

OFFICE OF HUMAN RIGHTS

The Office of Human Rights (OHR) provides the citizens of Pinellas County protection against discrimination pursuant to local, State, and Federal law. In particular, the office provides protection from discrimination based upon religion, political affiliation, race, color, age, sex, national origin, or disabled/handicapped status. The Office of Human Rights enforces two sections of the Pinellas County Code, "Employment Discrimination" (Division 2, Chapter 70) and "Human Rights" (Section 2.02(e), Article 2, Pinellas County Charter). The Office of Human Rights also has Worksharing Agreements with the United States Department of Housing and Urban Development and the United States Equal Employment Opportunity Commission (EEOC). These contracts provide reimbursement to the county for case processing, training and in the case of HUD for administration. The HUD Agreement provides additional funds for Special Enforcement Efforts such as hiring of expert witnesses and litigation costs.

Department Expenditures By Cost Center	FY04 Actual	FY05 Budget	FY06 Request
5501000 OFFICE OF HUMAN RIGHTS	922,905	991,410	1,059,590
5503000 FAIR HOUSING ASSISTANCE PROGRAM	33,258	84,500	93,000
Total	956,163	1,075,910	1,152,590

Department Expenditures By Fund	FY04 Actual	FY05 Budget	FY06 Request
0101 GENERAL FUND	956,163	1,075,910	1,152,590
Total	956,163	1,075,910	1,152,590

Personnel Summary

Total Permanent Positions	11	11
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OFFICE OF HUMAN RIGHTS

Summary	FY04 Actual	FY05 Budget	FY06 Request
PERSONAL SERVICES	721,950	807,260	854,100
OPERATING EXPENSES	100,213	132,650	160,490
CAPITAL OUTLAY	0	2,000	4,000
GRANTS & AIDS	134,000	134,000	134,000
Total	956,163	1,075,910	1,152,590

Account# Account Name	FY04 Actual	FY05 Budget	FY06 Request
5110000 EXECUTIVE SALARIES	193,482	188,530	198,470
5120000 REGULAR SALARIES & WAGES	373,128	428,750	458,160
5200000 EMPLOYEE BENEFITS	155,340	189,980	197,470
PERSONAL SERVICES	721,950	807,260	854,100
5363000 INTRGOV SVCS-INFO TECHNOLOGY	1,820	0	0
5365000 INTRGOV SVCS-RISK FINANCING	7,150	9,740	11,690
5368200 INTRGOV SVCS-FLEET-OP&MAINT	0	210	0
5400000 TRAVEL AND PER DIEM	37,019	40,900	41,100
5410000 COMMUNICATION SERVICES	2,410	2,000	2,500
5440000 RENTALS AND LEASES	4,792	12,200	12,100
5460000 REPAIR & MAINTENANCE SVCS	1,760	2,600	2,600
5470000 PRINTING AND BINDING	456	4,500	4,000
5480000 PROMOTIONAL ACTIVITIES	5,053	6,000	6,500
5490000 OTHR CURRENT CHGS&OBLIGAT	20,585	30,000	55,000
5510000 OFFICE SUPPLIES	8,310	7,000	8,000
5520000 OPERATING SUPPLIES	4,355	7,000	7,000
5540000 BOOKS, PUB, SUBS & MEMBERSHIPS	6,503	10,500	10,000
OPERATING EXPENSES	100,213	132,650	160,490
5640000 MACHINERY AND EQUIPMENT	0	2,000	4,000
CAPITAL OUTLAY	0	2,000	4,000
5810000 AID TO GOVERNMENT AGENCIES	134,000	134,000	134,000
GRANTS & AIDS	134,000	134,000	134,000
Total	956,163	1,075,910	1,152,590

OFFICE OF HUMAN RIGHTS (5501000)**GENERAL FUND (0101)**

This cost center is used to account for administrative and operating expenses associated with the functions of the Office of Human Rights.

Expenditure Summary	FY04 Actual	FY05 Budget	FY06 Request
0101 5110000 EXECUTIVE SALARIES	193,482	188,530	198,470
0101 5120000 REGULAR SALARIES & WAGES	373,128	428,750	458,160
0101 5200000 EMPLOYEE BENEFITS	155,340	189,980	197,470
PERSONAL SERVICES	721,950	807,260	854,100
0101 5363000 INTRGOV SVCS-INFO TECHNOLOGY	1,820	0	0
0101 5365000 INTRGOV SVCS-RISK FINANCING	7,150	9,740	11,690
0101 5368200 INTRGOV SVCS-FLEET-OP&MAINT	0	210	0
0101 5400000 TRAVEL AND PER DIEM	18,205	13,400	12,100
0101 5410000 COMMUNICATION SERVICES	2,410	1,500	2,000
0101 5440000 RENTALS AND LEASES	3,506	7,200	8,100
0101 5460000 REPAIR & MAINTENANCE SVCS	1,510	1,600	1,600
0101 5470000 PRINTING AND BINDING	456	2,000	1,500
0101 5480000 PROMOTIONAL ACTIVITIES	2,230	2,000	2,500
0101 5490000 OTHR CURRENT CHGS&OBLIGAT	15,113	0	20,000
0101 5510000 OFFICE SUPPLIES	7,284	3,500	4,000
0101 5520000 OPERATING SUPPLIES	2,310	3,500	3,000
0101 5540000 BOOKS, PUB, SUBS & MEMBERSHIPS	4,961	5,500	5,000
OPERATING EXPENSES	66,955	50,150	71,490
0101 5810000 AID TO GOVERNMENT AGENCIES	134,000	134,000	134,000
GRANTS & AIDS	134,000	134,000	134,000
Total	922,905	991,410	1,059,590

FAIR HOUSING ASSISTANCE PROGRAM (5503000)

GENERAL FUND (0101)

This cost center is used to account for administrative costs associated with the Office of Human Rights' Fair Housing Assistance Program. The mission of this program is to enforce the Fair Housing portion of the County Human Rights Ordinance. This cost center is established because the County Office of Human Rights has a worksharing agreement with the United States Department of Housing and Urban Development under which the OHR enforces the Federal Fair Housing Act and receives reimbursement on a per case basis for the work completed pursuant to the agreement. The Office of Human Rights and the Pinellas County Ordinance are considered substantially equivalent to the federal process and therefore when the office takes a complaint of discrimination in housing it is dual filed with the federal government. HUD then accepts the OHR's work as their own.

Expenditure Summary	FY04 Actual	FY05 Budget	FY06 Request
0101 5400000 TRAVEL AND PER DIEM	18,814	27,500	29,000
0101 5410000 COMMUNICATION SERVICES	0	500	500
0101 5440000 RENTALS AND LEASES	1,286	5,000	4,000
0101 5460000 REPAIR & MAINTENANCE SVCS	250	1,000	1,000
0101 5470000 PRINTING AND BINDING	0	2,500	2,500
0101 5480000 PROMOTIONAL ACTIVITIES	2,823	4,000	4,000
0101 5490000 OTHR CURRENT CHGS&OBLIGAT	5,472	30,000	35,000
0101 5510000 OFFICE SUPPLIES	1,026	3,500	4,000
0101 5520000 OPERATING SUPPLIES	2,045	3,500	4,000
0101 5540000 BOOKS, PUB, SUBS & MEMBERSHIPS	1,542	5,000	5,000
OPERATING EXPENSES	33,258	82,500	89,000
0101 5640000 MACHINERY AND EQUIPMENT	0	2,000	4,000
CAPITAL OUTLAY	0	2,000	4,000
Total	33,258	84,500	93,000