



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

APPROVED BY THE EAC

Employees' Advisory Council – Delegate Meeting Minutes

Extension Services, 12520 Ulmerton Road, Largo, FL

Thursday, July 28, 2016, 8:00 a.m. – 10:00 a.m.

Call to Order

The EAC Delegate meeting was called to order at 8:05 a.m. by Chair, Lisa Wombles.

Comments from Holly Schoenherr, Director of Human Resources

Holly discussed her background and commitment to serve the EAC and all employees. She will be meeting with each Appointing Authority, Commissioner, Personnel Board member and Human Resources staff member. There is a Two-Minute Tuesday link on the HR website to view the video: [Meet Holly Schoenherr](#).

Open Discussion

Gene Pressoir talked about the [Leading the Way Conference](#) being held on September 6, 2016 at the EpiCenter in Clearwater. There is capacity for 100 employees to sign up.

Lisa Wombles discussed the upcoming EAC elections and which divisions are open for election. The elections will be conducted electronically.

Dave Blasewitz was asked about letters being mailed by Express Scripts. He would like employees to forward the letters to Benefits so they can address the verbiage used in the letters. Dave briefly discussed how a surcharge of 50% can be charged for maintenance drugs if they are not ordered in 90-day quantities. Any person with questions about Express Scripts or prescriptions should contact Benefits.

The Benefits staff is looking into the MetLife contract for dental insurance to determine if adequate providers are available to our employees.

It is too early to know if the increase in the premiums for the health insurance will be passed on to the employees. The budget is still in the approval phase.

The Standard is making the changes Pinellas County has requested regarding Family and Medical Leave Act (FMLA) administration. Human Resources and representatives from The Standard meet every two weeks.

A question was asked if the salary caps for job classifications are being looked at. Dave responded that that topic is always being reviewed, and occasionally the maximum of pay grades is adjusted as necessary. A question was raised about the County using an independent contractor to assist with pay and classification. Dave clarified that the external consultant would offer suggestions and guidance which would supplement what the HR staff currently provides in regards to pay and classification practices.

Florida Retirement System (FRS) – Charles Toney said there has not been much movement since last year. He mentioned that a local legislator is not supportive of the FRS. If anyone is interested in getting involved with the FRS, contact Charles directly via email: ctoney@pinellascounty.org.

Guest Speaker – Director of Utilities

Randi Kim was introduced by Charles Toney who provided the audience with her background. Randi talked about her focus on doing things together with other departments as they relate to the Utilities areas of responsibility. She is working on career ladders and succession planning for the employees within Utilities. Safety is another area of concern for her employees.

A question was asked about watering restrictions. Randi explained how that process is organized. Water restrictions for citizens using drinking water are regulated by the Southwest Florida Water Management District. Reclaimed water restrictions are governed by County Ordinance.

Guest Speaker – Christmas Wish Tampa

Patricia Crawford from the radio station Q105 talked about the history and reasoning behind the Christmas Wish Fund / Tampa. Patricia and her husband Mason Dixon have been operating this non-profit corporation since 2002. It is completely volunteer based, and no salaries are paid. The donated funds are used to help families that are in the Tampa Bay area who have fallen on hard times. Relatives, friends or those in need are welcome to send letters that explain the situation. All letters are read and evaluated for validity. Donations are made in denominations from \$50 - \$500 or in gift cards. More information about the fund can be found at [Mason Dixon's Christmas Wish Fund](#) and on Facebook.

Adjourned

Lisa Wombles*	Richard Carvale*	Peg Poole*	Linda Cahill	Rich Castle*
Donna Beim*	Hazel Lane*	Doris McHugh	Mercedes Pearson*	Randy Rose*
Mario Ruggia	Ashley Skubal*	Charles Toney*	Lisa Wright*	Steve Yeatman*

*EAC Representatives in attendance at this meeting.