



Human Resources Director

Action Taken Under Authority Delegated by the Unified Personnel Board

The Human Resources Director, having been granted delegated authority to act on behalf of the Unified Personnel Board, has taken the following action from **November 20, 2016 through December 24, 2016.**

Result of Audits

RECLASSIFIED FROM CLASSIFIED SERVICE TO EXEMPT SERVICE- SOLID WASTE

<u>POSITION</u>	<u>PRESENT CLASSIFICATION</u>	<u>PG</u>	<u>POSITION</u>	<u>RECOMMENDED CLASSIFICATION</u>	<u>PG</u>
BCC/C3388	Admin Supt Supv	CL14	BCC/E729	Dept Admin Mgr	SM6

UPWARD RECLASSIFICATIONS –SOLID WASTE

<u>POSITION</u>	<u>PRESENT CLASSIFICATION</u>	<u>PG</u>	<u>RECOMMENDED CLASSIFICATION</u>	<u>PG</u>
BCC/C3699	Elec Equip Tech 2	CL16	Elec Equip Tech, Sr	CL18
BCC/C1750	Util Opns Supv	CL18	Solid Waste Prog Mgr	CL20

LATERAL RECLASSIFICATIONS

<u>POSITION</u>	<u>PRESENT CLASSIFICATION</u>	<u>PAY GRADE</u>	<u>RECOMMENDED CLASSIFICATION</u>	<u>DEPT</u>
SOE/C88	Admin Supt Supervisor	CL14	Admin Supt Supv-CL	SOE
SOE/C91	Admin Supt Supervisor	CL14	Admin Supt Supv-CL	SOE
BCC/E559	Program Coordinator	SM6	Envir Prog Coord	Public Wks
BCC/C1897	Solid Waste Prog Supv	CL18	Envir Spec, Sr	Solid Waste

ADDITIONS

<u>SPEC NO.</u>	<u>TITLE</u>	<u>EEO4 CODE</u>	<u>OT CODE</u>	<u>PG</u>
11318	Administrative Support Supervisor-CL	Administrative Support	Classified	CL14
07552	Marketing Manager	Professionals	Exempt	SM5b
23088	Tax Collector IT Support Technician 1	Technicians	Classified	CL16
23092	Tax Collector IT Support Technician 2	Technicians	Classified	CL18
23096	Tax Collector Systems Analyst	Professionals	Exempt	T-3
23098	Tax Collector Software Developer	Technicians	Exempt	T-4

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ADDITIONS

<u>SPEC NO.</u>	<u>TITLE</u>	<u>EEO4 CODE</u>	<u>OT CODE</u>	<u>PG</u>
23102	Tax Collector Systems Administrator	Professionals	Exempt	T-6
23104	Tax Collector Systems Architect	Professionals	Exempt	T-6
23108	Tax Collector Database Administrator	Technicians	Exempt	T-8

TITLE CHANGES

<u>SPEC NO.</u>	<u>PRESENT CLASSIFICATION</u>	<u>RECOMMENDED CLASSIFICATION</u>	<u>PG</u>
02482	Program Coordinator	Public Works Program Coordinator	SM6

DELETION

<u>SPEC NO.</u>	<u>TITLE</u>	<u>PG</u>
23086	Tax Collector IT Senior Systems Technician	CL16

**TAX COLLECTOR IT PAY PLANS
EFFECTIVE 11/27/2016**

<u>PAY GRADE</u>	<u>SALARY RANGE</u>			<u>SPEC#</u>	<u>TITLE</u>	<u>*CREATED/REVISED DATE</u>
T3	47,500	62,500	77,500	23096	Tax Collector Systems Analyst	11/16
T4	48,743	64,026	79,309	23098	Tax Collector Software Developer	11/16
T-6	53,988	70,916	87,843	23102	Tax Collector Systems Administrator	11/16
				23104	Tax Collector Systems Architect	11/16
T-8	57,267	75,222	93,177	23108	Tax Collector Database Administrator	11/16

EXEMPT TO CLASSIFIED SERVICES

<u>POSITION</u>	<u>CLASSIFICATION</u>	<u>PG</u>	<u>POSITION</u>	<u>PG</u>
TCO/E65	Organization Development Coordinator	E-9	TCO/C65	CL16
TCO/E174	Tax Collector Administrative Assistant	E-9	TCO/C174	CL14