



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Approved by the EAC

Employees' Advisory Council – Representative Meeting Minutes

County Office Annex, Room 429, Clearwater, FL

Wednesday, March 18, 2020, 2:30 p.m. – 4:30 p.m.

Prepared by Lisa Arispe

Call to Order

The EAC Representative meeting was called to order at 2:30 p.m. by Chair Lisa Arispe.

Approval of Minutes

- February 2020 approval of minutes tabled, resend draft minutes.

Comments from Jewel White, County Attorney

- Jewel spoke to the council on the Personnel Board meeting March 5, 2020 and the questions and circumstances in reference to EAC Appointee Paul Rogers.
- The resignation submitted to Human Resources/Peggy Sellards was not accepted by the EAC.
- The resignation was unnecessary; there is no nepotism, no ethics violation.

Comments from Jack Loring, Interim Director of Human Resources

- Jack spoke about telecommuting in some county departments.
- Sick leave policy was discussed; leave w/o pay if needed can be approved by Appointing Authority, even if all leave time is not used up.
- An Rx is required from physician for virus testing, showing symptoms i.e.; fever, cough, shortness of breath.
- All training classes have been canceled. Virtual classes are being looked into.
- Informal Grievance panels have been delayed as well as appeals before the Personnel Board.
- New employee orientations have been put on hold.
- UHC is the new mental health provider, replacing ComPsych.
- Reminder EAP is available to any and all living in the household.
- Henry Gomez informed the group that there are no mobile collections of Electronics and Chemicals sponsored by Pinellas County Solid Waste. Also, the Swap Shop at HEC3 is closed.

The Pen EAC Articles

- It was discussed each EAC representative will pick a month, and submit an article to *The Pen* about them, their department and or what serving on the EAC means to them.

Old Business

- Paid Parental leave was discussed which will be a subject for the Benefits Advisory Committee.
- The SAFE Account was also discussed again and how it could work.

Lisa Arispe*	Donna Beim	Linda Cahill*	Richard Carvale*	Kevin Connelly
Leena Delli Paoli	Henry Gomez*	Bill Gorman	Maggie Miles*	Clarethia Monroe*
Marion Nuraj	Randy Rose*	Ashley Skubal	Christian Steiermann	Charles Toney*

*EAC Representatives in attendance at this meeting.