

THE PINELLAS COUNTY
UNIFIED PERSONNEL SYSTEM BOARD

IN RE:

Appeal of Termination,

Norris Watson

Appellant,

v.

Appeal No. 15-07

PINELLAS COUNTY UTILITIES,

Appellee.

FINDINGS AND DECISION

On March 3, 2016, the Pinellas County Unified Personnel System Board convened and considered the appeal of Norris Watson, who was terminated from his employment with Pinellas County Utilities on September 18, 2015, for the following reasons:

After hearing testimony from Appellant and Appellee and reviewing the evidence submitted, the Board found:

1. By a vote of 7-0 that the Appellant did not violate Personnel Rule XXIV, Paragraph J, Rule 5.
2. By a vote of 7-0 that the Appellant did commit the activities for which he was terminated, to wit:
 - a. Leaving work station without authorization.
3. By a vote of 4-3 the Appellant did commit the activities who which he was terminated, to wit:
 - a. Absent without authorized leave.
4. By a vote of 5-2 that the Appellant did not violate Personnel Rule XXIV, Paragraph J, Rule 10.
5. By a vote of 7-0 that the Appellant did commit the activities for which he was terminated, to wit:
 - a. Unauthorized use of County equipment or property.

6. By a vote of 5-2 that the Appellant did commit the activities for which he was terminated, to wit:
 - a. Willful violation of written rules, regulation, policies or statutes.
7. By a vote of 7-0 that the Appellant did commit the activities for which he was terminated, to wit:
 - a. That the employee has intentionally falsified a time record or made a false claim for leave, or failed to report absence from duty to supervisors.
8. Based upon the same, the Personnel Board found that there was cause for the disciplinary action taken in that the Appellant's actions did violate Personnel Rules XXIV, Paragraph J, Rules 8, 9, 14, 16 and 36.
9. Based upon the same, the Personnel Board found that the disciplinary action was appropriate.

Based upon the foregoing the Appeal is denied.

IT IS SO ORDERED.

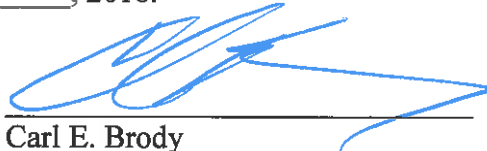
DATE: 14th of March, 2016.



Ricardo Davis, Chairperson

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Notice has been furnished by Certified U.S. Mail and regular mail to Norris Watson, 600 40th Street North, Apt #313, St. Petersburg, FL 33713, on this 17th day of March, 2016.



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Pro-Law Doc#29119