



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Approved by the EAC

Employees Advisory Council (EAC) Representatives Meeting
County Office Annex, Room 429, Clearwater, Florida
March 20, 2013

1. Call to order

- Chairman Charles Toney called the meeting to order at 2:35pm

2. Approval of minutes

- The minutes of the February 2013 EAC Representatives meeting were approved unanimously with a motion from Steve Yeatman and a second motion Maria Keller

3. Comments from Dave Blasewitz- Benefits Manager

- At the March 2013 Personnel Board meeting Peggy Rowe our Human Resources Director was approved to have delegated authority to make classification decisions prior to going to Personnel Board. This is for PAQ's and classification decisions. Employees are welcome to go to the Human Resources website to review Peggy's new role for this matter.
- Pinellas County received an award for our Wellness Program that will be presented to us on April 12, 2013 with a press release also going out. All Wellness Champions are invited and welcome to attend.
- We have a new Diabetes Prevention and Control program that will be starting soon. It will include a 16 week series of classes that employees must qualify for by meeting the criteria



- outlined to participate. The Biometrics screening will provide the ability to see if you qualify or by your doctors notes. The prevention piece will have no cost for the employees. The YMCA is also in alliance with this new program and will be offering some incentives as well. Benefits will be providing the information to employees soon.
- The Tuition Reimbursement Program has been approved raising the current allotted amount from \$2400.00 per year to \$2800.00 per year. Changes were also made to the restrictions it used to have by eliminating the per class amount no matter what type of class. It can also be used for one class or certification as some tend to run much higher than normal.
 - Funeral leave is an area under discussion. EAC members have expressed a desire for expanding the leave to cover funerals of additional family members and 5 days of leave for travel to out-of-state funerals.
4. Personnel Board Updates- April and May 2013 will include a termination appeal on its agenda.
- James Koelsch is no longer on our Personnel Board and was replaced by Keith Bailey who was appointed by the Constitutional Officers.
5. Committee Reports-
- Hazel Lane gave an update on the Personnel Rules Committee and as mentioned earlier in the meeting changes will be coming soon.

Steve Yeatman was welcomed as our newest employee advocate to the program.

6. Old Business-

-The Human Resources website has been updated and being tweaked for better efficiency and more user friendly. It should be going live soon.

7. New Business-

-Clerk North needs to be represented in all areas from a new representative to new delegates. Maria Keller mentioned that she is indeed keeping them under her wing along with her Clerk South responsibilities so that they stay informed as to what EAC is doing for them. A new rep will need to step in and if approved will be granted voting rights as well until the end of their term at which point regular election process will need to be followed. If anyone is interested, they are welcome to attend the next EAC Representative meeting to see what the EAC does for the employees and gain exposure into something they may be interested in.

8. Adjournment-The meeting was adjourned at 4:10pm with a motion coming from Lisa Wombles and seconded by Mercedes Pearson.

All EAC Representatives (except for Tim Clark and John Cloud) were in attendance.