



Employees Advisory Council



to continually improve the Pinellas County classified employees' quality of work life

APPROVED BY THE EAC

Employees' Advisory Council - Representatives Meeting
Wednesday, July 18th, 2012, County Annex, Room 429,
2:30 p.m. - 4:30 p.m.

Charles Toney called meeting to order at 2:30 P.M.

Motion made by Ira Wolf and seconded by Clare McGrane to approve the meeting minutes of June 20th, 2012.

Comments from Human Resources - Peggy Rowe discussed the Principles and Qualities of Genuine Leadership training and offered it to the EAC Representatives. The class is scheduled for August 15th, 2012. Dave Blasewitz has continued his meetings with employee groups about insurance and has received very positive feedback. There has been a huge uptick of people completing their United Health Care Assessment. An additional letter will be sent out around August 1st, 2012 to update employees. Human Resources will contact any employees who have not completed their assessments to assist with the process if needed. Health coaching is going well and being utilized by many employees.

Personnel Board Update: 7-12-2012 A termination appeal was presented and the employee was represented by an employee advocate. The Personnel Board overturned the termination action, but supported the basis for discipline. The case was remanded back to the Appointing Authority for alternative discipline. Clarification of requirements by Risk Management on the County Drivers License vs. a Florida Drivers License was discussed. Next month's meeting - August 2nd, 2012.

Committee Reports: Legislative - Mr. Toney stated the Florida Supreme court is set to review the FRS issues on September 5th, 2012.

Leave Exchange Revisions: Mr. Blasewitz stated that the revisions are in progress and Human Resources will begin sending out information to employees before Labor Day.

Personnel Rules Review Committee: Hazel Lane stated the first meeting on the review of Personnel Rules was held on June 20th, 2012. A subcommittee was formed to look at the disciplinary rules and will report back to the entire review committee.

Old Business: DEI Delegate Areas: 4 Representatives will be covering the new areas. November Representative meeting changed to November 14, 2012 due to Thanksgiving Holiday.

New Business: Peggy Sellards has created an updated list of all Representatives and Delegates. EAC Elections are coming up in November and the Election Committee will be selected and nominations are scheduled in September. The ballots for the election will be distributed on the 2nd payday in November. The areas up for election are BCCIII, BCCIV, BCCV, BCC VII, Clerk South, At Large, Other Appointing Authorities and Tax Collector. The election for EAC Chair, Vice Chair and Secretary is held in December. Any newly elected EAC Representatives are welcomed to attend the December meeting; however it will be their predecessor that will vote in the EAC officer election.

Motion to adjourn was made by Ira Wolf and seconded by Lisa Wombles

Charles Toney, Randy Rose, Lisa Wombles, Hazel Lane, Mike Powell, Ira Wolf, Pam Traas, Christina Mallon, Dave Blasewitz, Peggy Sellards, Jim Valliere, Peggy Rowe, Tori Tipton, Bob Warmuth, Tim Clark, Clare McGrane, Sam Rastom, Joshua Chance

NEXT EAC Representative Meeting: August 15th, 2012.