



Employee Advisory Council – Delegate Meeting Minutes

Extension Services, 12520 Ulmerton Road, Largo, FL

Thursday, May 28, 2015, 8:00 a.m. – 10:00 a.m.

Call to Order

The EAC Delegate meeting was called to order at 8:05 a.m. by Chair, Lisa Wombles. The meeting opened with the Pledge of Allegiance.

Comments from EAC Chair – Lisa Wombles

The EAC/Appointing Authorities bi-annual meeting was held on April 24th. There was a lengthy discussion about how to show the employees in a better light; for example, in the *Tampa Bay Times*.

Lisa's current department, Office of Business Support, is being disbanded due to organizational changes. Members of staff are being absorbed by various other departments throughout the County. Lisa will be moving to Purchasing. Both Directors are behind Lisa's retaining her post as EAC Chair.

Comments from Director of Human Resources – Peggy Rowe

(Dave Blasewitz filling in for Peggy)

- Two Minute Tuesdays are timely topics, with a wide range of information.
[Visit www.pinellascounty.org/hr/two]
- HR is still working on the consolidation and rewriting of the Personnel Rules.

Health and Wellness Update – Dave Blasewitz

- While HR is always happy to answer delegate questions, many benefit questions are unique to an employee's situation, many of which are confidential. Many of the benefits questions that are posed at meetings are more thoroughly addressed and resolved when the employee contacts Benefits directly [call 464-4570 or email employee.benefits@pinellascounty.org]
Remind your employees that their first step should be to contact the benefit provider, such as United Healthcare or Express Scripts, or Employee Benefits. Naturally if employees contact you, feel free to bring it directly to Employee Benefits yourself. Many delegates currently do just that.
- Cathy Baker, our UHC in-house representative, has retired. Human Resources is working with United Healthcare to provide a new on-site support person. Because there are multiple resources for employees to get claims assistance, the new representative, when hired, will likely be a nurse liaison that will assist with health issues and not claim issues.
- Employees who have a complex claim can contact MyUHC online at myuhc.com or by phone at 888-478-4752 (the number is listed on the back of your ID card), or contact Benefits staff who can reach their contacts at UHC.

Guest Introduction

Diane Spiron from Ernst & Young representing the Florida Retirement System's Pension and Investment plan.

Diane provided very detailed information. Some of the more important items were:

- The FRS offers free advisor service. Call 866-446-9377 or visit www.myfrs.com.
- Guidance is also available for other retirement funds you have.
 - Make an Action Plan



Employees' Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

APPROVED BY THE EAC

- Find a Certified Financial Planner
- Workshops are periodically available in the Tampa Bay region, as well as recorded workshops that can be accessed from the website
- Know what you are saving for and when you plan to spend it
- Know the various risk factors, allocation of assets, loading of fees
- The website also has a calculator that you can use to see if your projections are realistic. If you experience problems with it, you can call FRS and they can help you through it.
- Human Resources can also assist departments who desire group FRS presentations from an Ernst & Young specialist.

Committee Reports

Charles Toney has applied for the Charter Review Commission.

Upcoming Meetings

The Personnel Board Meeting is July 2, 2015. The EAC Representative Meeting is June 17, 2015, and the EAC Delegate Meeting is July 23, 2015.

Adjourned

*Charles Toney	*Randy Rose	*Clare McGrane	*Jenifer Gundel	Chuck Mangio
*Richard Carvale	*Lisa Wombles	*Steve Yeatman	Josh Chance	*Mercedes Pearson
*Hazel Lane	*Mike Powell	*Peggy Poole	Richard Castle	Dawn Grasso

*EAC Representatives in attendance at this meeting.