



Approved by the EAC

Employees' Advisory Council - Representatives Meeting  
Wednesday, May 15th, 2013, County Annex, Room 429, 2:30 p.m. - 4:30 p.m.

1. CALL TO ORDER WAS MADE AND THE MEETING STARTED AT 2:30PM.
2. MEETING MINUTES – MINUTES FROM THE APRIL 2013 REPRESENTATIVE'S MEETING WERE NOT COMPLETE AND WILL BE APPROVED AT THE NEXT MEETING.
3. COMMENTS FROM PEGGY ROWE – HUMAN RESOURCES DIRECTOR

ASSISTANT COUNTY ADMINISTRATOR MARK WOODARD WAS ABLE TO ATTEND TO ANSWER VARIOUS QUESTIONS THAT WERE BROUGHT UP CONCERNING OUR PROJECTED OCTOBER 2013 PAY ADJUSTMENT OF 2.8%. THE DISCUSSION LASTED FOR OVER AN HOUR AND COVERED MANY VARIOUS TOPICS OF HOW THEY ACTUALLY CAME TO THAT DECISION AND PERCENTAGE RATE.

4. PERSONNEL BOARD UPDATE- THERE WERE NO APPEALS AND GENERAL HOUSEKEEPING UPDATES.
5. COMMITTEE REPORTS

THE PERSONNEL RULES REVIEW COMMITTEE IS STILL IN DISCUSSION AND BEING REVIEWED. SOME RULES THAT HAVE BEEN IN EXISTENCE FOR YEARS ARE BEING COLLAPSED WHILE OTHERS ARE BEING MELDED TOGETHER.

ADVOCATE UPDATE- LISA WOMBLES (VICE CHAIR) MET WITH VARIOUS INDIVIDUALS FROM STETSON LAW AND ASKED THEM IF IT WAS POSSIBLE TO HAVE LAW STUDENTS ENROLLED THERE TO BE ADVOCATES FOR OUR EMPLOYEES. SHE WAS TOLD THAT DUE TO RULES OF PROCEDURE, LAW STUDENTS MUST BE OVERSEEN BY A PROFESSIONAL LAWYER SINCE HE OR SHE WILL BE THE RESPONSIBLE PARTY. IN ADDITION, APPARENTLY OUR CURRENT ADVOCATES ARE FINDING IT DIFFICULT TO BREAK AWAY FROM THE WORK ENVIRONMENT TO ADVOCATE FOR EMPLOYEES DUE TO SOME MANAGEMENT NOT BEING SUPPORTIVE IN ALLOWING THEM TIME TO DEDICATE TO THIS MATTER.

6. OLD BUSINESS – NONE DISCUSSED



## 7. NEW BUSINESS

LISA WOMBLES, VICE CHAIR, MADE AN ANNOUNCEMENT THAT SHE WILL NOT RUN FOR ANOTHER TERM AS EAC REPRESENTATIVE THIS YEAR. SHE WILL POSSIBLY COME BACK TO THE EAC AS A REPRESENTATIVE IN THE FUTURE. LISA WILL CONTINUE TO CHAIR THE EMPLOYEE ADVOCATE COMMITTEE.

STEVE YEATMAN VOLUNTEERED TO GO OUT TO OUR LOCAL AREA STATE REPRESENTATIVES TO GIVE THEM OUR EMPLOYEE INPUT.

EAC / APPOINTING AUTHORITY MEETING – JUNE 6, 2013 8:00 A.M.

TIM CLARK CARRIED A DISCUSSION CONCERNING CAREER LADDERS AND EMPLOYEES BEING BETTER INFORMED AS TO HOW TO PROGRESS UP THE CAREER LADDER. HE WILL BE BRINGING THIS TOPIC UP FOR DISCUSSION AT OUR APPOINTING AUTHORITIES MEETING ON June 6, 2013. HE WOULD LIKE TO SEE MANAGEMENT WORKING CLOSELY WITH INDIVIDUALS INTERESTED IN UPWARD MOBILITY. IN ADDITION, HE WOULD LIKE TO SEE MANAGEMENT ACTUALLY BEING SUPPORTIVE IN MAKING ADJUSTMENTS TO THE EMPLOYEES SCHEDULES TO ACCOMMODATE FOR CLASSES AND OTHER NECESSARY CRITERIA NEEDED FOR ADVANCEMENT.

THE COUNCIL DISCUSSED THE VARIOUS TOPICS WE WOULD LIKE TO SEE BROUGHT UP DURING THE APPOINTING AUTHORITIES MEETING 6/2013.

THE EAC HAS INVITED TOM IOVINO AS GUEST SPEAKER AT OUR NEXT DELEGATE MEETING TO DISCUSS THE TOPIC OF HURRICANE PREPAREDNESS SINCE WE ARE GOING INTO HURRICANE SEASON.

12 COUNCIL MEMBERS WERE PRESENT.

THE MEETING WAS ADJOURNED AT 4:25PM.