Call to Order
The EAC Delegate meeting was called to order at 8:05 a.m. by Chair Lisa Arispe. Carol Feskanin was introduced as the new Benefits and Wellness Manager.

Comments from Holly Schoenherr, Director of Human Resources
- Holly mentioned that she has now been with Pinellas County for eight months and has enjoyed learning so much. She commented on how important it is to be involved with the EAC and that she looks forward to the meetings where she can share information with so many employees from throughout the County.

- The bids for the Classification and Compensation Study are completed. The committee will be meeting on March 24, 2017 to discuss the qualifications of the eight agencies who submitted a bid. They will provide their selection(s) to the Board of County Commission for the final award of the contract. Lisa Arispe and Ashley Skubal will be on the evaluation committee. Information for this study will be updated on the website as it proceeds.

- A question was posed about having the job descriptions updated while the study is being conducted. If job descriptions are updated, are they going to ask the employee who does the work or the management? Human Resources will discuss this subject for consideration.

- Several questions were mentioned regarding Taleo and the application process. Bryan Cook will investigate the ability to view and possibly print the application. He did say that spell check is available in Taleo. The supplemental questionnaire for all job postings is now limited to five essay style questions.

- A concern about the dental benefits was brought up due to the fact that it is hard to find dentists who accept Cigna HMO insurance. Anyone having issues with the insurance should contact Benefits staff directly at 464-4570 or employee.benefits@pinellascounty.org.

Guest Speaker
Anna Marie Millett, Office of Consumer Protection, presented information on the services and information available to the citizens of Pinellas County. There are seven Consumer Protection offices throughout the state of Florida that investigate consumer business complaints and disputes. The Pinellas County office is divided into four sections which handle approximately 1,100 complaints yearly. The sections are: 1) civil complaints, 2) regulatory, 3) criminal, and 4) consumer outreach. With the variety of scamming and illegal solicitation, it is strongly suggested to research all businesses and individuals prior to providing any personal information or hiring them. Other tips are: don’t answer the phone if you don’t know the number, don’t open your door to a stranger and, don’t open unsolicited email. More information can be found at www.pinellascounty.org/consumer. Anna Marie can be reached at 464-6617.
**Open Discussion**
The joint meeting of the EAC Representatives and Appointing Authorities is April 28, 2017. Lisa mentioned that we will be requesting additional days off for long-term employees. The suggestion will be for extra floating holidays of: 20+ years – 1 day, 25+ years – 2 days (currently given) and 30+ years – 3 days. Anyone with suggestions or topics they would like presented at this joint meeting should contact their EAC Representative.

**Adjourned**
Richard Carvale made a motion to adjourn at 9:35. Peg Poole seconded. Representatives and Delegates met as needed.