



Approved by the EAC

Employees' Advisory Council - Representatives Meeting Minutes Wednesday, October 16, 2013, County Annex, Room 429, 2:30 p.m. - 4:30p.m.

1. Call to Order - 2:35 p.m.

Guest Introductions - Keith Dekle EAC Appointee to the Personnel Board

2. Approval of Minutes - Elaine Billey motioned with a second from Lisa Wombles
3. Comments from Peggy Rowe, Human Resources Director-Dave Blasewitz standing in for Peggy Rowe until she arrived made the following comments: Webinars will be available for health topics, issues and questions. The 5% increase in Health Coverage will result in full family coverage going up around \$7.00 per pay period while single coverage will only see a slight increase. The benefits enrollment starts on Monday October 21 and runs for three weeks giving employees time to make the necessary changes to their health coverage plans and Annual Leave Exchange. The changes will be effective Jan 2014. All health screenings need to be completed by December 31, 2013 to avoid the additional \$500.00 fee in 2014.

Peggy Rowe – Discussion on 3% pay increases showing up as less than 3% (2.99, 2.98, etc.) in Opus. When employees are figuring out the 3 percent increase to their base pay, it is truncated and reflects a breakout of 2.999999 etc. percent. Explanation was offered.

4. Personnel Board – Discussed September Termination Appeal – this involved several allegations for the termination and it is important that each allegation of Personnel rule violations be clearly explained during the hearing at the Personnel Board. It was questioned if violations of laws outside of Personnel Rules should be brought before and discussed at the Personnel Board. Statement by HR was that if violations of other laws are determined to be a violation of the County's Ethics rules than it should be able to be discussed at the Personnel Board Meetings. The termination was upheld by the Board but a reconsideration has been requested.
 - A termination appeal is scheduled for the December Personnel Board Meeting.
 - County Attorney Jim Bennett will have an explanation and discussion on the Personnel Act at the November 7th Personnel Meeting – it is important that all EAC Representatives and other Delegates attend this meeting.



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

5. Committee Reports

- Advocates – no-updates at this time.
- Legislative – Legislative Delegation Meeting on 10/31/13 at Seminole SPC campus from 9:00 a.m. to 12:00. Florida State Retirement System - not hearing anything new on this topic.
- Personnel Rules - committee is still working on the new changes. Keith Dekle pointed out the importance of this review of the Personnel Rules and to be aware that if Rules are changed to Policies or Guidelines that it changes the way they can be acted upon by the Personnel Board.
- Other – The General Election for the EAC Elections will begin the week of November 22nd. Nomination forms are currently being distributed by departments. The nomination period is October 11 -25.

6. Old Business

- A union representative may be scheduled to speak at the November EAC Rep meeting for information purposes.

7. New Business

- Appointing Authority meeting will possibly be scheduled with our EAC meeting in December.
- The difference in 2013 Holidays with the Tax Collectors Office was discussed. Difference is due to the three days being determined by the Appointing Authority.
- Dawn Grasso will be replacing Josh Chance as EAC Representative for the Supervisor of Elections.
- Keith Dekle was informed that he has been selected for reappointment to the Personnel Board by unanimous decision at the September EAC Rep Meeting.

Motion to adjourn by Lisa with second by Maria - meeting adjourned at 4:10 p.m.

Charles Toney	Randy Rose	Clare McGrane	Richard Carvale	John Cloud
Lisa Wombles	Tim Clark	Hazel Lane	Steve Yeatman	Dawn Grasso
Maria Keller	Mike Powell	Mercedes Pearson	Elaine Billey	