



# Employees Advisory Council



*to continually improve the Pinellas County classified employees' quality of work life*

**APPROVED BY THE EAC**

Employees' Advisory Council (EAC) Representatives Meeting  
County Office Annex, Room 429, Clearwater, Florida  
September 18, 2013

1. Call to Order – 2:35p.m.
2. Approval of Minutes – Clare McGrane motioned with 2<sup>nd</sup> from Elaine Billey to accept.
3. Comments from Human Resources – Gene Pressoir filling in for Peggy Rowe

Christmas Eve day the county will close its offices at noon. Maria Keller asked if previously scheduled off for the day will we use only 4 hours of leave time or the entire amount of 8? Gene Pressoir stated that he would get back to us on this topic.

**Answer: employees scheduled for that day off will get 4 hours of administrative leave.**

Peggy Sellards will be replacing Connie Chancey's position due to Connie's retirement. Peggy's position has not been filled as of yet.

Gene Pressoir mentioned to anticipate changes in the evaluation process coming in November or December. More customized options are coming for the various Appointing Authorities. It will be less cumbersome for the purpose of evaluating employees as well as it not being tied to pay increases. It will be treated more like a goal sheet for improvement and recognition. There will also be an employee comment section. The focus groups have come up with many suggestions and options.

4. Personnel Board – The October meeting has been rescheduled for 10-10-13  
EAC Appointee to the Personnel Board Keith Dekle is up for review – he has indicated he would like to continue as an EAC Appointee – motion by Tim Clark to retain Keith as one of the two Appointees to the Personnel Board, second by Elaine Billey – unanimous vote to retain Keith as an EAC Appointee to the Personnel Board.
5. Committee Reports –
  - Personnel Rules - Charles Toney brought the question up to the council as to what we believe should be grievable to the Personnel Board.
  - Advocates- Possibly having an attorney take a look at our program and oversee law students to act in a pro bono capacity.
6. Old Business – Possible Union Rep to speak at our monthly Rep meeting is being discussed and we will look into having this scheduled.
7. New Business – Elections Committee formed

Other – Delegate meeting coming up on 9-26-2013. Lisa Wombles will be running.

Meeting adjourned at 4:00 p.m.