



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Approved by the EAC

Employees' Advisory Council - Representatives Meeting

Wednesday, November 21, 2012, County Annex, Room 429, 2:30 p.m. - 4:30 p.m.

1. Charles Toney called meeting to order at 2:30 P.M.
2. Introductions - Ryan Ryczek with Watershed Management, Irena Milasinovic with Communications
3. Approval of Minutes: Minutes for the October 17th, 2012 were not approved - quorum not present
4. Comments from Peggy Rowe, Human Resources Director: Dave Blasewitz for PR
 - Employee recognition pay went out in our last payday. The time off can also be seen in Opus.
 - Annual enrollment has been extended until 11/30/12
 - Baycare & UHC dispute is moving forward. On 10/26/12 a letter was sent out to employees notifying them of the dispute between UHC and Baycare. Baycare has chosen to leave the network. Baycare has asked for a 22 % increase which would raise our costs by 2.6 million dollars. Usually disputes go on down to the wire or the 11th hour. If a doctors group is allowed to admit to an in-network hospital, then UHC will cover them. If they admit to an out-of-network hospital then UHC will not cover. Baycare also validated that if they are considered out-of-network, you will not be turned down for services in the hospital even if it is not an emergency.
 - The Appointing Authorities are the ones who decided to have the employees complete the health assessment and biometrics not UHC.
5. Personnel Board - no update at this time, next meeting scheduled for 12-06-12. [HR update: This meeting was cancelled.]
6. Committee Reports
 - Legislative - nothing new with FRS 3% mandatory contributions
 - Personnel Rules - still reviewing discipline rules; funeral leave also being reviewed
 - EAC Elections - ballots go out on 11-16-12, due back by 12-07-12, count 12-11-12
 - Advocates - need more
7. Old Business
 - EAC / Appointing Authority Semi-annual meeting review - AA's signed up as EAC Delegate Meeting speakers
8. New Business
 - EAC Appointee to the Personal Board - George Tragos not able to continue - looking for candidates.
 - Communications Liaison - Irena Milasinovic - positive County news and short on-the-job interviews
 - EAC election of officers for 2013 at 12-19-12 Rep meeting
- Delegate meeting - 3rd and final presentation from HR - Jim Valliere
- Performance Appraisals: Jean Magee stated there are no changes in the competencies on the form as of right now. We are hearing of areas where no "Exceeds" is standard - Jean requested names to contact. Reviews need better definitions of what it takes to "Exceed".

Meeting Adjourned - 4:00 p.m.

Charles Toney, Randy Rose, Hazel Lane, Mike Powell, Christina Mallon, Tori Tipton, Jean Magee