



# Employees' Advisory Council



*to continually improve the Pinellas County classified employees' quality of work life*

APPROVED BY THE EAC

## Employees' Advisory Council – Representative Meeting Minutes

County Office Annex, Room 429, Clearwater, FL

Wednesday, May 21, 2014, 2:30 p.m. – 4:30 p.m.

### **Call to Order**

The EAC Representative meeting was called to order at 2:33 p.m. by Vice-Chairman, Richard Carvale.

### **Approval of Minutes**

The minutes were approved for EAC Delegate Meeting on March 27, 2014. A motion to approve the minutes was made by Clare McGrane and approved by several EAC Council members.

### **Comments from Director of Human Resources – Peggy Rowe**

A special Personnel Board Meeting will be held on Thursday, May 22, 2014. The topic will include a discussion about dissolving the federal Department of Justice Consent Decree based on the County's recruiting practices over time. The County will continue to utilize affirmative practices to recruit qualified employees that reflect our community. However, less reporting and paperwork will be required. Other business will be discussed as necessary. There will be no Personnel Board Meeting in June 2014.

### **Committee Reports**

Suggestion Awards - Two different groups were awarded \$2,500 each for their suggestions. Everyone is encouraged to submit suggestions.

There were no other committee updates.

### **New Business**

Laura Berkowitz conducted a Focus Group with the EAC Representatives to gather input about "How to Reward Performance." These Focus Groups are being conducted throughout the County.

### **Adjourned**

The meeting was adjourned at 4:30 p.m.

Charles Toney	Randy Rose	Clare McGrane	Maria Keller	Chuck Mangio
Richard Carvale	Lisa Wombles	Steve Yeatman	John Cloud	Jennifer Gundel
Hazel Lane	Mike Powell	Elaine Billey	Dawn Grasso	Mercedes Pearson