



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

APPROVED BY THE EAC

Employees' Advisory Council – Representative Meeting Minutes Wednesday, December 18th, 2013 - 3:30 p.m. – 4:30 p.m.

- 1) Call to order at and pledge 3:37 p.m. – delayed start due to EAC / Appointing Authority Meeting
- 2) Approval of Minutes – no minutes available for approval.
- 3) Comments from Director of Human Resources – Peggy Rowe

Dave Blasewitz – FMLA changes to start January 1st, 2014 for all employees. Dave stated no change to employee's FMLA rights and entitlement, just how they report their leave. More to come.

Dependents can be included on the county medical insurance up to end of calendar year turning 26, and until end of year turning 25 for dental.

- 4) Personnel Board Updates

County Attorney Jim Bennett discussed the Personnel Act at the December 5th Personnel Board Meeting. The Personnel Act establishes the Personnel Board, the Personnel Department, and the Employees' Advisory Council. This was a general discussion of the Personnel Act.

Keith Dekle has been reappointed as one of the two EAC Appointees to the Personnel Board. The appointment is for a two year term.

- 5) Committee Reports

- EAC Elections – the EAC voting By-Laws will be reviewed for possible revisions.

- 6) Old Business -

- 7) New Business –

EAC election procedures were discussed – HR - Jim Valliere was helpful to make sure the EAC By-Laws were clear and followed concerning the EAC election process.

EAC Officers elected: Chair – Charles Toney, Co-Chair – Richard Carvale, Secretary – Hazel Lane

Motion to adjourn - Tim, 2nd Richard

The meeting adjourned at 4:40 p.m.