



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

APPROVED BY THE EAC

Employees' Advisory Council (EAC) Representatives Meeting
County Office Annex, Room 429, Clearwater, Florida
February 20, 2013

1. Call to Order

- Chairman Charles Toney called the meeting to order at 2:30 P.M.
- Guests: Terry Murphy, Paul Valenti

2. Approval of Minutes

- The minutes of the January 2013 EAC Representative and Delegate meetings were approved unanimously.

3. Comments from Peggy Rowe, Human Resources (HR) Director

- ▶ Ms. Rowe thanked the EAC for what they do. She told the Representatives the tuition reimbursement will be increasing from \$2400.00 to \$2800.00 max per year, and the per course dollar limit will be removed. This will go to the Personnel Board (PB) at the March meeting for approval. Pinellas County employees may take outside courses in reference to any county related job. It is not limited to the position currently held.
- ▶ Delegated Authority for the Human Resources Director for items like classification changes was discussed. Limits of the Delegated Authority and updates to the PB were clarified. This item will be on the March PB Agenda.
- ▶ Mr. Blasewitz related that 98% of Pinellas County employees completed the Biometric Screenings and Health Assessment last year. The 2013 Health Incentive plan continues to reward employees and their spouses. The wellness screening is still required. Employees will have until December 31, 2013 to complete to avoid the \$500.00 increase in health insurance cost for the coming year. Dave told the group about a couple of new Wellness classes; Financial Health and a course on Stress. Dave explained the FRS/COLA change.

4. Personnel Board - updates

Lisa Wombles gave an update on the February 2013 PB meeting. The EAC and Personnel Board members welcomed Angela Outten as the newest board member and Appointee by the EAC. DEI Solid Waste and Finance Position Audit Questionnaire results were approved. The PAQ process was discussed and explained with the board. There are no appeals in March; one appeal is scheduled in April and also one in May. The next Personnel Board Meeting is March 7, 2013 at 6:30 in the BCC Assembly Room.



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5. Committee Reports

- Hazel Lane gave an update on the Personnel Rules Committee. EAC to give input from classified employees on Funeral Leave. Many have given suggestions on the funeral leave rule. This rule was discussed at length.
- Mr. Toney stated he attended a REPCO Meeting. They meet on the 2nd Monday of each month at the Golden Corral on Ulmerton Road in Largo. There was one person interested in the Advocate Program.
- Lisa Wombles informed the group she has a couple of new people that are interested in the Advocate Program.

Old Business

- Terry Murphy is updating the EAC Website.
- The EAC thanked Mr. Jim Valliere for his presentation at the January EAC Delegate Meeting.

New Business

- Charles stated the EAC will request a 3% COLA for the 2013/2014 Budget Year.
- Tammy Burgess has resigned from Pinellas County. The EAC will need a new Secretary. Maria Keller was nominated and approved by members to take the position as Secretary for the EAC.
- Pam Dubov, Property Appraiser will speak at the March 28, 2013 Delegate Meeting.

Adjournment

- The meeting was adjourned at 4:35 P.M.
- All EAC Representatives (except Tammy Burgess) were in attendance.