



# Employees Advisory Council



*to continually improve the Pinellas County classified employees' quality of work life*

Approved by the EAC

Employees' Advisory Council - Representatives Meeting

Wednesday, October 17, 2012, County Annex, Room 429, 2:30 p.m. - 4:30 p.m.

1. Charles Toney called meeting to order at 2:30 P.M.
2. Introductions - County Commissioner Karen Seel, and Katrina Shisler - DEI
3. Approval of Minutes: Minutes for the September 19<sup>th</sup>, 2012 meeting were approved. Motion made by Ira Wolf, 2nd - Hazel Lane.
4. Comments from Peggy Rowe, Human Resources Director: Meetings are continuing on the review and updating of the Personnel Rules. Funeral leave will be reviewed. Dave Blasewitz: Regarding the dispute between United Health Care and Baycare providers - this will affect Medicare only our retiree population only. We are expecting this to be resolved. Annual enrollment will begin on October 29<sup>th</sup> through November 16<sup>th</sup>. [HR update: Annual enrollment has since been extended to November 30<sup>th</sup>. On October 24<sup>th</sup> HR became aware the dispute also impacts active employees and their families. An email alert issued October 26<sup>th</sup> provided employees with the information on hand at that time.] Domestic partner coverage will be offered in 2013. Additional information will be forthcoming on the process for annual exchange of leave for 2013. All are welcome to invite Benefits to come to your work place and discuss the annual enrollment, annual exchange or the incentive programs, contact # 464-4570. The insurance is expected to increase by around 8% to cover claims and the reserve required by the state. The incentive dollar amount will remain the same, but the offerings will change to include some fitness incentives as well as financial and emotional wellness programs. A financial planning class will be added into the training catalogue.
5. Personnel Board: 10-4-2012. No appeals. 11-01-2012 a Grievance appeal is scheduled.
6. Committee Reports:
  - Legislative - Mr. Toney stated there has not been any update on the FRS lawsuit. Encouraged everyone to review all the amendments that will be on the ballot in November. Karen Seel stated the Supervisor of Elections has a link to the Amendments.
  - Personnel Rules: No updates at this time.
  - EAC Elections - Paperwork due in by Friday for the Nominations.
  - Advocate Program - Nice article in the Pinellas Pen. Looking for possible volunteers from retired employees.
7. Old Business:
  - November EAC Rep meeting date change from 11-21-12, the day before Thanksgiving, to 11-14-12.
8. New Business:
  - Mr. Tragos will not be able to continue as one of the EAC appointees to the Personnel Board, looking for suggestions on a replacement.
  - Topics for the upcoming EAC/Appointing Authorities meeting were discussed.
  - County Commissioner Karen Seal requested that a copy of the minutes of each EAC meeting be sent to all County Commissioners.
  - Discussion on updating Violence in the Workplace training to include bullying.

Meeting Adjourned - Tori Tipton - Motion, Ira Wolf - 2nd

In Attendance: Charles Toney, Randy Rose, Hazel Lane, Mike Powell, Ira Wolf, Pam Traas, Christina Mallon, Peggy Sellards, Jim Valliere, Peggy Rowe, Tori Tipton, Bob Warmuth, Tim Clark, Clare McGrane, Sam Rastom, Mercedes Pearson, Mary Flockerzi

NEXT EAC Representative Meeting: November 14<sup>th</sup>, 2012.