

# Employee Profile

## Permanent and Encumbered Positions

<i>Authority</i>	<i>Permanent Positions</i>	<i>Encumbered Positions</i>
Business Technology Services	186	151
Clerk of the Circuit Court	606	546
Construction Licensing Board	11	10
County Administrator	1,888	1,726
County Attorney	32	32
County Commissioners	14	13
Human Resources	39	36
Office of Human Rights	10	9
Planning Council	13	6
Property Appraiser	136	124
Supervisor of Elections	50	31
Tax Collector	325	252
<b>Total</b>	<b>3,310</b>	<b>2,936</b>



"Snowy Egret #2" by Fred Borgianini, BTS employee, Honorable Mention, professional photography category, 2014 Colors of Pinellas Art Show

## Turnover

2014	11.30%
2013	10.52%
2012	10.16%
2011	7.15%
2010	12.90%

## Average Length of Service

<b>EXEMPT SERVICE</b>		
<i>Authority</i>	<i>Number of Employees</i>	<i>Average Length of Service</i>
Business Technology Services	135	9.7
Clerk of the Circuit Court	76	15.3
Construction Licensing Board	2	13.0
County Administrator	260	11.9
County Attorney	22	13.2
County Commissioners	13	7.8
Human Resources	17	10.3
Office of Human Rights	1	2.7
Planning Council	1	19.5
Property Appraiser	27	12.2
Supervisor of Elections	10	8.2
Tax Collector	46	15.4
<b>Total Exempt</b>	<b>610</b>	<b>12.0</b>
<b>CLASSIFIED SERVICE</b>		
Business Technology Services	16	12.5
Clerk of the Circuit Court	470	10.5
Construction Licensing Board	8	8.8
County Administrator	1,466	13.4
County Attorney	10	9.5
County Commissioners	0	0.0
Human Resources	19	15.9
Office of Human Rights	8	13.9
Planning Council	5	12.4
Property Appraiser	97	15.7
Supervisor of Elections	21	6.1
Tax Collector	206	8.6
<b>Total Classified</b>	<b>2,326</b>	<b>12.4</b>
<b>Total Employees</b>	<b>2,936</b>	<b>12.3</b>

# Employee Profile *(continued)*

## DEMOGRAPHICS

### Gender and Race

Age Group	Male	Female	Asian	Native American	Black	Hispanic or Latino	White	2 or More	Hawaiian or other Pacific Islander
Under 30	70	79	1	1	19	3	125	0	0
30 - 39	190	201	3	1	53	11	323	0	0
40 - 49	342	351	17	3	121	17	531	1	1
50 - 59	575	576	7	1	192	43	908	1	0
60 & Over	293	259	6	1	69	25	452	0	0
<b>Totals</b>	<b>1,470</b>	<b>1,466</b>	<b>34</b>	<b>7</b>	<b>454</b>	<b>99</b>	<b>2,339</b>	<b>2</b>	<b>1</b>
Average Age	50.24	49.64	48.76	44.14	49.68	52.31	49.98	49.5	43

### Classified Employee Average Salary

Year	Salary
2014	\$44,018
2013	\$42,731
2012	\$43,769
2011	\$44,555
2010	\$44,981

### Type of Services

Age Group	Classified	Exempt	Total
Under 30	132	17	149
30 - 39	320	71	391
40 - 49	525	168	693
50 - 59	901	250	1,151
60 & Over	448	104	552
<b>Totals</b>	<b>2,326</b>	<b>610</b>	<b>2,936</b>
Average Age	49.83	50.38	49.94



Succession Management graduation with members of the Clerk's Office