Fineliment and Change Form



			PERSONAL	NFORMATI	ON						
Last Name			First Name		Middle Initial			Home Phone			
Mailing Address					Apt. Number		Cell Phone				
City			State	Э			ZIP	Social S	ecurity N	umber	
Email								Retiree #			
		Medical Plan (non-Medi		HANGING Group Terr	m I if	e Inc	surance (de	ocrease in coverage	only)		
		Dental Plan	•	Group Term Life Insurance (decrease in coverage only) Group Term Life Beneficiary/ies							
		Add/Remove Depende	ents from coverage	My addres							
			I AM CAI	NCELLING							
		Medical Plan	□ Dental Pla	n			□ Group	Term Life Insura	ınce		
		If you canc	el coverage for yourself	you may no	ot re	-enr	oll at a fut	ure date.			
		N	IEW ENROLLMENT OR C	HANGE IN I	PLA	N C	OVERAGE				
HE	EALT	H PLAN	Health Coverage Le	vel					Dental Coverage Level		
□ Point of Service (POS)			□ Retiree		□ PF	O D	ental	□ Retiree			
• • •			□ Retiree + Spouse	□ Retiree + Spouse □ HMO Dental □				Retiree + 1			
								iree + 2 or more			
		are Advantage	□ Retiree + Child(re	en)				□ Retiree + 2 or	more		
		care Advantage e eligible individual(s):	□ Retiree + Child(rest□ Family	en)				□ Retiree + 2 or	more		
		e eligible individual(s):	□ Family ——	,	M C	OVE	BACE	□ Retiree + 2 or	more		
Me	edicare	e eligible individual(s):	□ Family —— ADD / REMOVE DEPEN	DENTS FRO	Ge	nder				Remov	
Me		e eligible individual(s):	□ Family ——	,	Gei M	nder F	RAGE Date of Birth	□ Retiree + 2 or Social Security Number		Remov	
Me 	edicare Dental	e eligible individual(s):	□ Family —— ADD / REMOVE DEPEN	DENTS FRO Relationship	Ge	nder				Remov	
Me Health	Dental	e eligible individual(s):	□ Family —— ADD / REMOVE DEPEN	DENTS FRO Relationship	Gel M	nder F				Remov	
Health	Dental	e eligible individual(s):	□ Family —— ADD / REMOVE DEPEN	DENTS FRO Relationship	Ger M	nder F				Remove	
Health	Dental	e eligible individual(s):	□ Family —— ADD / REMOVE DEPEN	DENTS FRO Relationship	Gel M	nder F				Remov	
Health	Dental	e eligible individual(s): Last Name First	□ Family ADD / REMOVE DEPENDENT St Name MI	DENTS FRO Relationship Spouse	Gel M	nder F	Date of Birth	Social Security Number	Add		
Health	Dental	Last Name First	□ Family ADD / REMOVE DEPENDENT St Name MI Minimum \$5,000; Maximum	DENTS FRO Relationship Spouse	Gel M	nder F	Date of Birth	Social Security Number	Add		
Health	Dental	Last Name First IREE LIFE INSURANCE Dunt Beneficiary/Benefici	□ Family ADD / REMOVE DEPENDENT St Name MI Minimum \$5,000; Maximum	Relationship Spouse not to exceed	Ger M	annu	Date of Birth	Social Security Number	Add		
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Coverage Effective Date | Premium Effective Date | Service Years | LDW | Other

Enrollment and Change Form

DOCUMENTATION REQUIREMENTS FOR COVERAGE CHANGES

After initial enrollment in the plan, changes are permitted during Pinellas County's annual enrollment period. During the plan year if you experience certain change of status events as shown below, your request for change and any required supporting documentation must be received in Employee Benefits no later than 31 days after the status event. The information on this page is a summary. Please refer to the group plan description for detailed information.

- Change in legal marital status

 Copy of marriage license, divorce decree or death certificate.
- Change in the number of dependents (including birth, adoption or placement for adoption, death of a
 dependent, or dependent gains coverage elsewhere)
 Copy of birth certificate, death certificate, court order of legal custody, or other documentation.
- Change in employment status (resulting in gain or loss of eligibility for coverage for a spouse or dependent)

 Copy of COBRA or HIPAA notice or letter from employer stating date eligibility and/or coverage will begin/cease.
- Dependent satisfies or ceases to satisfy dependent eligibility requirements
 Written documentation may be required including but not limited to certifications of financial dependency, proof of student status, court orders or other legal documents.

DEPENDENT ELIGIBILITY

- Dependent refers to the retiree's legal spouse, domestic partner, or a dependent child of the retiree or the retiree's spouse. The term "child" includes any of the following:
 - Natural child
 - Foster child
 - Stepchild
 - Child placed for adoption
 - Legally adopted child
 - Child for whom legal guardianship has been awarded to the retiree or the retiree's spouse
- The retiree must reimburse Pinellas County for any benefits that we pay for any dependent at a time when the dependent did not qualify for coverage.
- To be eligible for coverage under the policy, a dependent must reside within the United States.
- The definition of dependent is subject to the following conditions and limitations:

Maximum Age Eligibility for Children							
Health Plan	End of calendar year - age 26						
Dental Plan	End of calendar year - age 24 DHMO, age 25 PPO						

- A dependent also includes a child for whom health care coverage is required through a Qualified Medical Child Support Order or other court or administrative order. The Enrolling Group is responsible for determining if an order meets the criteria of a Qualified Medical Child Support Order.
- A dependent does not include anyone who is also enrolled as a retiree or an active employee.
- No one can be a dependent of more than one retiree or an active employee.

Submit completed signed form by mail, fax, or email to:

Human Resources Employee Benefits 400 South Fort Harrison Avenue, 4th Floor, Clearwater, FL 33756 Phone: (727) 464-4570 | Fax: (727) 464-5291

Email: employee.benefits@pinellascounty.org

(Please do not email forms that include social security numbers; use mail or fax instead.)

Human Resources

Helping U succeed