



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

APPROVED BY THE EAC

Employees' Advisory Council – Representative Meeting Minutes

315 Court Street, Clerk's 4th Floor Conference Room, Clearwater

Wednesday, April 20, 2016, 9:30 a.m. – 11:30 a.m.

Call to Order

The EAC Representative meeting was called to order at 10:25 a.m. by Chair, Lisa Wombles.

Approval of Minutes

Hazel Lane motioned to approve the March 16 EAC Representative Minutes. The motion was seconded by Charles Toney. The minutes were approved. Richard Carvale motioned to approve the March 24 EAC Delegate Minutes. The motion was seconded by Hazel Lane. The minutes were approved.

Comments from Dave Blasewitz, Director of Human Resources (Interim)

Donna Beim has been in contact with HR about the EAP coverage for mental health concerns. Dave explained that Pinellas County works with employees through a single case agreement which is between the employee and the doctor.

Lisa Wright and Donna expressed concern that there is an on-line mental health form which is completed by the employee; however, there has not been any follow-up with the employee. Dave will look into the situation.

Peg Poole asked why emails sent by The Standard to Benefits and the supervisor can't be forwarded to the employee. Dave said due to privacy reasons, they don't forward the emails. There is a place on the Standard website for an employee to check the status of their leave time.

Benefits is having a meeting with The Standard soon. Dave will provide updates during the next EAC meeting.

The new Human Resources Director has been offered the position by Dr. Rick Davis. No updates have been given on a time frame or if the person has accepted. The Personnel Board ranked all 3 candidates and will ask the 2nd candidate, if needed.

New Business

Charles Toney requested that we watch for directors, managers and supervisors giving verbal rules and policies. According to the new Personnel Rules update, all rules and policies must be in writing.

The May guest speaker at the EAC Delegate meeting will be from Animal Services.

Adjourned at 11:45

Lisa Wombles*	Richard Carvale*	Peg Poole*	Linda Cahill*	Rich Castle*
Donna Beim*	Hazel Lane*	Doris McHugh*	Mercedes Pearson*	Randy Rose*
Mario Ruggia*	Ashley Skubal*	Charles Toney*	Lisa Wright*	Steve Yeatman

*EAC Representatives in attendance at this meeting.