

# ACCOUNTING & FINANCE TECHNICIAN

Job Code	Pay Grade
10100	CL11

## Nature of Work

This is highly complex accounting and financial work performing a variety of accounting duties related to the maintenance and review of accounting, financial and statistical records; and other related administrative assignments. Positions in this class provide support services in the maintenance and processing of accounting or financial matters and statistical records that are part of a more complex computer automated recordkeeping system. An incumbent in this class processes accounting and financial transactions that require independent judgment in researching and reconciling discrepancies and may include heavy customer contact assignments. Miscellaneous clerical and other duties may also be performed; however, the primary focus of this series is performance of accounting or finance related support activities. Duties typically include reconciling a variety of agency or departmental accounts, preparing reports, forms or formats for reporting plus retaining data and preparing and processing accounting records, statements or transactions using a variety of accounting support systems and documentation. This class differs from the office job class series in that the accounting and finance class is primarily responsible for performance of job tasks involving arithmetical skills, financial and statistical recordkeeping systems relying upon highly automated business systems. Work differs from lower level classes in that at this level the employee exercises independence and finality of action for predefined subject matter functional areas. Incumbent refers difficult analysis, technical policy or procedural questions to a more senior staff for resolution. The position duties require interpretation of multiple guidelines or procedures and resolution of complex problems. This is the journey level in the class series. Positions may provide direction and instruction to lower level accounting staff and may act as a group lead for one or more support staff. The position reports to a manager or supervisor.

## Minimum Qualification Requirements

- 2 years experience in government accounting, bookkeeping, purchasing, or finance support and practical use of computer equipment; or
- Associate's degree (or 2 years of other related college level education) in accounting, business administration or related field and practical use of computer equipment; or
- An equivalent combination of education, training and/or experience.

## Appointing Authority May Also Require

- Florida Driver's License or Florida Commercial Driver's License and endorsement, if any.
- Assignment to work a variety of work schedules including compulsory work periods in special, emergency, and/or disaster situations.
- Other highly desirable knowledge, skills, abilities, and credentials relevant to a position.

## Illustrative Tasks (These are examples and are not all inclusive.)

- Prepare reports on the status of service accounts, bills, invoices, contracts, payments, grants, fee receipts, entitlements and reimbursed programs, accounts receivable, accounts payable, trust accounts; prepare regular reports of revenues and expenditures submitted from a wide range of sources.
- Answer questions that involve searching for and abstracting technical data from sources and systems that require detailed explanations of county policies or procedures referring matters requiring administrative policy decisions to a superior.
- Develop or assist in efforts to collect and manipulate accounting data and fiscal information; prepare spreadsheets compiling revenue activity and trends for management use; reformat data or create specific reports, charts or graphs.
- Assist staff in solving, or personally respond to, the more complex and difficult inquiries; train and orient new staff members; review and correct work.
- Analyzes and verifies daily edit reports; researches, and resolves problems.
- Verifies validated wire transfer slips to journal entries.
- Processes manual and void checks; prepares back-up documentation for same.
- Oversees the collection, receipt, and disbursement of funds in accordance with Florida Statutes, rules, and regulations.
- Oversees the processing of liens filed for non-payments.
- Serves as back-up to co-workers; assists in training new employees; may serve as back-up for higher-level employees.
- Performs computerize maintenance of schedules to properly account for transactions concerning the agency or department's fixed assets.

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### Illustrative Tasks (continued)

- May perform data processing related duties including using available statistical packages or programs, encoding data, data entry and retrieval and assist in the development, testing and debugging of new and existing programs.
- Examines and verifies bank statements; reconciles statements with internal ledgers.
- Provide technical supervision to staff maintaining and compiling computer generated spreadsheets, tracking incoming revenue, auditing daily deposits reconciliations, preparing daily deposits and reconciliation and revenue distribution reports, unit budgets, posting, and reconciling funds, department budgets, and revenue ledgers.
- Performs related work as assigned or required.

### Knowledge, Skills, and Abilities

- Knowledge of basic accounts receivable and accounts payable business practices and procedures including accounting systems, procedures, regulations and source documents including expenditure, revenue, general ledger and related accounting procedures and the interrelationship of internal and external record keeping systems; general bookkeeping, accounting and audit methodology, terminology and standards.
- Knowledge of basic mathematical/fiscal computer applications.
- Knowledge of governmental accounting practices.
- Knowledge of governmental budgetary procedures, financial accounting and fund organization.
- Knowledge of modern office practices, procedures and equipment.
- Knowledge of personal computer applications, procedures, and equipment.
- Knowledge of: basic methods, practices, and terminology of fiscal record keeping, basic business mathematics; checks, money orders and other common negotiable instruments and their proper validation and endorsement; common methods of balancing cash and checks against records of receipt; methods of handling, recording and controlling monies received and disbursed.
- Ability to analyze data and draw logical conclusions; review and evaluate the work of associates.
- Ability to analyze transactions and reports and make appropriate correcting entries.
- Ability to learn county accounting systems as well as to apply computer applications and software to prepare and process data in proper format for data entry; understand and maintain financial accounting files or other record systems; recognize and correct computational errors; accurately compare, post and transfer numbers; understand transactions in terms of accounting codes and classifications; prepare routine and special financial reports; communicate effectively by phone or in person.
- Ability to establish and maintain effective working relationships with others.
- Ability to make arithmetical computations quickly and accurately; operate standard office equipment that may include computers, calculators, cash registers, adding machines, and duplicating machines; read, understand and follow written and oral instructions
- Ability to perform a wide variety of difficult and responsible financial/accounting duties involving a broad range of technical/complex and/or specialized transactions; review and consolidate records from multiple sources and summarize reports, abstracts, and other accounting documents.

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Revised	EEOC Code	Overtime Code
9/13	Administrative Support	Classified