assist in moving the County toward a paper-free environment. Aside from my job responsibilities, I also enjoy my role as the Wellness Champion for BTS, and being on both the Employee Picnic and Pinellas County Golf Tournament committees.

Why did you first choose to work for the County and why do you stay?

In my last year of high school, I worked at the Checkers on Gulf to Bay Blvd. After graduating in June 1992, I figured it would be a good idea to get a real full time job. So I began working at Kelly Temp Services. Only a few weeks later, I was assigned to work at Pinellas County Solid Waste for John Weir, the Maintenance Supervisor at the time. I guess I did a good enough job. They hired me on permanently only a year and a half later. In my 24 years with the County,

the accomplishments and triumphs have far outweighed the difficult moments and setbacks. I stay with the County because I thoroughly love my job and the people I work with.

How has the County helped in your career development?

The Tuition Reimbursement Program is a godsend. Without it, I would not have been able to earn my Associate degree in 2001 and my Bachelor degree in 2013 while raising my daughter. The out-of-pocket expenses were next to nothing. I would really encourage employees to take advantage of this program for their own career (and personal) development.

On-the-job and off-site training opportunities have also expanded my job and County knowledge, especially in my current Web Administration position and my previous Change Management Lead position.

The Employee Spotlight focuses on you. If you would like to nominate a fellow employee, please send his or her name, position, and why you are nominating them to employee.communications@pinellascounty.org. View previous [spotlighted employees](#).



FLORIDA
BLOOD
SERVICES

BLOOD DRIVE
Mark Your
Calendars

Logan Lab

1620 Ridge Road
Largo

May 24

10:00 a.m. - 12:00 p.m.

Public Works

22211 US Hwy 19 N, Bldg. 1
Clearwater

June 2

In the afternoon

Utilities Building

14 S. Fort Harrison Ave.
Clearwater

June 17

9:30 - 11:30 a.m.

Every donor
is three more
lives saved!

The Pen

EDITOR: Mary L. Sault

A monthly publication by the
Pinellas County Human Resources Department

How to Participate:

It's easy to get involved in *The Pen*. You can contribute by informing us of noteworthy news or sending us story ideas. You can also ask about writing a guest column or submit photos of co-workers at work in your department.

PHONE: (727) 464-5098

E-mail: employee.communications@pinellascounty.org

“How do I update my personal information like address and phone number?”

Employees frequently call Human Resources to update their personal information in OPUS. We appreciate your diligence. It's a good practice.

But you don't need to call HR. You can and should update and verify your personal information in OPUS on a regular basis.

- ▶ If you are hurt on the job, your supervisor may need to reach your emergency contact. Is the right person and phone number listed?
- ▶ If there's a tornado warning issued in your area, is your phone number or email correct? Alert Pinellas gets its data from OPUS as does the Emergency Operations Center.
- ▶ If the County needs to reach you during an emergency activation, is your phone number correct?

You may enter multiple contact points such as phone, cell phone, and personal emails to make sure you or your family can be reached.

To update your personal information: Log into *OPUS*, select *PIN Employee Self Service*, and then select *Personal Information*.

But wait! There's more. Do you need to make adjustments to your tax withholding amount? You can do that in *OPUS*, too (*Tax Form*). You can also manage where your pay check is deposited (*Manage Payroll Payments*).

Hurricane season is nearly upon us so it's very important that your information is up-to-date. Log in and update your records today.



The Innovation Academy 2016: Create and Innovate

Do you have great ideas about ways to make improvements at work? Turn your ideas into action with the Pinellas County [Innovation Academy](#).

The Innovation Academy (IA) is a 9-week long blended learning program. You will learn through classroom lectures, discussion, online courses, and – best of all – the creation and execution of your own innovative project.

Have you ever taken a class where you learned some great concepts but you didn't do anything with the information when you got back to work? The Innovation Academy takes you beyond the classroom. In this program, you will apply what you've learned.

You will learn about innovation, change management, cutting waste, and streamlining processes or procedures by using tools such as LEAN and Six Sigma. The program culminates with the completion of a project where you have taken what you've learned and applied it at work.

Some of the projects developed by last year's participants were:

- developing an internal training program
- rearranging storage file cabinet configuration for ease of access
- standardizing and streamlining an application process
- reorganizing a common desk area to better serve customers

What you need to know

- You must complete the [online application](#).
- Applications are due by **Friday, June 3rd**.
- Twenty participants will be selected.
- The program will require approximately 25 hours of your time: two in-class days plus some time to complete online work and finish your project.
- You must be available for all-day workshops on June 29th and August 25th.

The Innovation Academy is a great learning opportunity if you are looking to move ahead or just learn something new so you can grow in your current position. Apply today!

BenefitsU

Your Vision Benefit: EyeMed Adds Online Glasses and Contacts

If you participate in either the United Healthcare HSA or United Healthcare POS medical plan, you have vision coverage, administered by [EyeMed](#). The benefit provides an annual exam (once every 365 days) with an in-network provider at a co-pay of just **\$10**. If the results of the exam indicate that corrective lenses are needed, the plan has an eyeglass frame allowance of **\$110** and a pair of basic lenses is **\$20**. Or, if contacts are preferred, the plan provides up to **\$100** to purchase contact lenses. The plan also provides for reimbursement of **\$562.50** per eye if the Lasik procedure is performed.

Now, the corrective lens benefit is easier to use, thanks to two new in-network, online providers—[Glasses.com](#) and [ContactsDirect.com](#). Both allow members to use their benefits online in one easy spot without leaving home.

Glasses.com allows virtual try-on of glasses, selection of frames, and placement of the order.

Contactsdirect.com is committed to over 98% of orders shipping the same day the prescription verifies. And shipping is always free.

Now, how convenient is that?

Be a Poll Worker



*Deborah Clark
Supervisor of Elections*

County employees are service oriented and have the skills to serve as outstanding poll workers. The Supervisor of Elections encourages you to discuss serving

as a poll worker with your supervisor/Appointing Authority during the August 30 Primary and November 8 General Elections. Please note there may be restrictions that prohibit certain employees from participating. We hope that you are able to experience this wonderful opportunity!

Poll working County employees are paid by their departments, including overtime (you may be required to flex this time) for attending training classes and working Election Day. Employees are required to complete a mileage form and submit it to the Supervisor of Elections for reimbursement. Employees may also choose to take annual leave to serve as a poll worker. However, this leave time must be approved by your supervisor/Appointing Authority.

APPLY TODAY!

ONLINE: VotePinellas.com

CALL: (727) 464-6110

EMAIL: PollWorker@VotePinellas.com

Poll Worker Positions

Poll workers are assigned to work at specific polling locations on Election Day. Poll workers must be available to set up their polling place before the polls open and must remain there until after the polls close.

Poll Worker Positions:

Clerk	Manages Polling Place
Assistant Clerk	Assists with Clerk duties
Machine Manager	Manages the ballot scanner
Ballot Distribution Manager	Distributes correct ballot to each voter
Inspector	Establishes voter eligibility and checks voters in at the polling place
Precinct Deputy	Maintains order at the polling place
Election Advisor	Oversees a number of polling places; serves as a liaison; troubleshoots

Requirements:

- Be a registered or pre-registered voter in Pinellas County.
- Be able to read and write English.
- Attend the required poll worker training class or classes (based on position).
- Must be willing to work a long day. Poll workers are not permitted to leave the polling place on Election Day. (5:30 a.m. until the polls close at 7 p.m. and all post-election tasks are completed).

Application Process:

- Receive written permission from your supervisor/Appointing Authority. The Poll Worker Department will request this documentation as part of the process.
- When completing the application online, please indicate that you are a County employee; your title, County department, name/contact information of supervisor; and a brief description of your work responsibilities.



FREE Small Business Waste Training for the Healthcare Industry

Pinellas County's Solid Waste's Small Quantity Generator (SQG) Program invites you to join us for an overview of hazardous, biomedical and other waste management practices.

DATE: June 1, 2016
 TIME: 8:30 a.m. to Noon
 LOCATION: Gus A. Stavros Institute
 Achieva Conference Room
 12090 Starkey Rd., Largo, FL 33773
 REGISTRATION: Online
 PHONE: (727) 464-7577

The training is designed to give a general overview of the waste regulations, storage and disposal requirements and waste diversion and reduction opportunities.

To learn more about our program, visit: www.pinellascounty.org/solidwaste/sqg.htm or call (727) 464-7577.

Have you seen the latest Two-Minute Tuesday videos?

On the Road with Nurse Amy: Travel Tips

Check out these free travel resources and handy tips.

HR from A to Z: Human Resources now has a handy new search feature to help you find answers quickly.

Lifelong Learning: From the classroom to online self-paced learning, join your coworkers and learn something new.

View these videos and subscribe to future videos at www.pinellascounty.org/hr/two.





TECH BITS

Microsoft Office 2013 Keyboard Shortcuts

Overwhelmed by commands in Microsoft Office 2013?

You will likely only use a handful of commands on a regular basis. To save time, use these keyboard shortcuts in any of the Office 2013 suite (Word, Excel, Outlook, PowerPoint).

Function	Keystroke
Copy	Ctrl+C
Cut	Ctrl+X
Find	Ctrl+F
Go To	Ctrl+G
Help	F1
Hyperlink	Ctrl+K
New	Ctrl+N
Open	Ctrl+O
Paste	Ctrl+V
Print	Ctrl+P
Replace	Ctrl+H
Save	Ctrl+S
Select All	Ctrl+A
Spell Check	F7
Undo	Ctrl+Z
Redo	Ctrl+Y

Click here for more [Technology Training Resources](#).



Microsoft News



Microsoft Office 2013 (O365) Countywide Upgrade

The countywide computer upgrade to Microsoft Office 2013 (O365) is progressing. As of April, approximately 2,200 computers have been upgraded. Because of the partnership with our stakeholders for this project, BTS is on target to reach the goal of upgrading 3000+ computers by early June 2016.

Special Thanks To

- Departmental training and designated department contacts, for being instrumental in providing specific information to the project technical team about their respective departments which helps to address concerns before, during and after the upgrade.
- Human Resources Technical Training Team, for providing quality, 'just-in-time' online and in-classroom training.

Next Steps

As part of the county's Microsoft Enterprise Agreement, BTS has started migrating email to the cloud. [Click here](#) to learn more and to review what to expect and do to prepare for the migration.

We Still Need Your Help

Please continue to read and follow the instructions provided in the notifications you receive from BTS 3HELP. As we move forward, please remember to contact the BTS Operations Center if you encounter challenges with the installation and/or functionality of any application: (727) 453 – HELP (4357) or btsoc@pinellascounty.org.

For information on all Microsoft countywide project initiatives, visit the [Microsoft News SharePoint site](#). On this site you will also find information on training opportunities, FAQs, cheat sheets and quick start guides.

One-thousand-two-hundred-ninety-seven

Or 1,297. That's how many took advantage of free and timely training on Microsoft Office 2013 during the four months from January to April, by Kat Black and Kevin Connolly of the Human Resources Technical Training Team.

The [Microsoft Office 2013 New Features](#) classes were designed to coincide with Business Technology Services' (BTS) countywide initiative to upgrade to MS 2013. The one-hour classes, held in the new 18-seat

Computer Training Lab at the Annex, introduced new and experienced users to the new features included in Excel, Outlook and Word 2013. The class participants were urged to "learn while doing" during the 144 sessions.

A special thanks goes to BTS for partnering with HR to provide this valuable learning opportunity. Additional Microsoft Office 2013 technology training will begin in June.

Speaking of learning...

Enrollment in [ULearnIT](#), the County's online learning portal, increased 127% with employees completing over 475 hours of online training since it was introduced in December 2015.

SERVICE ANNIVERSARIES

30 YEARS

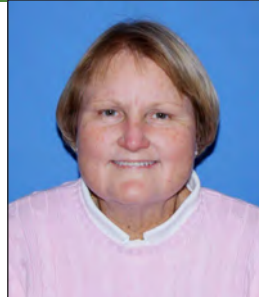


Scott Jansen
Property Appraiser's Office



Vicki Taylor
Parks & Conservation Resources

25 YEARS



Judith Anderson
Human Services



Sandra Brooking
Safety & Emergency Services

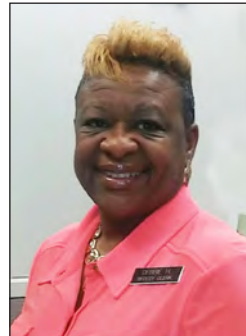
20 YEARS



Celeta Duncan
Public Works



Patricia Hockers
Clerk of the Circuit Court



Debbie Hazley
Clerk of the Circuit Court



Stanley Haugabook
Parks & Conservation Resources



Angel Lafita
Engineering & Technical Support



Sandra Wilson
Parks & Conservation Resources

Unavailable for Photo

30 YEARS Elaine Hartman, *Property Appraiser's Office*
20 YEARS Julie Kreischer, *Tax Collector's Office*

Teri King..... Business Technology Services
Jacqueline LaPortaClerk of the Circuit Court
Kerry McQuillen Engineering & Technical Support
Constance Myers.....Clerk of the Circuit Court
Pamela RobersonClerk of the Circuit Court
Mary Schwartz..... County Attorney's Office
Yvonne ScrogginsClerk of the Circuit Court
Sean TiptonPublic Works
Corey Walker Utilities

15 YEARS

Howard Brown..... Utilities
Timothy Crowley..... Management & Budget
Karl Friesen..... Utilities
Jeffrey Hart Parks & Conservation Resources
Jason Ohman Human Services
Valerie Rhoten Clerk of the Circuit Court
Cheryl Strumil Clerk of the Circuit Court
Douglas Templeton..... Human Services
Mark Warchola..... Parks & Conservation Resources
Karen Walker..... Clerk of the Circuit Court

10 YEARS

Robert Carlson Tax Collector's Office
Nancy DickmanClerk of the Circuit Court
Barbara Elia.....Clerk of the Circuit Court
Dinesh Kelly..... Utilities

5 YEARS

William Barrett..... Tax Collector's Office
Rebecca Fiesbeck Purchasing
Wrenn Smotherman Public Works

3 YEARS

Miles Belknap..... County Attorney's Office
Maria Brown..... Tax Collector's Office
Heather Hodgdon Management & Budget
Faye Lopez..... Tax Collector's Office
Alexander Luca Property Appraiser's Office
Gregg Obarski..... Business Technology Services
Ruth O'Bier Clerk of the Circuit Court
Victoria Preston Engineering & Technical Support
Stephen Sako Utilities
Steven Santamaria Airport
Nestor Sotelo Torres..... Engineering & Technical Support
Andrea Stricklin Development Review Services

RETIREMENTS

38 Years



McCort Milne
Administrative Support Specialist
Public Works

Over 30 Years



Samuel Reece, Jr.
Tree Trimmer
Public Works

Retirees Unavailable for Photo

Over 26 Years Diana Franz, *Water Quality Management Specialist, Utilities*

18 Years Ron Peters, *Manager, Inspector General Audit Division, Clerk of the Circuit Court*

Over 14 Years Kenneth Green, *Manager, Inspector General Audit Division, Clerk of the Circuit Court*

26 Years



Damon Hostetler
Facility Operations Manager
Real Estate Management

Over 12 Years



Janice Burns
Solid Waste Program Supervisor
Solid Waste

REPCO News

REPCO's June lunch meeting will be at **noon, June 13, 2016** at Applebee's, 5110 East Bay Drive. **Rob Krueger** from Pinellas County Mosquito Control will join us for lunch and tell us about the Zika Virus and other issues associated with mosquitoes. For more information contact Rudy at (813) 855-3466 or rdgarcia@verizon.net.

You don't have to be a Pinellas County retiree to attend. Current employees and family members are also welcome.

Promotions

Promotions listed are for April 2016.

Board of County Commissioners

Parks & Conservation Resources

Vicki Taylor Envir Prog Mgr

Planning

Renea Vincent Dir Plan

Public Works

Raymond Gambling Proj Coord-Admin

Leonard Lewis Crew Chf 1

James Monroe Eng Svcs Tech 2

Sharon Morris Eng Svcs Tech 2

Solid Waste

Jeremy robinson Scalhs Svcs Spec Sr

Utilities

Lee Keller Elect Equip Tech 2

Peter Provatas Elec/Mech Tech 2

Gene Stiajkine Elect Equip Tech 2

Vickie Tingue Rev Mgmt Supv 1

Billy Washington Wtr/Wstwtr Plt Oper Chf

Business Technology Services

William Ouellette Info Tech Analyst Sr

Clerk of the Circuit Court

Ross Adair Mgr Fin Acctg

Katiah Fitzpatrick Crt Clk

Terrol Richardson Crt Rec Spec Sr

Property Appraiser's Office

Michael McKinley Asst Appr Dir

Welcome Aboard!

Board of County Commissioners

Airport

Gregory Baez Airpt Firefighter
Michael Davis Airpt Firefighter

Animal Services

Scott Fernald Ani Svcs Rep
Desiree Grych Veterinary Tech

Communications

Barbra Hernandez Bur Dir Comm

EMS/Fire Administration

Ronald Crisp Dept Comp Supt Spec

Justice & Consumer Services

Michael Smith Cons Prot Inv

Parks & Conservation Resources

Daniel Jost Jr Park Rngr 1
Richard Lindberg Park Rngr 1
Andrew Tullo Park Rngr 1

Public Works

Rodney Robison Maint 1

Regional 911

Mark Erroch Law Enf Telecomm
Armand Joyal Law Enf Telecomm
Anthony Moore Law Enf Telecomm

Solid Waste

Luke Villalba Envir Spec 1

Utilities

Carol Anding Wtr/Wstwtr Plt Oper 1
Demetrius Batson Meter Rdr 1
Randi Kim Dir Util
Reggie Rutledge Meter Rdr 1

Human Resources

Audrey Savas HR Analyst

Property Appraiser

Thomas Evans PAO Appraiser 1



New Employee Orientation April 11, 2016



**Find it Fast:
HR from A to Z**

Human Resources Home

A to Z Index / Fast Find

Employment / Jobs

Employees

Forms

Boards / Councils

Volunteer Services

Find what you need on the HR website quickly and easily with the new **A to Z Index**. Access the link on the blue menu bar from any Human Resources web page. New index items are added frequently. [Let us know](#) if you have items to add.

Upcoming Training Classes

Some classes fill up quickly so request enrollment early through [OPUS Learning Management \(OLM\)](#).

Project Management - 5/19

Have you been asked to manage a project, or do you have tasks that could be made easier with some management insights? This seminar will help you to envision, plan, implement and evaluate a major project. These skills can also be used to successfully manage your regular workload.

Effective Listening - 6/2

This workshop provides a valuable tool in better communication techniques - the ability to listen more effectively. Learn to identify barriers to good listening skills, look beyond the words we hear to the meaning behind them. Practice active listening skills.

Communicate This - 6/9

Have you ever encountered someone you just couldn't seem to communicate with effectively? Well, now is your opportunity to not only learn why this happens, but how to change it. Tips and examples on how to determine a person's communication behavior/style, and techniques on how to effectively communicate with each type. Suggestions on how to be flexible in your own style and introduction to the Platinum Rule.

Find a complete list of courses with descriptions in the [2016 Consortium Training Catalog](#) which is continually updated. Need assistance? Contact Training and Development at 464-3796 or email training@pinellascountry.org.



Create Sustainable Solutions

Vision • Innovation • Collaboration



The **4-H program** utilizes a hands-on approach to education and building life skills. These life skills enable youth to become engaged citizens and the leaders of tomorrow.

Want more information?

Call us for volunteer opportunities.

Alyssa Slavin
4-H Agent
(727) 582-2597
[email](#)



UF **IFAS Extension**
UNIVERSITY of FLORIDA

Colors of Pinellas

No Need to Open a Gallery to Sell Your Art

Did you know that you can sell your artwork in the 2016 Art Show?

Simply enter the price when you register for the show. Imagine the thrill of a co-worker or member of the public seeing your art in the Courthouse and asking to buy it! Keep in mind this is a great opportunity to purchase artwork also.

Registration deadline: May 20, 2016.

Visit pinellascounty.org/hr/artshow.

SPONSORED BY
THE NATIONAL ARTS PROGRAM

Consumer Corner



Whether you're looking for a vacation rental or a place to live, beware rental listing scams. Scammers will advertise properties that don't exist or aren't available to trick people into sending them money.

The rental scam works in a variety of ways, including:

- hijacking the email accounts of property owners on reputable vacation rental websites
- hijacking a real rental listing and then placing a modified ad on another site
- creating a fake listing with the promise of low rent or great amenities



Connie Consumer

Remember if it sounds too good to be true ... it probably is.

Red flags that it could be a scam:

- **You're asked to wire money.** Wiring money is the same as sending cash.
- **Typos or grammatical errors in the rental ad or emails.** Often scammers are located outside the United States and aren't fluent in English.
- **Multiple listings for the same property,** especially if the information differs from ad to ad.

For more information or to file a complaint, visit Pinellas County Consumer Protection at www.pinellascounty.org/consumer/tips.htm.

THE RECORD KEEPER



Paper Records Conversion

Are you aware that Records Management does a lot more than just file paper? We also provide imaging services for qualifying projects.

We work closely with our customers to develop a unique, robust indexing strategy so documents can be easily recalled. Then our skilled imaging team convert your paper records to digital format and store the digital records in EMC Documentum. Documentum includes an extensive security model to keep your records secure, but it is also easy to use.

If you are interested in our imaging services, please contact Records Management at (727) 464-5555.

The Pen Extra

Your Source for Employee Info

Employee and family news including kudos, weddings, births, graduations, memorials, and classified ads. Send your news to employee.communications@pinellascounty.org or call 464-5098.

BTS “Mission Possible” for Take Our Daughters and Sons to Work Day

BTS hosted 24 children for Take Our Daughters and Sons to Work Day 2016. The theme was “Mission Possible” where the kids were challenged with mystery puzzle hunts and computer decoding. The children were kept busy moving from place to place. They had “secret agent” glasses and Director Rose skyped in for their next mission each time they moved to a new location. At the end of the morning the kids received “Mission Completed” bags. What terrific fun!



The deadline to register your artwork is this Friday, May 20, 2016.

Visit pinellascounty.org/hr/artshow to find out more.



Introducing ...



Daniel Lee Dondero born April 14, 2016 weighing 5 pounds, 10 ounces and was 19-1/3 inches long, to Melissa Dondero (Division of Inspector General)



Jennifer (Clerk-Civil) and Mark (Tax Collector) Gundel are happy to announce the birth of their first child. **Colton Michael Gundel** was born on April 18, 2016 weighing 8 pounds, 5 ounces, and was 20 inches long. Proud Nana is Karen Lamb, Clerk's Administration.

Classified Ad

FOR SALE:

60 gallon air compressor. \$350 with extra air hoses. Call 741-5165.

APPLAUSE!

*Contributed by Kelli Levy,
Environmental Division Manager*

The Urban Forestry Section came to the rescue of a Great Horned Owl family twice.

It started in early April when Barbara Walker (Audubon Society) notified us that a Great Horned Owl chick had fallen from the nest at Lake Seminole Park near shelter 12. A rescuer was caring for the bird, but to ensure the bird did not imprint and become dependent on humans it had to go back into the nest.

On April 8, **Tim Hellijs** met the rescuers on site, replaced the nesting material that had fallen to the rest of the nest and then put the chick back.



Tim putting baby back in nest.



*Great Horned Owl mom
keeping an eye on things.*

Unfortunately, the damage to the nest was too much to hold the nesting family and all came crashing down. On April 22, we were contacted again. Barb wanted to construct a platform and asked if we could help. Tim to the rescue! He met them there, installed the platform, added the nesting material back on top of the platform and returned the chick.



Congratulation to **Cynthia Johnson**, Ed.D., a recent graduate of the National Forum for Black Public Administrators' (NFBPA) Executive Leadership Institute (ELI). Her studies included a comparative analysis of the impacts of sustain-

ability, transportation, policy, economic development strategies, government budgeting and finance, leadership, and other public policies.

The Executive Leadership Institute (ELI) was established in 1987 as a program dedicated to grooming African American managers for the rigors of executive positions in public service organizations.

"I thank Pinellas County and NFBPA for the extraordinary opportunity because, once you stop learning, you stop leading," said Johnson, 2016 ELI class president.