



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

Approved by the EAC

Employees' Advisory Council - Representatives Meeting

Wednesday, August 15th, 2012, County Annex, Room 429, 2:30 p.m. - 4:30 p.m.

1. Charles Toney called meeting to order at 2:30 P.M.
2. Introductions – Keith Dekle - EAC Appointee to the personnel board; Paul Valenti - Director of Human Rights, Jeremy Murphy - Intern with Human Resources

Mr. Dekle shared his concern for Delegate participation and the importance of the current review of the Personnel Rules and policies.

3. Approval of Minutes: Minutes for the 7-18-12 Representative and the 7-26-12 Delegate meetings were approved. Motion made by Ira Wolf, 2nd – Lisa Wombles.
4. Comments from Peggy Rowe, Human Resources Director: Charles Toney thanked Ms. Rowe for the opportunity for the EAC Representatives to attend the Principles and Qualities of Genuine Leadership training. The training was discussed by the EAC Representatives.
5. Personnel Board: 8-2-2012 - The alternate discipline of suspension for the termination appeal from the July 2012 meeting was approved by the Personnel Board. Next month's meeting has changed date of September 13, 2012.
6. Committee Reports:
 - Legislative – Mr. Toney stated the Florida Supreme court is set to review the FRS issues on September 5th, 2012. Ms. Rowe stated if ruling went in favor of the employees, the State of Florida would be responsible for paying back the employees and Pinellas County would be responsible for paying back the State of Florida.
 - Leave Exchange revisions: Human Resources will begin sending out information to employees sometime after Labor Day. The Annual Leave Election will occur the same time as annual health care enrollment.
 - Personnel Rules: Hazel Lane stated the Personnel Rules review committee met on August 14th, 2012. The disciplinary rule subcommittee has met three times and will be meeting one more time before presenting ideas to the entire personnel rules review committee.
7. Old Business:
 - DEI Delegate Areas: 4 Representatives will be covering the new areas.
 - All employees should have received a second letter from Human Resources on the status of completion of the Health Assessment and biometric screening. The deadline for completion is August 31st, 2012.
 - November Representative meeting changed to November 14, 2012 due to Thanksgiving Holiday.



8. New Business:

- Peggy Sellards has made an updated list of all Representatives and Delegates. Representative Elections are coming up in November. An Election Committee was selected to include: Lisa Wombles, Tim Clark, & Clare McGrane. The nominations for EAC Representatives will be in September. Areas up for election are: BCC Groups III, IV, V, & VII, Clerk South, Other Appointing Authorities, and Tax Collector. The ballots for the election will be distributed on the 2nd payday in November. This information will be provided for the next issue of the Pinellas Pen. The election for EAC officers will be held in December and the new Representatives are invited to attend this meeting.
- Health Care – as usual there may be a small increase in the health insurance costs for next year.
- Tax Collector - RCS Food Drive – drop off at Tax Collector locations.
- Need clarification on Personnel Rules vs. other policies (example: Risk Mgt. – Drivers Lic. Restrictions)

Meeting Adjourned at 4:30pm – Motion by - Lisa Wombles, 2nd - Mike Powell

Attendees:

Charles Toney, Randy Rose, Lisa Wombles, Hazel Lane, Mike Powell, Ira Wolf, Pam Traas, Christina Mallon, Tori Tipton, Bob Warmuth, Tim Clark, Clare McGrane, Mercedes Pearson, Sam Rastom, Joshua Chance, Peggy Sellards, Jim Valliere, Peggy Rowe, Dave Blasewitz, Paul Valenti, Keith Dekle, Terry Murphy

Upcoming meetings: 9-13-12 Personnel Board, 9-19-12 EAC Rep meeting, 9-27-12 EAC Delegate meeting