

## CREW CHIEF 3

Job Code	Pay Grade
13620	CL13

### Nature of Work

This is advanced supervisory work in public works construction, maintenance, mosquito abatement and control, aquatic and roadside weed control operations, and the vegetation management of various park properties and nursery operations. This is a special general crew leader classification designed to cover multiple positions with specialized work scope disciplines. Incumbents assigned to one specialized discipline may or may not possess the specialized qualifications necessary for a position assignment in another specialized discipline. Each incumbent allocated to this classification directs labor activities of very large or multiple crews engaged in various parks, public works or utilities projects. Principal duties common to the positions require a significant amount of administration, coordination, and support functions and are performed with discretion and independent judgment.

### Minimum Qualification Requirements

- 3 years experience in management of vegetation management and nursery operations, public works or utilities construction, mosquito and/or aquatic and roadside weed control operations, maintenance or major repair that includes 1 year team leader, supervision or supervisory training; or
- Completion of a 2 year vocational or technical skilled trades school program with a diploma or certification and 3 years experience as described above; or
- An equivalent combination of education, training, and/or experience.

### Appointing Authority May Also Require

- Florida Driver's License or Florida Commercial Driver's License and endorsement, if any.
- Assignment to work a variety of work schedules including compulsory work periods in special, emergency, and/or disaster situations.
- A Florida Commercial Driver's License must be obtained within 1 year of employment or employment may be terminated.
- Possession and maintenance of an IMSA, Level I Certification.
- Depending on job tasks, candidates may be required to possess as a condition of employment any combination of the following job related qualifications:
  - Florida Public Health Pest Control License
  - Florida Public or Commercial Restricted Use Pesticide Applicators license with certification in one or more of the following categories:
    - Aquatic Weed Control
    - Right-of-Way Pest Control
    - Ornamental and Turf Pest Control
    - Natural Areas Weed Management
    - Demonstration and Research(SPECIAL NOTE: As a condition of employment, an Appointing Authority has the discretion to require the appointee to possess task related license(s) or qualifications directly related to the job as a prerequisite to appointment or may require appointee to acquire those qualifications or license(s) prior to the completion of the probation period or a period of time not to exceed 1 year as determined appropriate.)
- Assignment to work a variety of work schedules including compulsory work periods in special, emergency, and/or disaster situations.
- Work may take place under difficult environmental conditions such as exposure to poisonous plants and animals, and/or work in hot, rainy and /or wet conditions.
- Other highly desirable knowledge, skills, abilities, and credentials relevant to a position.

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### **Illustrative Tasks (These are examples and are not all inclusive.)**

- Supervises major or multiple public works crews or functions, makes frequent inspections to determine maintenance needs of surfaces, structures and drainage facilities, assigns employees to make repairs and makes reports of major deficiencies to supervisors.
- Plans, supervises and directs the work of crews engaged in vegetation management of various park properties and nursery operations, or mosquito and/or aquatic and roadside weed control.
- Requests and assists in coordination of specialized equipment utilized in mosquito and/or weed control operations, including helicopters and weed harvesters.
- Supervises the proper application of chemical larvicides/herbicides and adjutants and the proper calibration, operation and maintenance of all spray equipment and vehicles.
- Supervises the chemical/mechanical control of mosquitoes and aquatic weeds in mitigation areas.
- Inventories and tracks plant deliveries; maintains related computer information concerning growing conditions and maintenance of plants.
- Performs working supervisory duties over large utilities field crews on various departmental projects.
- Checks daily with crews to ensure work is proceeding properly and to resolve problems.
- Requisitions chemicals, tools, materials or equipment parts, maintains inventories of materials on hand and records location and purpose of materials used.
- Assigns and supervises multiple crews as well as implements short term and long term work plans.
- Meets the general public, answers questions, receives requests for information and complaints regarding work activities, discusses requests and complaints and reports actions and results of meetings to supervisors.
- Contacts local officials concerning maintenance and construction activities in assigned areas.
- Performs related work as assigned or required.

### **Knowledge, Skills, and Abilities**

- Ability to plan, assign and supervise the work of large labor forces and to effect satisfactory schedules and results in a manner conducive to full performance and high morale.
- Ability to understand, interpret and carry out instructions accompanied by construction plans, keep records and make reports.
- Ability to accurately evaluate work, abilities and attitudes of subordinates and possession of sufficient physical strength and agility to work out-of-doors under adverse weather conditions.

#### Park Properties and Nursery Operations:

- Knowledge of park landscape projects.
- Knowledge of plant material and nursery grounds and requirements.
- Knowledge of horticulture related matters dealing with nursery operations and the tree farm within the park system and various park properties.
- Skill in performing horticultural tests, chemical management, irrigation projects, and other various horticulture related matters.
- Ability to advise and coordinate various park landscape projects.

#### Mosquito Control and Aquatic Weed:

- Knowledge of mosquito and/or aquatic and roadside weed control principles and techniques including the proper use, calibration and general maintenance of spray equipment.
- Knowledge of aquatic weed biology and the ability to identify local pest/mosquito species.
- Knowledge of pesticides and herbicides utilized in mosquito and weed control operations.
- Knowledge of applicable regulations and restrictions pertaining to mosquito and weed control.
- Ability to deliver meaningful and informational presentations about aquatic weed and/or mosquito control to various groups as requested.

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### Public Works and Utilities:

- Knowledge of methods, operating rules and equipment used in public works and utility construction and maintenance operations.
- Knowledge of maintenance and repair characteristics of road networks.
- Knowledge of principles and practices of the operation and maintenance of construction equipment.
- Knowledge of effective supervisory practices and techniques.

For official use only

Revised	EEOC Code	Overtime Code
3/09	Skilled Craftsman	Classified/Excluded