

Definition of Terms

Lead Project Liaison

The individual within Pinellas County who is the primary contact with sponsoring organizations: Gene Pressoir, Pinellas County Human Resources: gpressoir@pinellascountry.org or 464-4755.

Lead Participant

The participant in the LEAD program from Pinellas County taking part in the project.

Project Sponsor

Typically a high level executive who will:

- Identify a project point of contact.
- Ensure that the purpose and importance of the project is clarified to the participants.
- Champion the project at the executive level to secure buy-in.
- Provide a clear sense of purpose and direction.

Project Sponsor Point of Contact

The manager or supervisor that will:

- Be responsible for defining goals, assigning duties, monitoring progress, and reporting back progress during the project.
- Share work rules and office policies and procedures.
- Address any issues promptly with the Pinellas County LEAD Project Liaison.
- Upon completion of the project will participate in the team evaluation and debrief.

Coach

Pinellas County employees recruited from throughout the organization to assist LEAD participants with developing strategies for accomplishing their goals and developing competencies.