

Employee Profile

BUDGETED AND ENCUMBERED POSITIONS

<i>Authority</i>	<i>Permanent Budgeted Positions</i>	<i>Encumbered Positions</i>
Business Technology Services	172	142
Clerk of the Circuit Court	589	534
Construction Licensing Board	12	10
County Administrator	1,893	1,687
County Attorney	33	33
County Commissioners	14	14
Human Resources	37	33
Office of Human Rights	10	10
Planning Council	13	7
Property Appraiser	130	120
Supervisor of Elections	44	31
Tax Collector	310	254
Total	3,257	2,875

CLASSIFIED EMPLOYEE AVERAGE SALARY

<i>Year</i>	<i>Salary</i>
2013	\$42,731
2012	\$43,769
2011	\$44,555
2010	\$44,981
2009	\$44,983

TURNOVER

2013	10.52%
2012	10.16%
2011	7.15%
2010	12.90%
2009	14.92%

AVERAGE LENGTH OF SERVICE

<i>Exempt Service</i>		
<i>Authority</i>	<i>Number of Employees</i>	<i>Average Length of Service</i>
Business Technology Services	124	10.58
Clerk of the Circuit Court	72	16.24
Construction Licensing Board	2	12.50
County Administrator	226	14.01
County Attorney	23	14.78
County Commissioners	14	8.21
Human Resources	15	11.20
Office of Human Rights	1	2.00
Planning Council	1	19.00
Property Appraiser	26	14.42
Supervisor of Elections	9	8.89
Tax Collector	48	15.67
Total Exempt	561	13.41
<i>Classified Service</i>		
<i>Authority</i>	<i>Number of Employees</i>	<i>Average Length of Service</i>
Business Technology Services	18	14.06
Clerk of the Circuit Court	462	12.00
Construction Licensing Board	8	8.50
County Administrator	1,461	14.59
County Attorney	10	9.20
County Commissioners	0	0.00
Human Resources	18	16.50
Office of Human Rights	9	12.89
Planning Council	6	13.33
Property Appraiser	94	16.49
Supervisor of Elections	22	6.14
Tax Collector	206	9.28
Total Classified	2,314	13.55
Total Employees	2,875	13.53

Employee Profile – continued

DEMOGRAPHICS

GENDER AND RACE

Age Group	Male	Female	Asian American	American Indian	Black	Hispanic	White	2 or More
Under 30	53	55	2	0	9	5	92	0
30 - 39	185	189	3	1	54	14	301	1
40 - 49	342	346	16	2	127	20	523	0
50 - 59	590	574	8	2	192	52	909	1
60 & Over	285	256	6	0	65	18	452	0
Totals	1,455	1,420	35	5	447	109	2,277	2
Average Age	50.49	50.05	48.4	46.2	49.96	50.65	50.35	48.5



Art Show entry "Hurricane Ridge"
by Amy Powell, 6th Judicial Court

TYPE OF SERVICES

Age Group	Classified	Exempt	Total
Under 30	95	13	108
30 - 39	319	55	374
40 - 49	529	159	688
50 - 59	932	232	1,164
60 & Over	439	102	541
Totals	2,314	561	2,875
Average Age	50.14	50.85	50.27



Employee Appreciation Week at Sand Key Park, May 7, 2013