In Re: Appeal of Termination

JERMAINE BENNETT,
Appellant,
v.
PINELLAS COUNTY UTILITIES,
Appellee

FINDINGS AND DECISION

On December 6, 2018, the Pinellas County Unified Personnel Board convened and considered the appeal of Jermaine Bennett, who had received Letter of Termination from Pinellas County Utilities on June 21, 2018, for the following reasons:

Violation of Pinellas County Personnel Rule 6, Paragraph B, Item numbers:

- D10 - Misuse or destruction of property or equipment
- D12 - Violation of written rules, regulations, policies or statutes
- D33 - The employee, whether on or off duty, has engaged in employment or other activity which is inconsistent or incompatible with his or her assigned duties, functions, or responsibilities, or one that is in legal, moral, or technical conflict with such duties
- D35 - Violation of Pinellas County Statement of Ethics

After hearing testimony from both parties and reviewing the evidence submitted, the Board found:

1. Based upon the testimony and evidence presented by the Parties the Personnel Board finds by a preponderance of the evidence that the Appellant did commit the activities for which he was terminated.

2. Based upon the testimony and evidence the Personnel Board finds that there was cause for the disciplinary action taken in that the Appellant’s activities did violate the disciplinary Items set forth above.

3. Based upon the testimony and evidence the Board finds that the disciplinary action taken was appropriate.

Therefore, the Board upholds the decision of the Appointing Authority.

Dr. Ricardo Davis
Unified Personnel Board Chair
Date: 1/10/19