

THE PINELLAS COUNTY  
UNIFIED PERSONNEL SYSTEM BOARD

IN RE:

Appeal of Termination of

Norris Watson,

Appeal No. 15-07

Appellant,

v.

PINELLAS COUNTY UTILITIES

Appellee.

---

**APPOINTING AUTHORITY'S MOTION TO DEEM APPEAL WITHDRAWN**

Pursuant to Section 13-2 of the Appeal Procedures adopted by this Board, the Appointing Authority requests Mr. Watson's appeal be deemed to be withdrawn as a result of his failure to appear at the Pre-Hearing Conference scheduled and noticed for Monday, December 7, 2015.

1. Mr. Watson is appealing his termination which is based on a violation of Rule XXIV (J)(8); leaving work station without authorization; (J)(10), intentional falsification of records; (J)(14), unauthorized use of County equipment or property; (J)(16), willful violation of written rules, regulation, policies or statutes; (J)(5), insubordination; (J)(9), absence without authorized leave; and (J)(36), the employee has intentionally falsified a time record or made a false claim for leave, or failed to report absence from duty to supervisors.

2. Attorney Michelle Wallace, on behalf of the Board, provided both Mr. Watson and the Appointing Authority with notice of the pre-hearing conference to be held on December 7, 2015.

3. "Parties to an appeal are expected to appear at noticed pre-hearing conferences and appeal hearings. Upon motion and a showing that an appellant had notice of and failed to appear

at a scheduled pre-hearing conference or appeal hearing, the Board may treat such failure to appear as a voluntary withdrawal of the appeal. Notice of the motion, and the date and time of the meeting when it will be considered by the Board, shall be provided by the moving party via regular U.S. Mail to the appellant at his or her last known address." 13-2, Appeal Procedures.

4. The Appointing Authority defers to Ms. Wallace as to the notice provided to Mr. Watson and requests this Honorable Board do the same.

**WHEREFORE**, the Appointing Authority respectfully requests this Honorable Board deem Mr. Watson's Appeal withdrawn and allow the termination to stand as issued.

**CERTIFICATE OF SERVICE**

**I HEREBY CERTIFY** that a copy of the foregoing was served upon Norris Watson by regular and certified U.S. Mail at 600 40<sup>th</sup> Street North, Apt. 313, St. Petersburg, FL 33713 on December 14, 2015.

  
Alan Bollenbacher  
Manager, Utilities Maintenance Section

cc: Michelle Wallace, Esq.

## Waldron, Beverly C

---

**From:** Wallace, Michelle A  
**Sent:** Tuesday, December 22, 2015 8:42 AM  
**To:** Waldron, Beverly C  
**Subject:** FW: Phone message

**Importance:** High

See below.

**Michelle Wallace, Esq.**  
Senior Assistant County Attorney  
Pinellas County Attorney's Office  
315 Court St, 6th Floor  
Clearwater, FL 33756  
(727)464-3354 (office)  
(727)464-4147 (fax)  
[mwallace@pinellascounty.org](mailto:mwallace@pinellascounty.org)

*All government correspondence is subject to the public records law.*

---

**From:** Schwartz, Mary K  
**Sent:** Tuesday, December 22, 2015 8:39 AM  
**To:** Wallace, Michelle A <[mwallace@co.pinellas.fl.us](mailto:mwallace@co.pinellas.fl.us)>  
**Subject:** Phone message  
**Importance:** High

Norris Watson left a message on the recorder last night. The job he is working at he cannot use the phone, and the only time he can call is after 6:30, or on weekends. He said he can make the January 7<sup>th</sup> meeting, and would like to know if he should bring an attorney. He asked that someone from our office call and leave a message on his recorder as to whether or not he should seek legal counsel.

(727) 735-3667

~ Mary

**Mary K. Schwartz**  
Senior Office Specialist  
Pinellas County Attorney's Office  
315 Court Street, 6th Floor  
Clearwater, Florida 33756  
Phone: (727) 464-3354  
Fax: (727) 464-4147  
[mschwartz@pinellascounty.org](mailto:mschwartz@pinellascounty.org)

*All government correspondence is subject to the public records law.*