



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Approved by the EAC

Employees Advisory Council (EAC) Representatives Meeting Minutes County Office Annex, Room 429, Clearwater, Florida April 17, 2013

1. Call to order

- Chairman Charles Toney called the meeting to order at 2:35pm

2. Approval of minutes

- The minutes of the March 20, 2013 EAC Representatives meeting were approved unanimously with a motion from Steve Yeatman and a second by Clare McGrane

3. Comments from Peggy Rowe - Human Resources Director

- Peggy Rowe thanked all the employees who stepped forward for employee Jerry Nugent whose daughter was injured in a tragic lawn mower accident.
- We can invite speakers to our EAC meetings as long as they do not solicit the Council or other employees.
- Steve Yeatman asked about employees having their own personal guns and permit on premises. Peggy Rowe stated it cannot be taken out of your private vehicle and brought into the workplace.
- Peggy mentioned that she has regular listening sessions covering such things as ideas that make life in the workplace better at various locations and departments in the county. It is totally confidential with no thoughts of facing retribution because management is unaware of what is being said at these listening sessions. All departments under Clerk, Administration, BTS would like to have them done. The listening sessions can be requested, but most are scheduled and employees are randomly chosen to participate. This is only open to classified employees, Exempt positions are not included in these sessions.
Jean Magee with Employee Relations is retiring and Jim Valliere has been chosen to replace her. The EAC expresses our best wishes to Jean and congratulations to Jim.

4. Personnel Board (PB) Updates –

- There was a termination appeal at the April PB meeting, however the employee failed to show and the decision was made to move forward with the hearing due to the personnel that was present for the appeal. After statements from witnesses and questions from the Board members it was decided to uphold the termination. The employee may request another hearing depending on reason for absence due to possible emergency or new evidence. Another appeal is scheduled for the May PB meeting.



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5. Committee Reports-

- Hazel Lane gave an update on the Personnel Rules Committee - Funeral leave is an area under discussion. EAC members have expressed a desire for expanding the leave to cover funerals of additional family members and 5 days of leave for travel to out-of-state funerals.
- Steve Yeatman was welcomed as our newest employee advocate to the program.

6. Old Business-

- The Human Resources website has been updated and being tweaked for better efficiency and more user friendly. It should be going live soon.

7. New Business-

- Josh Chance from Supervisor of Elections mentioned that he would like to see some career enhancement definitions and expansions for the employees.
- A discussion was held amongst the council members concerning topics of discussion that we would like to see discussed at our upcoming Appointing Authorities meeting which is scheduled on June 6th, 2013.
- The incentives about tracking your exercise for 8 weeks has had a huge turn out with many employees participating in the program. Kudos to employees who take part in an active life style.

8. Adjournment-

The meeting ended at 4:30 with 11 council members present and 3 absent.