



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

APPROVED BY THE EAC

Employees' Advisory Council - Representatives Meeting

Wednesday, September 19th, 2012, County Annex, Room 429, 2:30 p.m. - 4:30 p.m.

1. Charles Toney called meeting to order at 2:30 P.M.
2. Introductions - no new attendees
3. Approval of Minutes: Minutes for the July 18th, 2012 meeting were approved. Motion made by Lisa Wombles, 2nd - Ira Wolf.
4. Comments from Peggy Rowe, Human Resources Director: The individual decision to participate in the leave exchange for fiscal year 2013 will be at the same time as the annual insurance open enrollment from October 22nd * through November 9th, 2012. More information will be forthcoming from Human Resources prior to that date. Ms. Rowe stated the approved one-time cost of living disbursement will go out to eligible employees with the November 9th, 2012 paychecks as an additional line item. Mr. Toney informed the Council that the Board of County Commissioners and the County Administrator had been working on providing the one-time cost of living disbursement and additional time off prior to the Sheriff announcing his intent to provide a cost of living increase to his department. Ms. Rowe added that the other Appointing Authorities were also involved in working out the details to provide these added benefits for the employees.
** Note: Date has since been moved to October 29th.*
5. Personnel Board: 9-13-2012. No appeals.
6. Committee Reports:
 - Legislative - Mr. Toney stated the Florida Supreme Court reviewed the FRS lawsuit on September 7th, 2012. The Court has not set any time limit as to when they will make any final decision.
 - Personnel Rules Review - Hazel Lane stated the disciplinary rule subcommittee has forwarded their suggestions to the Personnel Rules review committee. Harassment and bullying were discussed and it is the opinion of the EAC that these issues should be directed to Human Rights.
 - EAC Elections - Update from Peggy Sellards - Nominations are due back by September 28th, 2012. If you are nominating yourself, please complete the form and obtain approval from your supervisor.
 - EAC Advocates - Lisa Wombles - working on article for the Pinellas Pen to recruit more Advocates.
7. Old Business:
 - Health Incentive Program - Employees and covered spouses still have until December 31st, 2012 to earn Incentives. The classes that have been offered have received very positive feedback from employees.
 - November EAC Rep meeting date change from 11-21-12 to 11-14-12 (Thanksgiving).
8. New Business:
 - Delegate Meeting 9-27-2012 time change to 7:30am. Mr. LaSala, County Administrator to attend as guest speaker.
 - Human Resources will present Performance and Talent Management program during the November Delegate meeting.
 - Topics for the upcoming EAC/Appointing Authorities meeting were discussed.

Meeting Adjourned at 4:15 pm - Lisa Wombles - Motion, Ira Wolf - 2nd

EAC Representatives in attendance: Charles Toney, Randy Rose, Lisa Wombles, Hazel Lane, Mike Powell, Ira Wolf, Pam Traas, Christina Mallon, Tori Tipton, Bob Warmuth, Tim Clark, Clare McGrane, Sam Rastom, Joshua Chance, Mercedes Pearson

Others in attendance: Peggy Sellards, Jim Valliere, Peggy Rowe, Mary Flockerzi, Jean Magee, Paul Valenti

NEXT EAC Representative Meeting: October 17th, 2012.