



# Employees' Advisory Council



*to continually improve the Pinellas County classified employees' quality of work life*

APPROVED BY THE EAC

## **Employees' Advisory Council – Representative Meeting Minutes**

County Office Annex, Room 429, Clearwater, FL

Wednesday, July 20, 2016, 2:30 p.m. – 4:30 p.m.

### **Call to Order**

The EAC Representative meeting was called to order at 2:30 p.m. by Chair Lisa Wombles.

### **Approval of Minutes**

Charles Toney motioned to approve the EAC Representative Minutes for June 15, 2016. The motion was seconded by Richard Carvale. The minutes were approved as written.

### **Introductions**

Each Representative introduced themselves to the new Director of Human Resources, Holly Schoenherr.

### **Comments from Holly Schoenherr, Director of Human Resources**

Holly discussed her background and reasons for wanting to lead Pinellas County Human Resources. She will be meeting individually with each Appointing Authority, Commissioner, Personnel Board member and Human Resources staff member. She wants to create a vision for the County and to learn how to best serve the employees. Holly's leadership philosophy is to have a strong commitment to a healthy, diverse, and high performing workforce. Through meetings and conversation she will develop a strategy on areas which need improvements. [ [To learn more about Holly, view the Two-Minute Tuesday video - Meet Holly Schoenherr.](#) ] Lisa commented on how the EAC is involved with a lot of meetings and was included in the hiring process of the Human Resources Director.

### **Personnel Board**

The Board met on July 7, 2016. Keith Dekle mentioned that he does not like for any of the Board meetings to be cancelled because the duties delegated to the Human Resources Director by the Board should be discussed.

### **New Business**

Lisa asked the members for topics for the Appointing Authority meeting on October. Suggestions included: possibility for employees to purchase leave time and budgeting for merit increases.

The Anti-Harassment Policy is being reviewed by Human Rights. There was a discussion about bullying and harassment. It was suggested to allow employees to bypass the chain of command because of friendships between some County employees. Mercedes will provide an update at the August EAC Representative meeting.

Lisa said the speaker for the Delegate meeting will be from the Christmas Wish Foundation.

Elections – Rich Castle made a motion to approve the [2016 EAC Election Procedures](#) as written. Charles Toney seconded the nomination. Vote passed unanimously. The EAC election process will begin in the fall. A letter will be sent to the Appointing Authorities in September regarding this

process. EAC Representative areas up for election include: BCC Group III, Group IV, Group V, Group VII, Clerk-South, Other Appointing Authorities and Tax Collector.

The Pinellas Planning Council and Metropolitan Planning Organization have been renamed as Forward Pinellas. [ Visit [www.forwardpinellas.org](http://www.forwardpinellas.org) ]

Mercedes Pearson suggested the EAC submit an article to *The Pen* explaining what the EAC does.

Peg Poole asked how remote locations can be considered for Wellness Center equipment. Dave Blasewitz said the protocol is for the host facility to contact Crystal Lockwood with the request. There are several variables to be considered before equipment can be used in different buildings. A list of the current satellite fitness sites is on the [Wellness Center web page](#).

Meagan Decker provided handouts about the [Leading the Way Conference](#) being held this fall. Information will be sent via email on July 21.

### **Adjourned**

Peg Poole made a motion to adjourn at 4:30. Lisa Wright seconded.

Lisa Wombles*	Richard Carvale*	Peg Poole*	Linda Cahill*	Rich Castle*
Donna Beim*	Hazel Lane*	Doris McHugh*	Mercedes Pearson*	Randy Rose*
Mario Ruggia*	Ashley Skubal*	Charles Toney*	Lisa Wright*	Steve Yeatman*

\*EAC Representatives in attendance at this meeting.