



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

APPROVED BY THE EAC

Employee Advisory Council – Delegate Meeting Minutes

Extension Services, 12520 Ulmerton Road, Largo, FL

Thursday, July 23, 2015, 8:00 a.m. – 10:00 a.m.

Call to Order

The EAC Delegate meeting was called to order at 8:30 a.m. by Chair, Lisa Wombles.

Comments from Director of Human Resources – Peggy Rowe

Peggy Rowe has resigned and is taking the position of Human Resources Director in Hillsborough County.

An interim director for her replacement will be appointed by the Personnel Board at their August meeting. Most likely there will be a national search for a new Director.

The Personnel Board will have the final decision on the candidates.

Health and Wellness Update – Dave Blasewitz

Benefits will be offering benefits meetings that will be open to spouses and partners. All benefits will be discussed including United Healthcare, Employee Assistance Program and pharmacy coverage. The sessions will be held in two locations, starting after normal work hours. Lisa Wombles encouraged employees to attend. [To learn more and RSVP for the Employee Benefits Info Sessions on September 15 and 17, visit www.pinellascounty.org/hr/benefitsu]

Annual enrollment will be in October.

Committee Reports

Advocate Committee: We have two new advocates on the rotation list to assist employees. Steve Yeatman will assist in training them with the process and researching.

Open Discussion

HR conducts an employee survey every two years. Our most recent survey in 2013 had a 75% response rate, which is a very good response. Additionally that survey spurred some changes throughout the county.

Send suggestions for Two Minute Tuesday topics to Lisa Wombles at lwombles@pinellascounty.org [Also visit www.pinellascounty.org/hr/two]

The County is partnering with R'Club to provide free child care during declared emergencies. To pre-register, visit www.pinellascounty.org/hr/pdf/rclub.pdf.

Guest Speaker – Rodney Fischer, Executive Director PCCLB

Rod Fisher of the Pinellas County Construction Licensing Board (PCCLB) provided history and information about this independent agency that serves Pinellas County. The agency was created as a special district by the State's Legislature, and is self-supporting.

The PCCLB provides licensing of contractors in the construction industry. There are four investigators who check on customer/citizen complaints. In 2014, there were 2,240 cases, of which about 1,100 were unlicensed contractors. He advised all to check out a contractor BEFORE you hire them. You can search for a contractor by category on their website <https://public.co.pinellas.fl.us/clbsearch/index.jsp>.



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There is a special magistrate for building code violations/infractions. Penalties can be up to \$500 for being unlicensed. It is a first degree misdemeanor for an unlicensed contractor and can go up to a third degree felony in case of a declared state of emergency.

For more information, contact PCCLB at 12600 Belcher Road, Suite 102, Largo 33773; 582-3100 or www.pcclb.com.

Online Voting - Dawn Grasso and Jim Valliere

Dawn and Jim discussed the current voting method for EAC Representatives which is done by hand using paper ballots and requires:

- printing ballots
- stuffing envelopes
- interoffice mail to supervisors
- opening returned ballots
- counting and recounting
- saving the results for three years

Last year's elections consisted of 1,211 ballots sent out, and 746 returned for counting. That was a great response! However, it was very labor intensive with a lot of middlemen which leaves the possibility of a ballot getting lost in the shuffle.

The EAC Representatives voted unanimously at their meeting on July 15 to adopt a new online voting process which will save paper and time. Each classified employee in an eligible voting area will receive an email from Survey Monkey with a unique URL which prevents double-voting but allows multiple employees to vote from one computer. The voting will be anonymous. Responses will be automatically tabulated. Employees who cannot easily access a computer for online voting may request a paper ballot.

Upcoming Meetings

The Personnel Board Meeting is August 6, 2015. The EAC Representative Meeting is August 19, 2015, and the next EAC Delegate Meeting is September 24, 2015.

Adjourned

10:00AM

Charles Toney	*Randy Rose	*Clare McGrane	*Joshua Chance	Chuck Mangio
*Richard Carvale	*Lisa Wombles	*Steve Yeatman	Richard Castle	*Mercedes Pearson
*Hazel Lane	*Mike Powell	*Jennifer Gundel	*Dawn Grasso	*Peggy Poole

*EAC Representatives in attendance at this meeting.