Employees’ Advisory Council – Delegate Meeting Minutes
Extension Services, 12520 Ulmerton Road, Largo, FL
Thursday, September 27, 2018, 8:00 a.m. – 10:00 a.m.

Prepared by Charles Toney, EAC Chair

Call to Order
The EAC Delegate meeting was called to order at 8:05 a.m. by Chair, Charles Toney.

EAC Updates
Elections for EAC Representatives have begun with nominations and continuing in November with voting conducted electronically through Survey Monkey. The areas to elect representatives include: BCC Group III, BCC Group IV, BCC Group V, BCC Group VII, Other Appointing Authorities, Tax Collector, and Clerk-South.

Charles highlighted the updates from the 9-06-18 Personnel Board meeting. The Classification & Compensation Study was approved without further changes to the Personnel Rules, and a Merit Pay Committee has been formed with Meagan Decker representing Human Resources. The joint EAC / AA meeting is coming up on 10-15-18.

Comments from Holly Schoenherr, Director of Human Resources
There are issues with the Classification & Compensation Study changes concerning Crew Chief I and II classifications. There have been 525 requests for a secondary review by Evergreen. Annual Enrollment for benefits begins November 1st. Increase in health plan premium of 8% due to increased health care costs. A survey was provided by HR to assess the communications concerning the Classification & Compensation Study.

Guest Speaker – Julie Marcus, Deputy – Supervisor of Elections
Upcoming elections – October 9th is the cut-off for voter registration for the November elections. Mail-in ballots can be tracked at votepinellas.com.

Guest Speaker – Mike Twitty, Property Appraiser
Importance of items on the November elections ballot. Additional homestead exemptions. Restrictions on the ability to tax non-residential properties with current assessed values. A reduction in tax revenues will occur if these items are approved by the voters.

Special Guest – Mark Woodard – County Administrator – Mr. Woodard is retiring and this was the last time he will address the EAC Delegates group. His time in the FRS DROP is coming to an end. He originally entered DROP due to upper management’s direction at that time – then that management left. He encouraged the employees to be optimistic about the future, and continuing to be the Standard of Public Service in America.

<table>
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<tr>
<th>Lisa Arispe*</th>
<th>Donna Beim*</th>
<th>Linda Cahill*</th>
<th>Richard Carvale*</th>
<th>Leena Delli Paoli*</th>
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<tbody>
<tr>
<td>Bill Gorman*</td>
<td>Clare McGrane*</td>
<td>Doris McHugh*</td>
<td>Marion Nuraj*</td>
<td>Alicia Parinello*</td>
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<td>Randy Rose*</td>
<td>Mario Rugghia*</td>
<td>Charles Toney*</td>
<td>Jackie Warr*</td>
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*EAC Representatives in attendance at this meeting.