2017 Wellness Incentive: Preventive Screening

Employees are encouraged to get annual physical checkups and preventive screenings as recommended by their doctor.

What preventive screenings are included?
Employees may earn reward points in the Wellness Incentive Program for an annual physical, pap screening, mammogram, or colonoscopy. To earn rewards as a preventive screening, you must be at least 40 years old for a mammogram and 50 years old for a colonoscopy.

How Do I Qualify for the Incentive?

1. Open to all permanent employees and to spouses/partners who are enrolled in the Pinellas County health plan.
2. Get a free preventive screening such as an annual physical to earn up to 7,500 reward points or $30 cash.
3. Rewards are available for one preventive screening per year.
4. Once the claim is processed by United Healthcare, you can view the completion in Rally.
5. The incentive will be rewarded in the next quarter.

Why would someone want to visit the doctor when they are well?
Even if you are in the best shape of your life, a serious medical condition with no signs or symptoms may put your health at risk. An annual physical (sometimes called a well exam) is vital to early identification and treatment of medical conditions.

What will I pay for preventive screenings?
Preventive care is available at no cost in both of the Pinellas County sponsored United Healthcare plans. During your annual physical, your provider may determine that a referral to another provider is necessary or that lab work or imaging such as an ultrasound is required. These types of services are not preventive and therefore will have a fee associated with the service. Non-preventive services are called diagnostic as they are used to either diagnose a condition or check-in on an already diagnosed condition. An example of a diagnostic, non-preventive service would be when a mammogram is prescribed as a result of a breast lump being found during an annual physical.

Do I have to wait 366 days before my next screening?
No. Screenings are covered annually per calendar year.

How do I submit documentation if I am an opt out?
Employees opted out of the County health plan need to submit a copy of their Explanation of Benefits for designated preventive screenings by email to wellness@pinellascounty.org, by fax to (727) 464-5291, or by interoffice mail to Wellness, 400 S. Ft. Harrison Avenue, First Floor. Please block out any personal health information data as it is not necessary for earning of incentives.

How do I get more info?
View Preventive Care Guidelines or visit www.uhcpreventivecare.com.

www.pinellascounty.org/hr/incentive