

THE PINELLAS COUNTY
UNIFIED PERSONNEL SYSTEM BOARD

IN RE:

Appeal of Termination,

Andrew Belich

Appellant,

v.

Appeal No. 15-06

PINELLAS COUNTY DEPARTMENT
OF SAFETY AND EMERGENCY SERVICES,

Appellee.

_____ /

AMENDED FINDINGS AND DECISION

On February 18, 2016, the Pinellas County Unified Personnel System Board convened and considered the appeal of Andrew Belich, who was terminated from his employment with the Pinellas County Safety & Emergency Services Department on November 13, 2015, for the following reasons:

That from May 29, 2015 until November 13, 2015, Appellant had a low productivity rating and engaged in poor work habits.

After hearing testimony from Appellant and Appellee and reviewing the evidence submitted, the Board found:

1. By a vote of 5-2 that the Appellant committed the activities for which he was terminated, to wit:
 - a. Produced a low quality of work; and
 - b. Engaged in poor work habits.
2. Based upon the same, the Personnel Board found that there was cause for the disciplinary action taken in that the Appellant's actions did violate Personnel Rule XXIV, Paragraph J, Rule 3.
3. Based upon the same, the Personnel Board found that the disciplinary action was appropriate.

4. By unanimous vote that the Appellant did not violate Personnel Rule XXIV, Paragraph J, Rule 8.

Based upon the foregoing the Appeal is denied.


IT IS SO ORDERED.

DATE: 2nd of March, 2016.


Ricardo Davis, ~~Vice~~-Chairperson

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Notice has been furnished by Certified U.S. Mail and regular mail to Andrew Belich, 6115 Fifth Avenue North, St. Petersburg, FL 33710, on this 7th day of March, 2016.


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