Employees’ Advisory Council – Delegate Meeting Minutes  
Extension Services, 12520 Ulmerton Road, Largo, FL  
Thursday, May 24, 2018, 8:00 a.m. – 10:00 a.m. 

Prepared by Peg Poole, EAC Secretary

Call to Order & Pledge  
The EAC Delegate meeting was called to order at 8:05 a.m. by Chair, Charles Toney.

EAC Updates  
Charles Toney mentioned that Commissioner Morroni passed away Sunday, May 20, 2018. He served as Commissioner for Pinellas County for 18 years.

Ashley Skubal, Clerk North Representative, has accepted a position with another County department. Leena Delli Paoli will replace Ashley for the remainder of the term.

Charles highlighted the updates from meetings held in May 2018. Included were:
- Leave Accrual Committee update.
- Appointing Authority and EAC Representatives met on May 21, 2018. Topics discussed were paid parental leave, leave accrual, disciplinary appeal, succession management & merit raises for performance. There were three Personnel Board members in attendance at this meeting.

Comments from Holly Schoenherr, Director of Human Resources  
Holly introduced Dr. Jeff Ling from Evergreen Solutions, LLC. Due to his presentation and to allow time for questions, she did not entertain questions.

Guest Speaker – Dr. Jeff Ling, Evergreen Solutions, LLC  
Jeff provided background information on how the study is being conducted. He mentioned that the private sector market information is purchased from a 3rd party source. The data is then analyzed / compared to the data collected by the JAT. Through the lecture and a PowerPoint presentation, Jeff demonstrated many of the processes Evergreen Solutions, LLC used in order to provide the recommendations. The Appointing Authorities and Personnel Board saw the same presentation. Holly has met with each Appointing Authority to discuss the 3 options and to get their input on the recommendations. Holly responded to a question regarding the turnover of management with regard to the option the County implements. The delegation was made aware that new policies will be written for any changes and all departments must abide by the written policies. Evergreen Solutions, LLC will provide recommendations to the County. The Personnel Board makes the final decision on which option the County will begin implementing.

Adjourned  
Jackie Warr made a motion to adjourn the meeting at 10:30. Alicia Parinello seconded the motion.

Lisa Arispe*   Richard Carvale*   Peg Poole*   Linda Cahill   Bill Gorman  
Donna Beim*   Clare McGrane*   Doris McHugh*   Alicia Parinello*   Randy Rose*  
Mario Rugghia*   Ashley Skubal*   Charles Toney*   Jackie Warr*   Marion Nuraj

*EAC Representatives in attendance at this meeting.