



Employees' Advisory Council – Representative Meeting Minutes Wednesday, November 20th, 2013 - 2:30 p.m. – 4:30 p.m.

- 1) Call to order at 2:35 p.m.
- 2) Approval of Minutes – move to approve the September Delegate Meeting minutes - Elaine, 2nd Tim, unanimous approval.
- 3) Comments from Director of Human Resources – Peggy Rowe

The county wide employee survey has received about 53% response to date. This will be a 2-year recurring process. The survey can be completed on line or a paper copy can be submitted to HR. All county offices will be closed December 24th Christmas Eve day – this year. The 8 hours will be designated as Admin Leave – Other on the time sheets. Those employees working 24/7 operations will be able to use the 8 hours of admin leave at another time. The evaluation system is being revised – this is to be an ongoing process and not just an annual event.

Dave Blasewitz - Reminder that the yearly biometric screening and online health assessment need to be completed to avoid the \$500.00 additional charge on next year's health insurance costs. Flexible Spending Account (FSA) change – up to \$500.00 can now be carried over to the next year. This is for healthcare only and does not apply to childcare. FSA funds can be used for qualified expenses for employees and any tax dependents of the employee whether covered under the County health/dental plan or not.

A question was asked about safety concerns and security measures when an employee is terminated. Suggestion to have someone from Risk address this question.

4) Personnel Board Updates

Recent termination appeal raised concerns when there are allegations of Pinellas County Personnel Rule violations and possible State and Federal law violations and how this should be addressed at the Pinellas County Personnel Board. County Attorney Jim Bennett will be a guest at the December 5th Personnel Board Meeting to discuss the Personnel Act. The Personnel Act establishes the Personnel Board, the Personnel Department, and the Employees' Advisory Council. All EAC Representatives and Delegates are encouraged to attend this discussion.

Keith Dekle has been reappointed as one of the two EAC Appointees to the Personnel Board. The appointment is for a two year term.

5) Committee Reports

- EAC Elections – Representatives – in process

6) Old Business –

7) New Business

The EAC Representatives will have a joint meeting with the Appointing Authorities on 12-18-13.

EAC Delegate renewal forms will be distributed in January.

EAC Officers election at the December 18th EAC Representative Meeting.

Camille Evans – has taken the place of Peggy Sellards and is the EAC Liaison for Human Resources.

Motion to adjourn - Elaine, 2nd Lisa

The meeting adjourned at 4:30 p.m.