



# Employees' Advisory Council



*to continually improve the Pinellas County classified employees' quality of work life*

APPROVED BY THE EAC

## **Employees' Advisory Council – Representative Meeting Minutes**

County Office Annex, Room 429, Clearwater, FL  
Wednesday, January 20, 2016, 2:30 p.m. – 4:30 p.m.

### **Call to Order**

The EAC Representative meeting was called to order at 2:30 p.m. by Chair, Lisa Wombles.

### **Approval of Minutes**

Charles Toney motioned to approve the EAC Representative Minutes for December 16, 2015 with the following addition to the Committee Appointments for Legislative: Florida Retirement System. The motion was seconded by Steve Yeatman. The minutes were approved.

### **Comments from Dave Blasewitz, Director of Human Resources (Interim)**

Dave provided a synopsis of the recent items:

- The new rules were adopted by the Personnel Board and were posted on the Human Resources website [see [www.pinellascounty.org/hr/rules](http://www.pinellascounty.org/hr/rules)]. There has been a lot of positive feedback. The rules can be amended if needed.
- LEAD program has 27 exempt staff participating in the next session which begins in March 2016. This program is a 2-year commitment.
- Explained the process that HR Employee Benefits follows each year to help employees complete their screening, health assessment and avoid the increased premium surcharge.
- HR will be sending out communications reminding employees that if they want to receive cash payments for wellness incentives in 2016, they need to submit the request by March 31. The program automatically defaults to points unless the employee goes to the website to make that change each year [see [cash election link](#)].

### **Question**

Steve Yeatman asked how often the healthcare contracts are reviewed. How many complaints need to be heard before an audit is performed on Express Scripts?

### **Answer**

Contracts are handled through a competitive bid, typically every 3 to 5 years, and are not reviewed yearly due to the cost of changing carriers too often. Usually the contract guarantees the rates for 2 years and the contracts do not last more than 4 years. There is an audit in place for the prescription plan.

### **Old Business**

- Personnel Board elections: Dr. Rick Davis – Chair, Mr. James Dates – Vice Chair.
- Human Resources Director recruitment: The committee voted on 5 candidates. There were no applicants within Pinellas County for the position. There were 2 local applicants and 3 out-of-town applicants. The next phase will be 3 video questions followed by an essay. The committee will narrow down the search from there to begin the interview process.
- The Christmas Wish Foundation donations total was \$930.00.

## **New Business**

- Joanie Read, Human Resources Training, will be the guest speaker at the Delegate meeting on 1/28/16.
- Professional Development Advisory Committee (PDAC) Representative: Jennifer Gundel was the EAC Representative to the Committee last year. Mercedes Pearson volunteered to serve in 2016.
- Carole Sanzeri from the County Attorneys' office will speak to the EAC about the sunshine laws at the next EAC meeting. Guideline for the Sunshine Law is – Don't talk about information where a vote will occur.
- EAC At-Large Representative - Donna Beim is interested in joining the EAC to fill the vacancy of Josh Chance. She will be asked to come to the Feb. 17<sup>th</sup> EAC meeting. A vote will take place at that meeting to fill the At-Large Representative, as per the EAC bylaws.
- FRS - Charles Toney will provide an update on the FRS at the Delegate meeting.

## **Adjourned**

Steve Yeatman made a motion to adjourn. Charles Toney seconded.

Lisa Wombles*	Richard Carvale*	Peg Poole*	Linda Cahill*	Rich Castle*
Hazel Lane*	Doris McHugh*	Mercedes Pearson*	Randy Rose*	Mario Ruggia*
Ashley Skubal*	Charles Toney*	Lisa Wright*	Steve Yeatman*	

\*EAC Representatives in attendance at this meeting.