Employees’ Advisory Council – Delegate Meeting Minutes
Extension Services, 12520 Ulmerton Road, Largo, FL
Thursday, September 28, 2017, 8:00 a.m. – 10:00 a.m.

Call to Order
The EAC Delegate meeting was called to order at 8:05 a.m. by Chair, Lisa Arispe.

Guest Speaker
Aubrey Phillips from the Office of Management and Budget shared information on Penny for Pinellas. On November 7, 2017, Pinellas County residents will decide on the renewal of the Penny for ten years (2020 – 2030). The funds generated by this tax are used to support our local community and help build Pinellas County. This tax has been in effect since 1990. A third of the taxes are paid by visitors and tourists. More information can be found at: www.pinellascounty.org/penny.

Comments from Holly Schoenherr, Director of Human Resources
Holly shared that the Personnel Board at its August meeting approved a 2% pay grade adjustment. The budget for 2018 was approved by the Board of County Commissioners on September 26, 2017 which included a 3% general increase.

The Employee Voice Survey was completed in August with 74.4% of employees participating in the survey. Holly will meet with each Appointing Authority to discuss the results. Each Appointing Authority will share their results with their employees. Aggregate Unified Personnel System results of the survey will be included in the November issue of The Pen.

Diane Conroy has been hired as the Workforce Strategy Manager. She will oversee the Employment Division and the Pay & Classification Division. She will be working with Jack Loring on the Classification & Compensation Study. Evergreen Consultants reported that they are on time processing the information provided by all employees. Updates on the Classification & Compensation Study can found at www.pinellascounty.org/hr/study.

Hurricane Irma was discussed extensively. Several employees expressed their disappointment in the compensation paid to employees who had to work versus those who stayed home and got administrative leave. There was also concern about employees not receiving shift differential pay. There was quite a discrepancy on the food supplied at the different work locations. Emergency Management has provided a follow-up survey to the emergency coordinators.

Holly mentioned the changes to the health benefits which will go into effect January 1, 2018. The September edition of The Pen details the changes to the benefits for 2018. There are links to FAQs and summaries for the Tobacco Premium and Walgreens Smart90 program, plus information on domestic partner coverage. Annual enrollment is scheduled to begin October 30 and end November 17, 2017. The Human Resources Benefits team will be scheduling informational sessions throughout the County during October. View the Annual Enrollment page for detailed information at www.pinellascounty.org/hr/annual-enrollment. Contact employee.benefits@pinellascounty.org or 727-464-4570 if more information is needed.
Lisa informed the delegates the EAC elections are upcoming. The EAC nomination forms will go out on Monday, October 2 and are due by Friday, October 13, 2017. Lisa spoke about A Friend in Need Program (AFIN) and the EAC’s intended revisions to assist employees better. She asked if anyone had something they would like the EAC to bring to the joint Appointing Authority meeting to contact their EAC Representative.

Meeting adjourned.

| Lisa Arispe* | Richard Carvale* | Peg Poole* | Linda Cahill | Bill Gorman* |
| Donna Beim* | Clare McGrane* | Doris McHugh* | Alicia Parinello | Randy Rose* |
| Mario Ruggia* | Ashley Skubal* | Charles Toney* | Jackie Warr* | Marion Nuraj |

*EAC Representatives in attendance at this meeting.